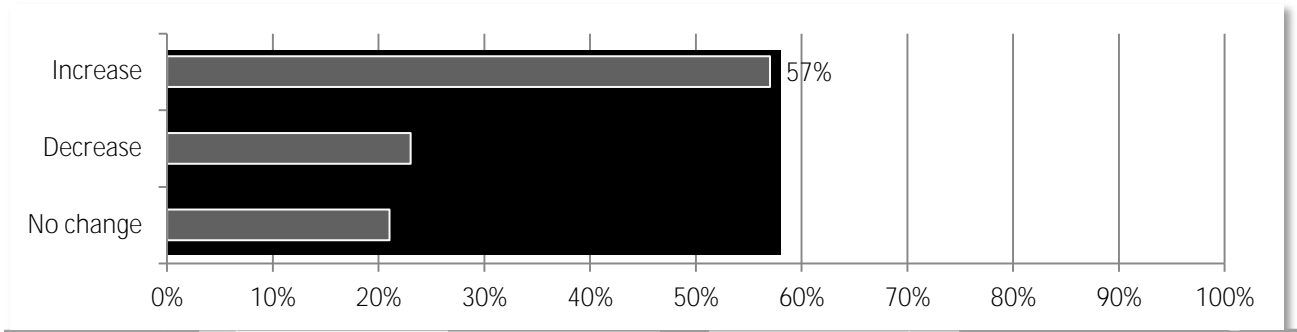


2015 Construction Outlook Survey Results

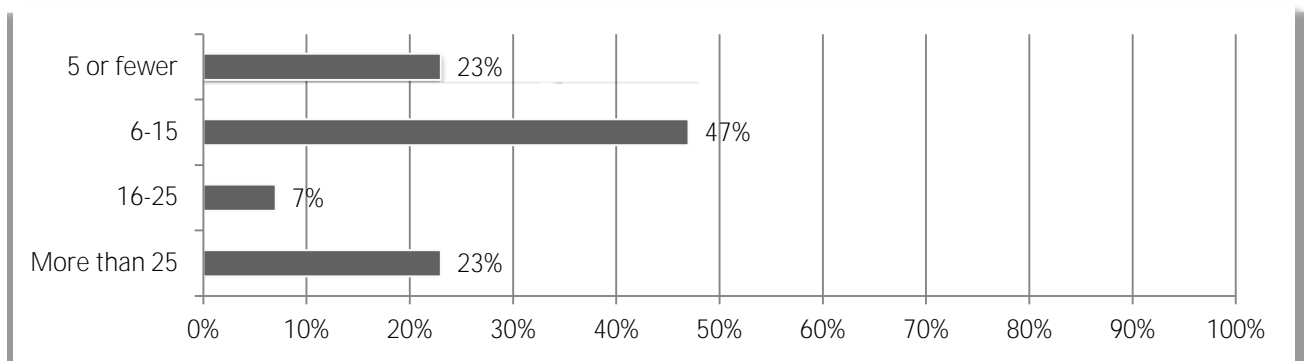
1. Compared to 2014, do you expect the available dollar volume of projects you compete for in 2015 to be:

Market	Higher	Lower	Same	Net
Highway	32%	28%	40%	4%
Other Transportation	44%	16%	40%	28%
Water/Sewer	54%	8%	38%	46%
Power	50%	18%	32%	32%
Manufacturing	11%	33%	56%	-22%
Hospital	28%	10%	62%	17%
Higher Education	28%	22%	50%	6%
Retail/Warehouse/Lodging	42%	17%	42%	25%
Direct Federal Construction	33%	24%	42%	9%
Public Building	33%	14%	53%	19%
Private Office	41%	17%	41%	24%
K-12 School	30%	24%	46%	5%
Marine Construction	18%	24%	59%	-6%
Energy	48%	26%	26%	22%

2. Did your employee count increase or decrease between December 2013 and December 2014?



3. Estimate the increase in the number of employees in 2014.



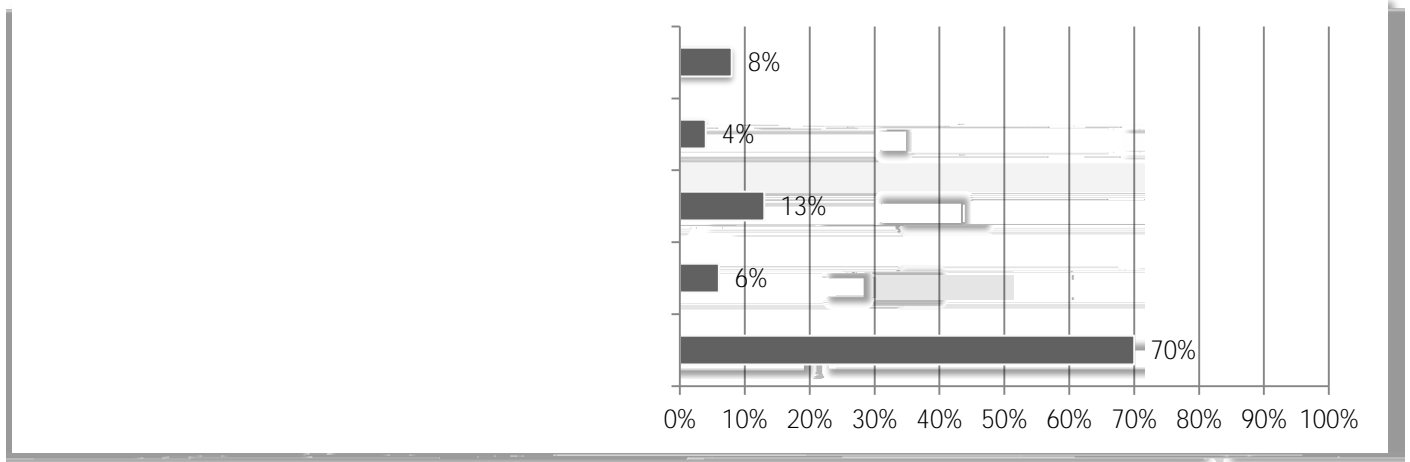
4. Estimate the percentage increase in your workforce from a year ago.

5. Estimate the decrease in the number of employees in 2014.

6. Estimate the percentage decrease in your workforce from a year ago.

7.

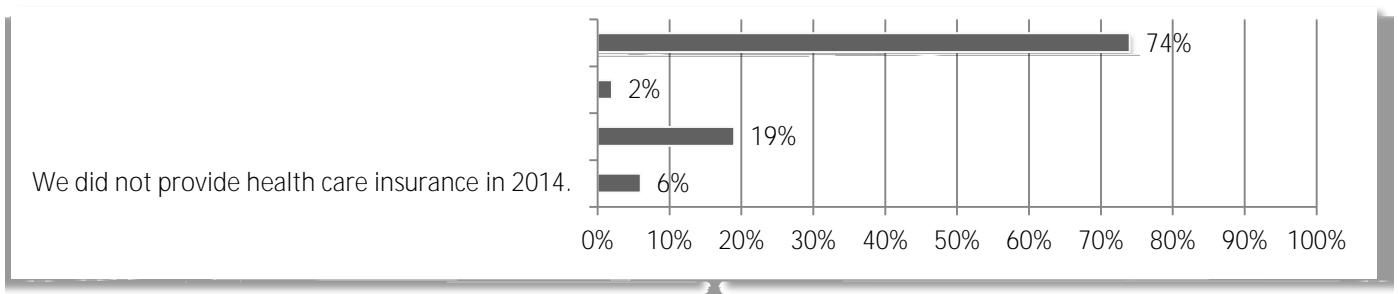
15. Have credit or tighter lending conditions been an issue for your company?



16. Estimate the dollar value of construction equipment in 2014 that you purchased or leased/rented.

17. Estimate the dollar value of construction equipment in 2015 that you will purchase or lease/rent.

18. Did the cost of providing health care insurance for your employees increase or decrease in 2014?

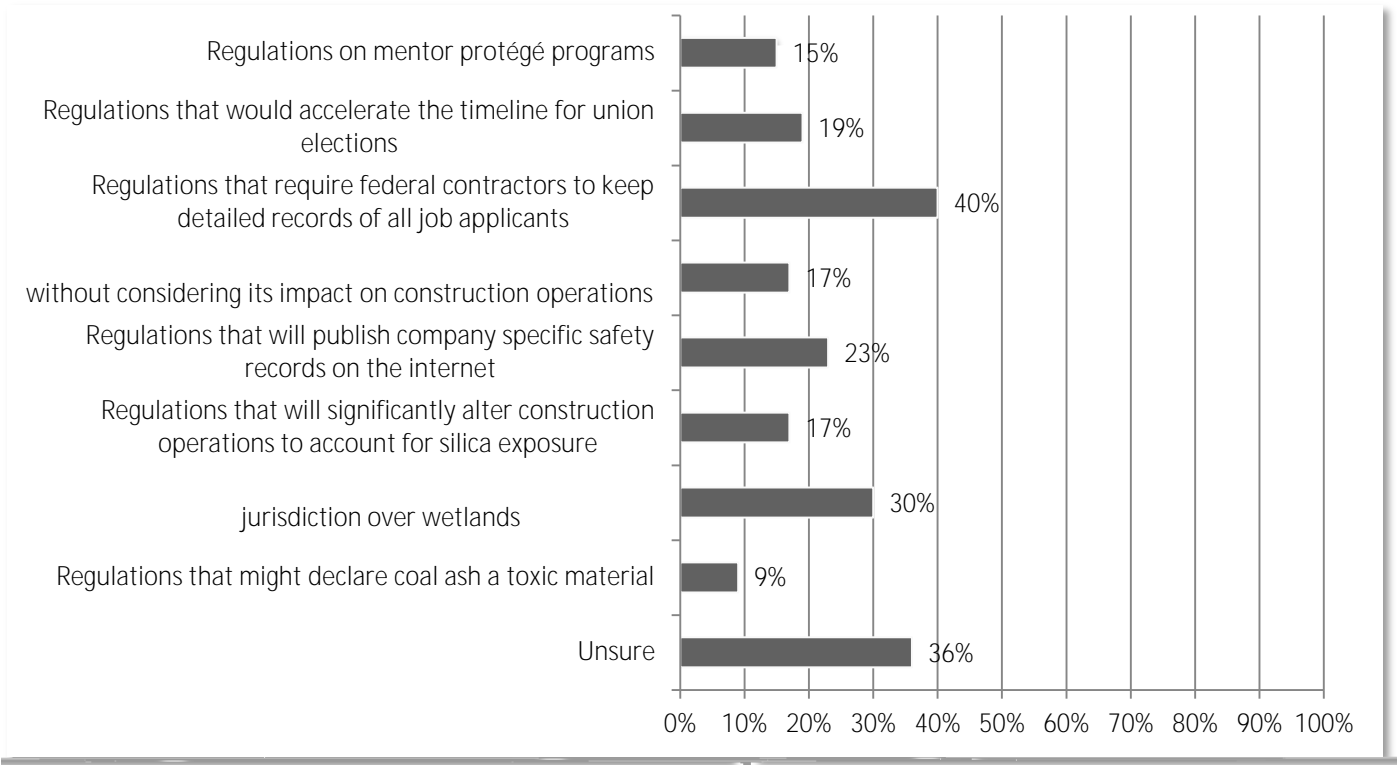


19. Do you expect the cost of providing health care insurance for your employees to increase or decrease in 2015?

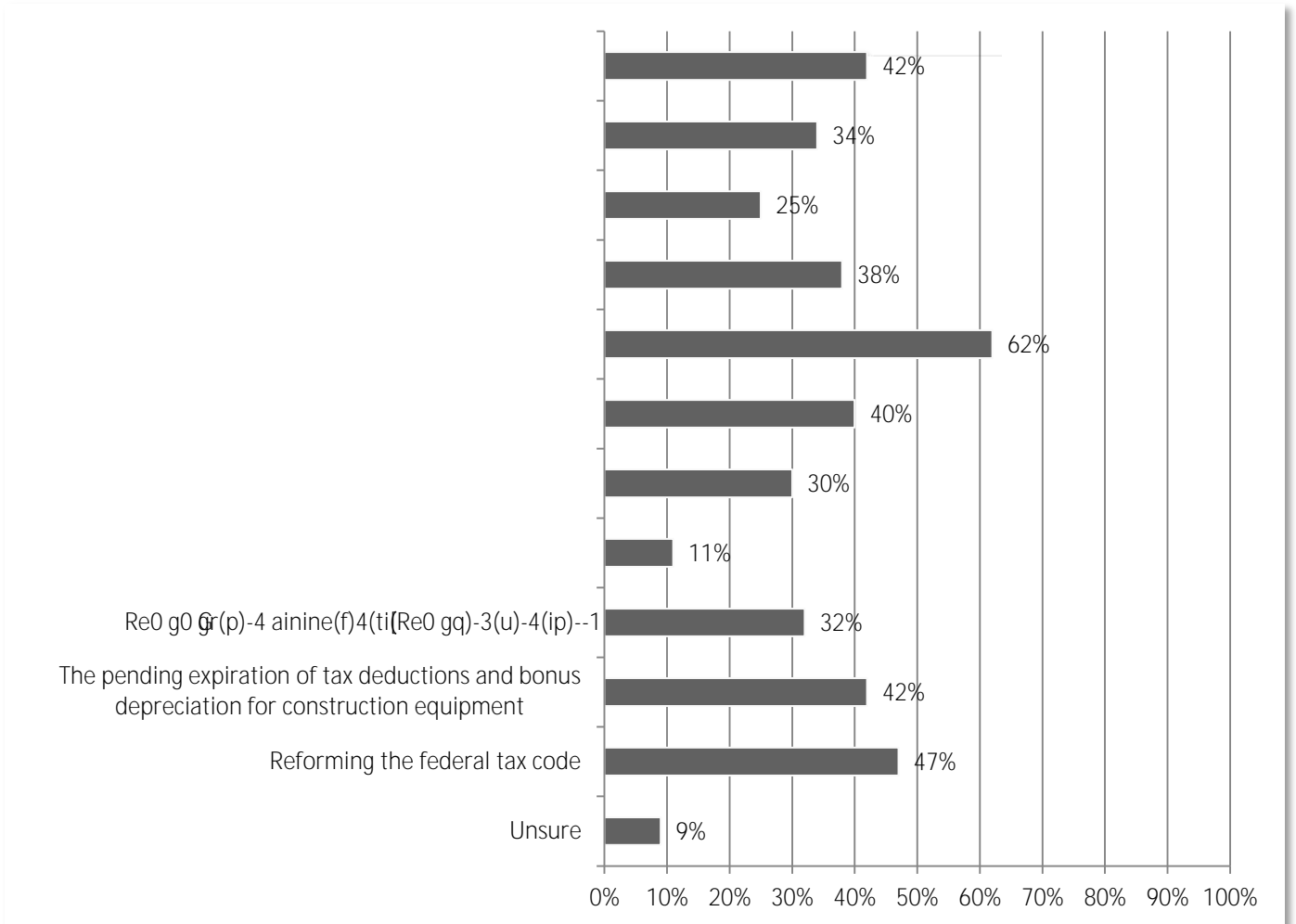
20. Do you expect your firm will pursue new projects that are outside your traditional geographic market area in 2015?

21. When do you expect the construction market to grow again?

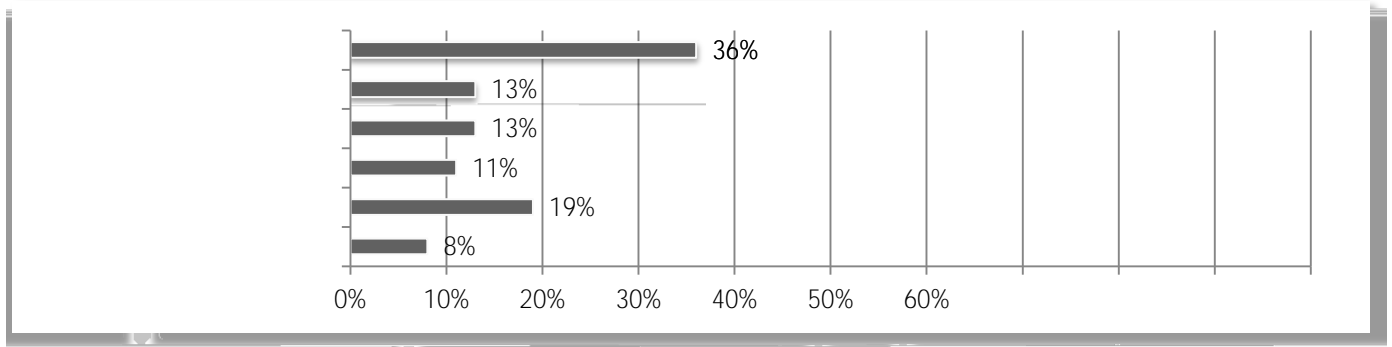
22. Which proposed or newly enacted federal regulations are you worried will negatively impact your business operations in 2015?



23. Which of the following legislative issues are important to you and your business?



28. Estimate the total dollar amount of work your firm performed in 2014.



29. How many total employees does your organization employ at all of its locations?