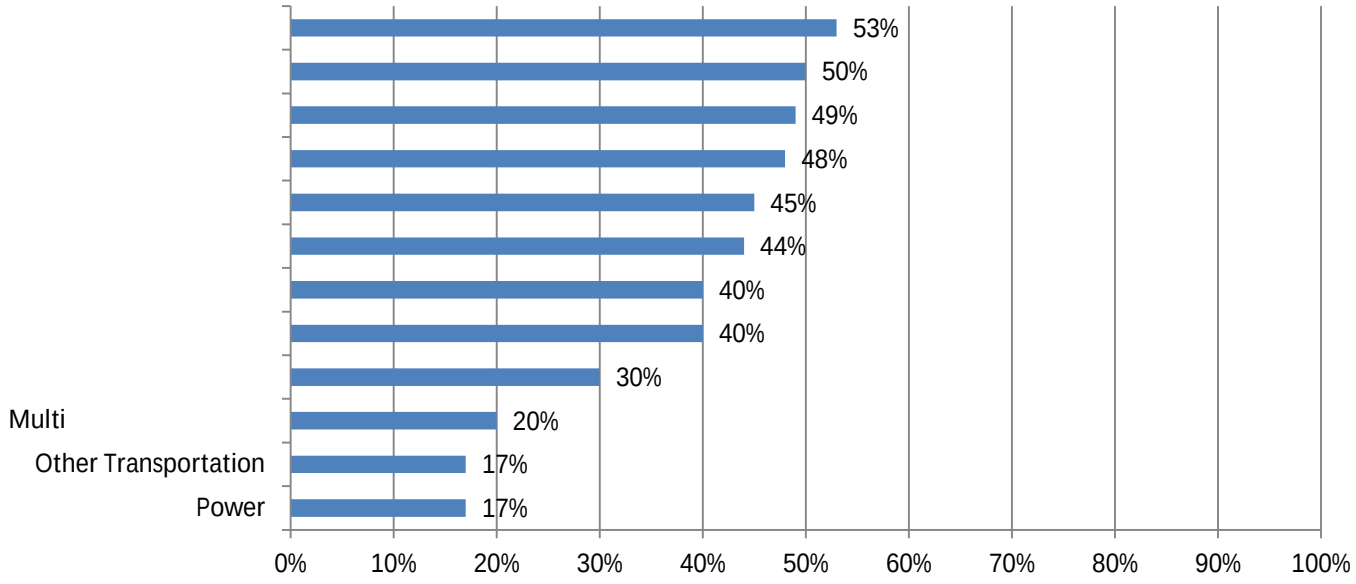
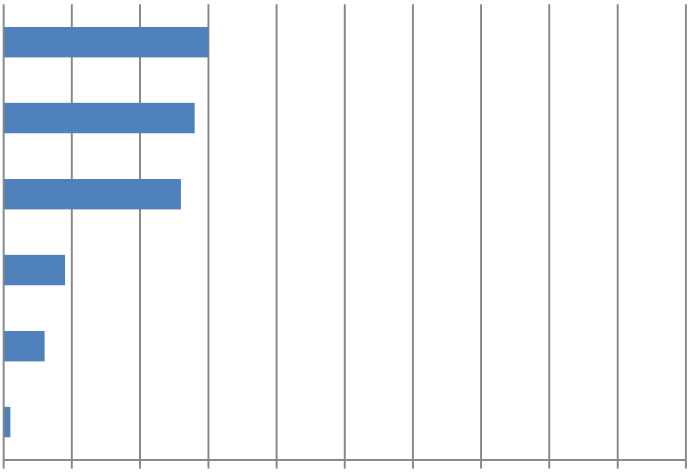
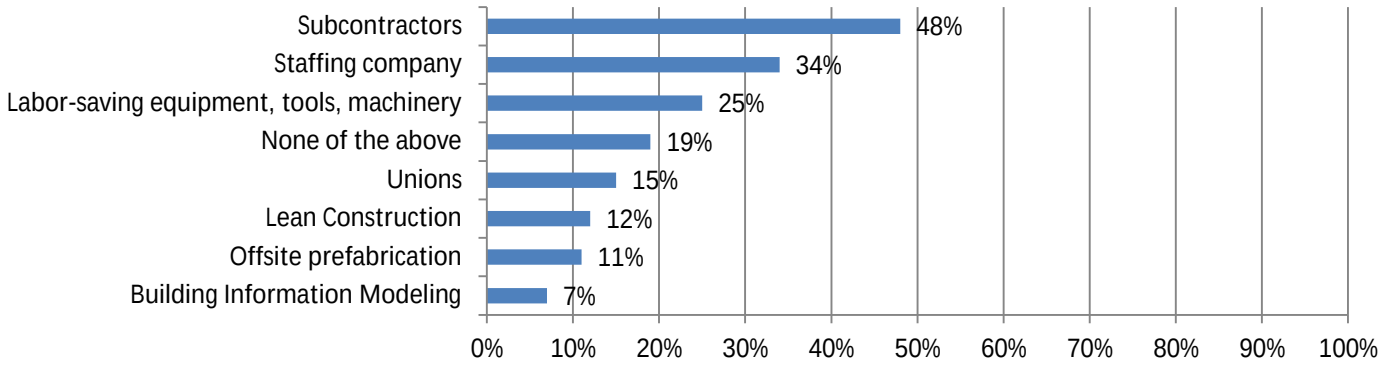
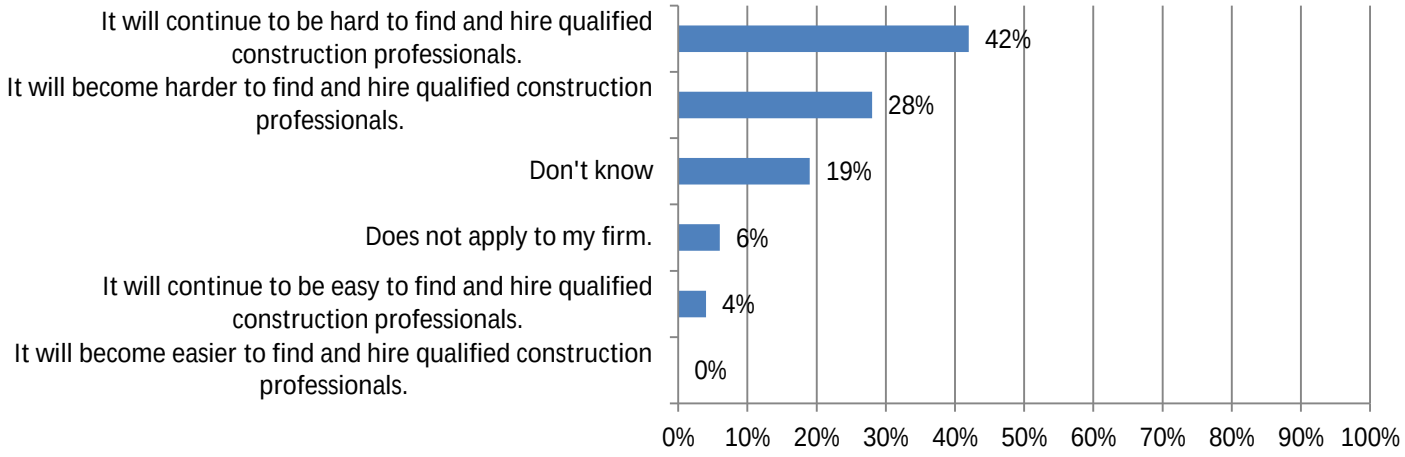
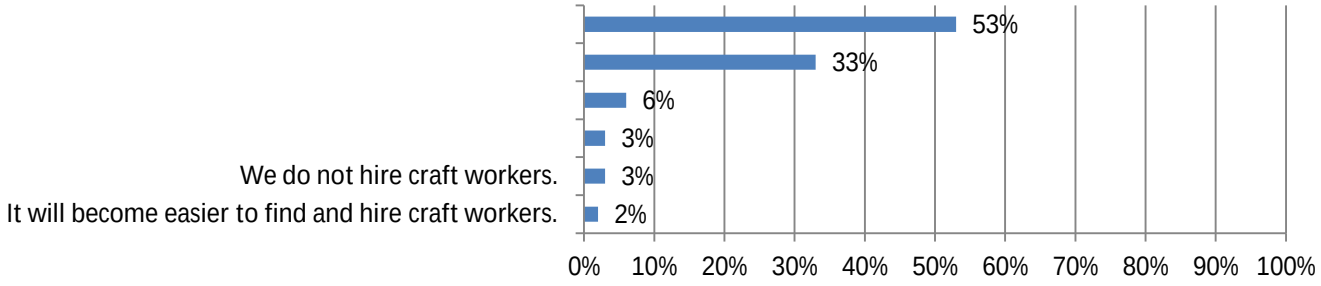
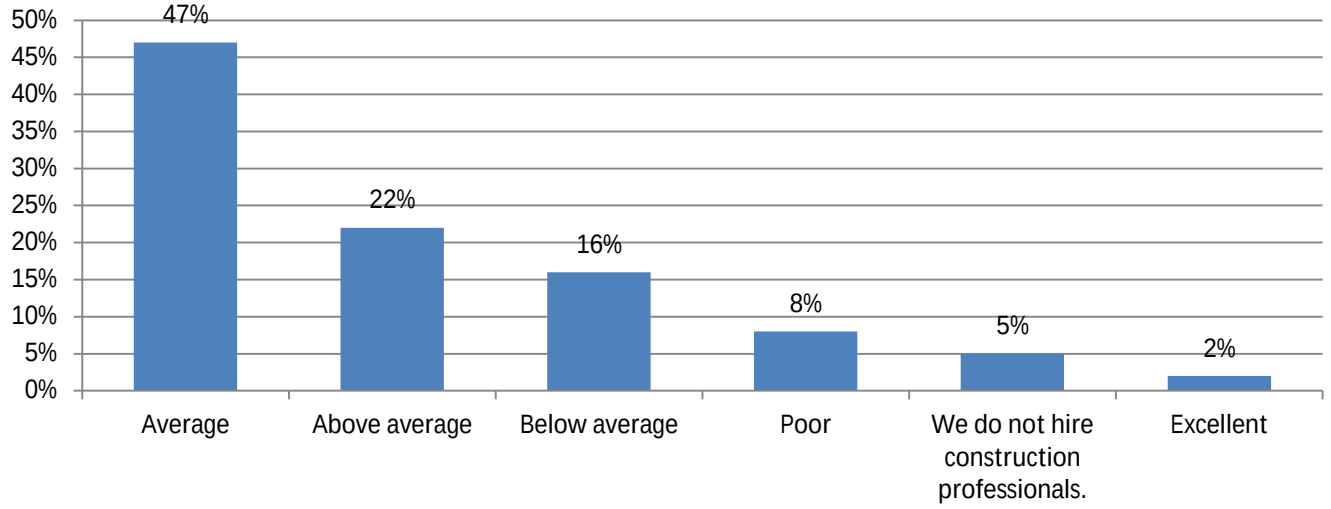

53%
50%
49%
48%
45%
44%
40%
40%
30%
20%
17%
17%
Multi
Other Transportation
Power
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

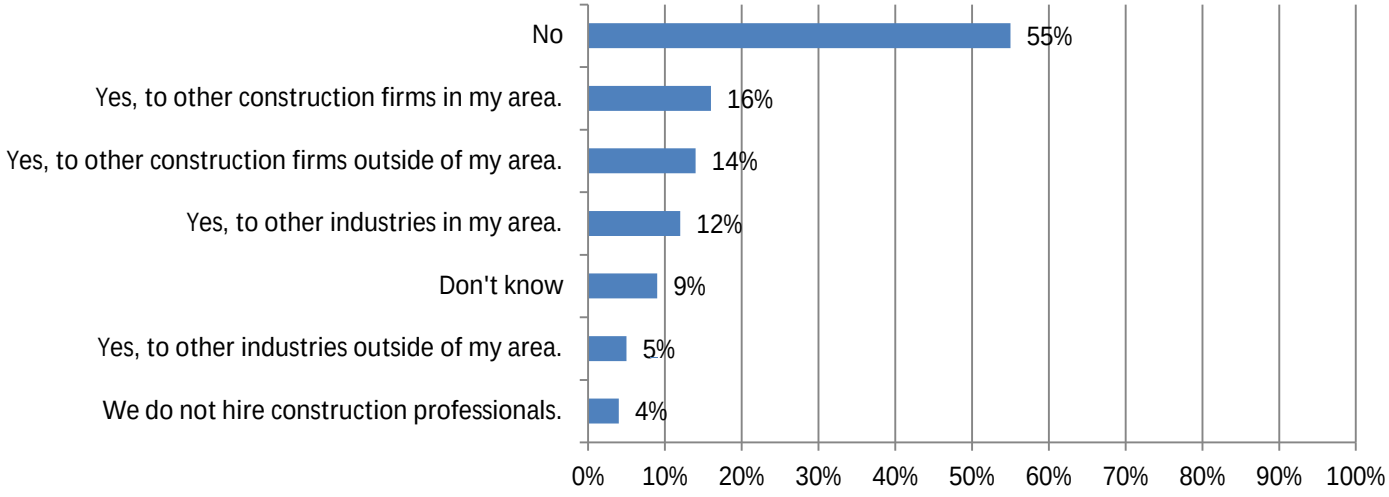


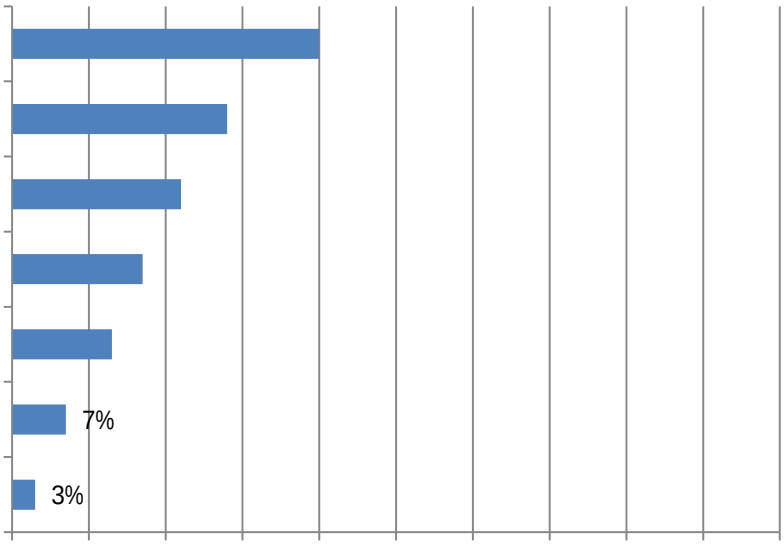

Subcontractors
48%
Staffing company
34%
Labor-saving equipment, tools, machinery
25%
None of the above
19%
Unions
15%
Lean Construction
12%
Offsite prefabrication
11%
Building Information Modeling
7%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

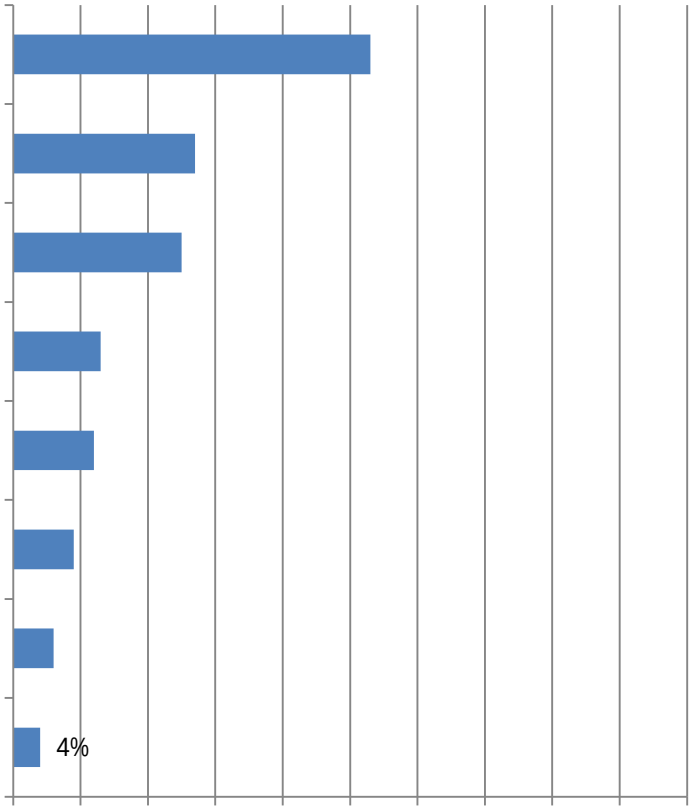

It will continue to be hard to find and hire qualified construction professionals.
42%
It will become harder to find and hire qualified construction professionals.
28%
Don't know
19%
Does not apply to my firm.
6%
It will continue to be easy to find and hire qualified construction professionals.
4%
It will become easier to find and hire qualified construction professionals.
0%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

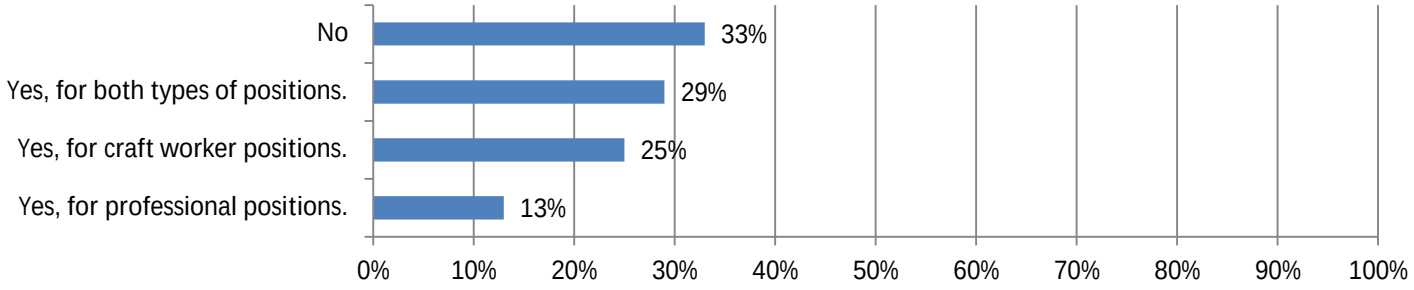

53%
33%
6%
3%
We do not hire craft workers.
3%
It will become easier to find and hire craft workers.
2%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

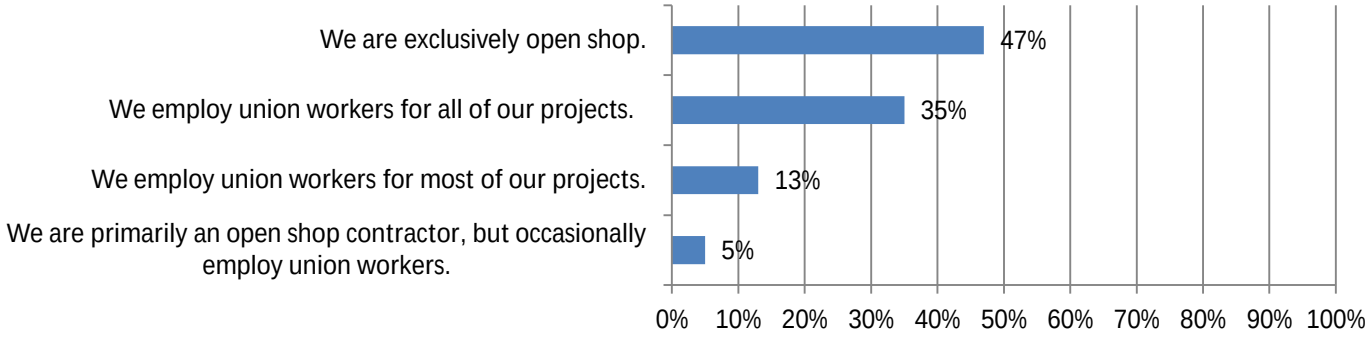

50%
45%
40%
35%
30%
25%
20%
15%
10%
5%
0%
47%
22%
16%
8%
5%
2%
Average
Above average
Below average
Poor
We do not hire construction professionals.
Excellent

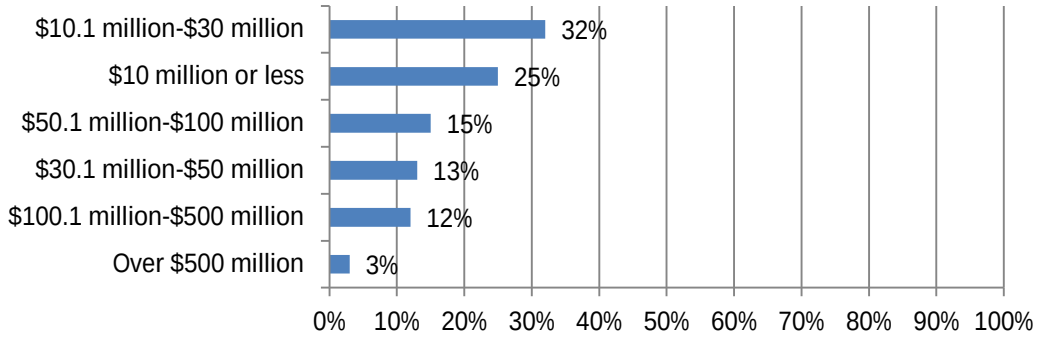

No
55%
Yes, to other construction firms in my area.
16%
Yes, to other construction firms outside of my area.
14%
Yes, to other industries in my area.
12%
Don't know
9%
Yes, to other industries outside of my area.
5%
We do not hire construction professionals.
4%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


7%
3%


4%


No
33%
Yes, for both types of positions.
29%
Yes, for craft worker positions.
25%
Yes, for professional positions.
13%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


We are exclusively open shop.
47%
We employ union workers for all of our projects.
35%
We employ union workers for most of our projects.
13%
We are primarily an open shop contractor, but occasionally employ union workers.
5%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


$10.1 million-$30 million
32%
$10 million or less
25%
$50.1 million-$100 million
15%
$30.1 million-$50 million
13%
$100.1 million-$500 million
12%
Over $500 million
3%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%