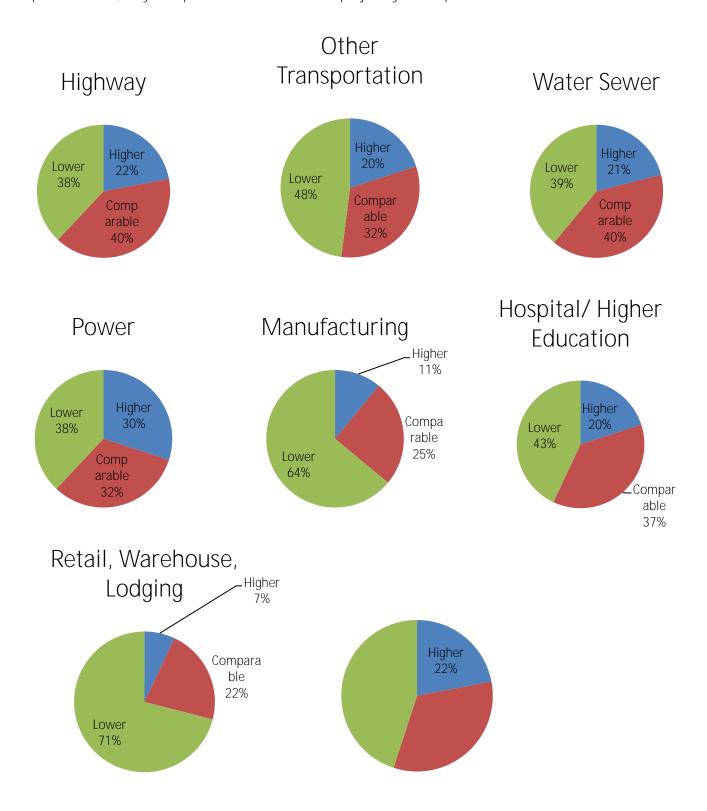
2010 Construction Outlook Survey Results

1. Compared to 2009, do you expect the dollar volume of projects you compete for to be:



A
Average of employees added: 10 (22% of workforce)
Average of employees laid off: 39 (29% of workforce) *Some companies reported adding and laying off employees
3. Do you plan to add or lay off workers in 2010?*
5. Do you plan to add or lay on workers in 2010?
Average of workers to be added: 18 (36% of workforce)
Average of workers to be laid off: 21 (22% of workforce)
*Some companies reported adding and laying off employees
4. Did you buy construction equipment in 2009?
Average of estimated dollar value of new equipment: \$477,000
Average of estimated dollar value of used equipment: \$294,000
5. Do you plan to buy construction equipment in 2010?

2. Did you add or lay off employees in 2009?*



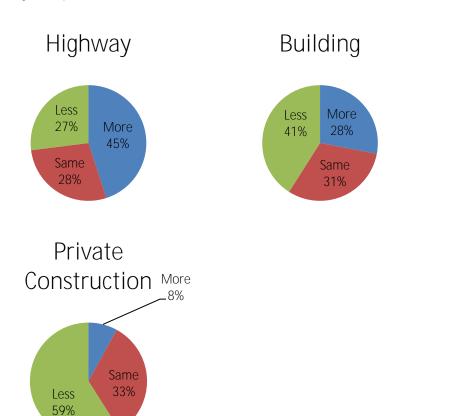
Average of estimated number of staff retained: 24

8. Has the stimulus allowed you to add new staff?

Average of estimated number of new staff: 10

9. How has the stimulus affected your equipment purchasing plans?

Average of estimated dollar value of construction equipment bought: \$554,000



Utility

More

40%

Less

27%

Same

33%

11. Have you adjusted your bids in 2009 so that profits are:

12. When do you expect the construction market to again grow?