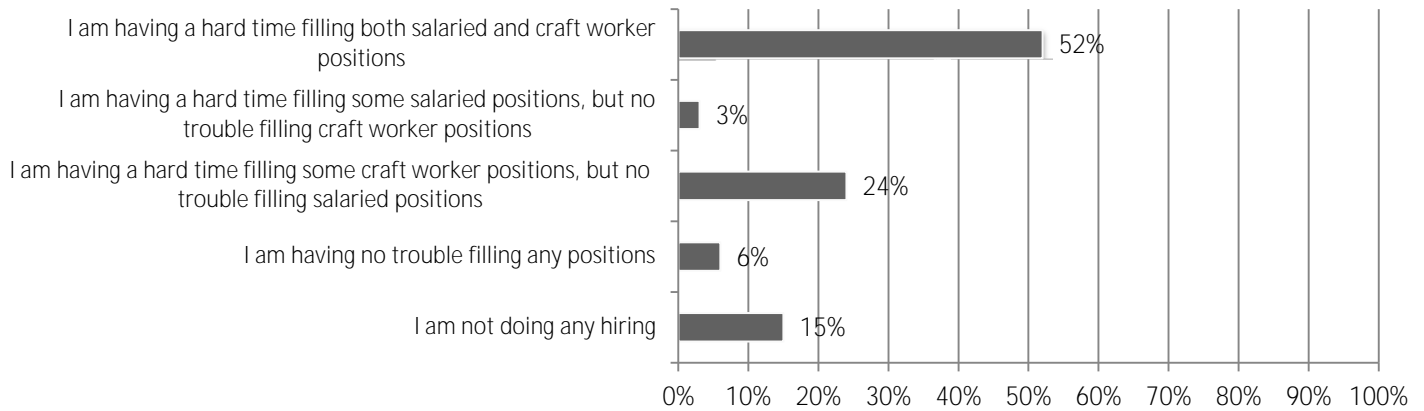


2017 Construction Outlook Survey Results

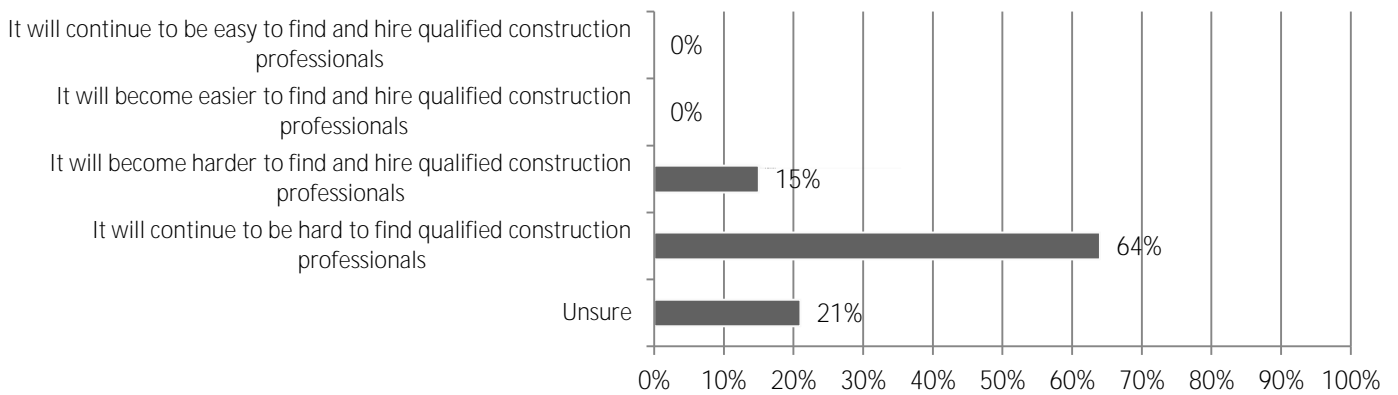
Colorado Results

1.

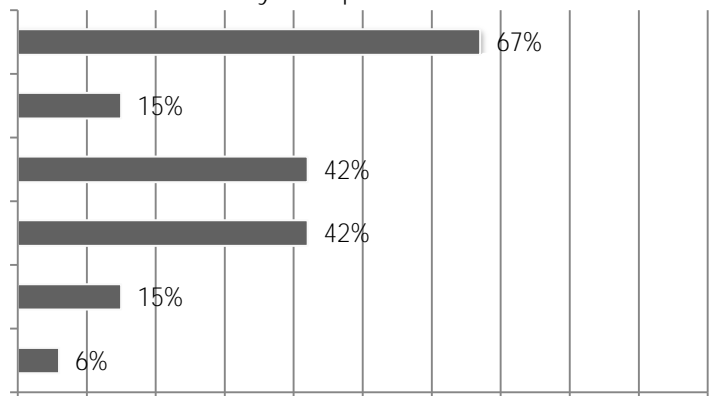
4. How would you describe your current conditions for filling key salaried positions (project manager/supervisor, estimator, etc.) and hourly craft positions (carpenter, laborer, equipment operator, etc.)?



5. Do you expect any changes in the availability of salaried/hourly craft construction professionals over the coming 12 months?



6. Has your firm increased pay or benefits to retain or recruit salaried/hourly craft professionals?



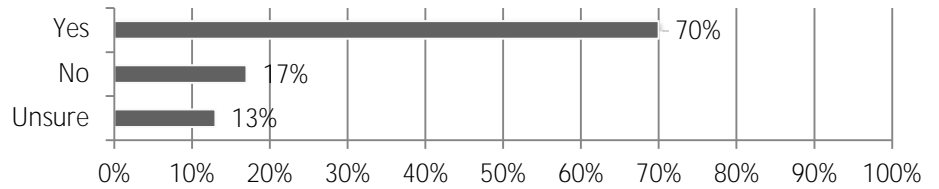
7. Compared to 2016, how will your 2017 investment in training and development change?

8. Which of the following issues are the biggest concerns to you and your business?

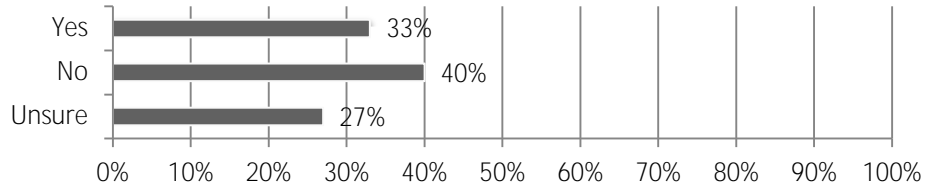
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9. What challenges, if any, do you see regarding the safety and health of your workers?

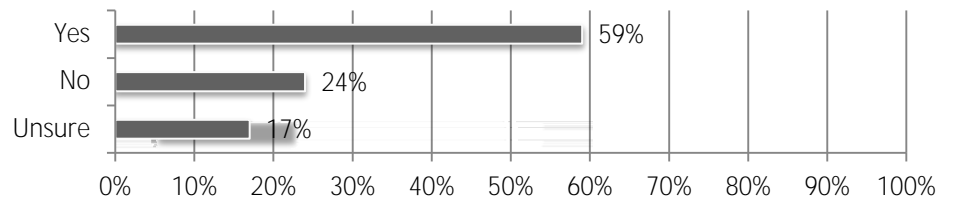
14. Do you believe that your firm utilizes lean construction principles on its projects and/or in its operation?



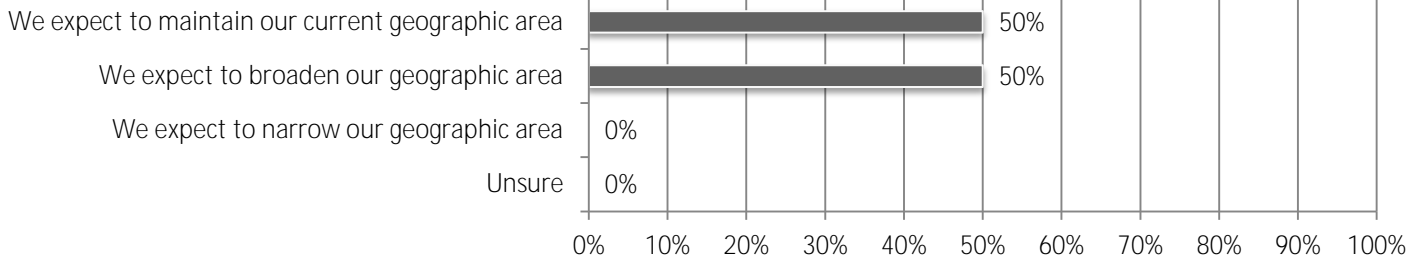
15. Do you expect your firm will work on a project using modular construction and/or off-site construction/prefabrication in 2017?



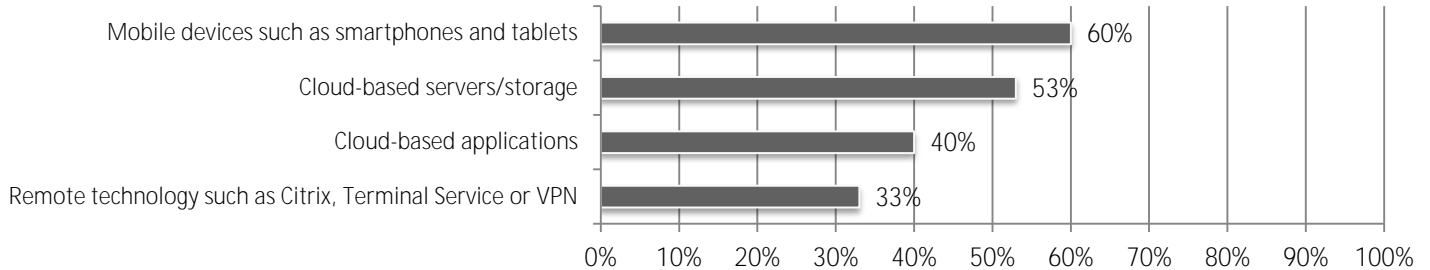
16. Does your company plan to purchase or lease new fleet vehicles this year?



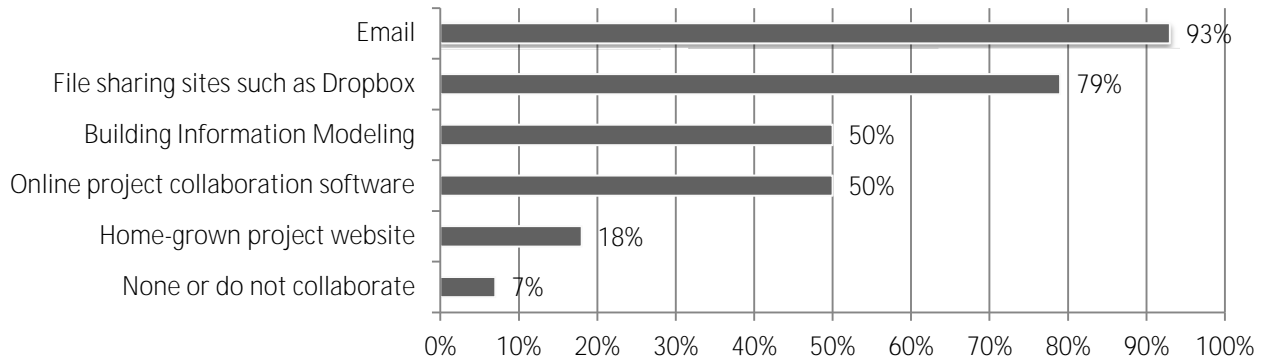
17. How do you expect your geographic market area will change in 2017?



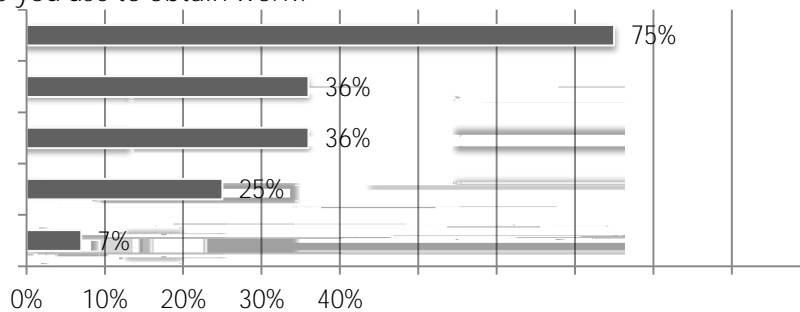
18. What technology do you use or will you implement to see or manage projects outside your traditional market area?



19. Do you use any of the following to collaborate with project partners?



20. What information technology (IT), if any, do you use to obtain work?



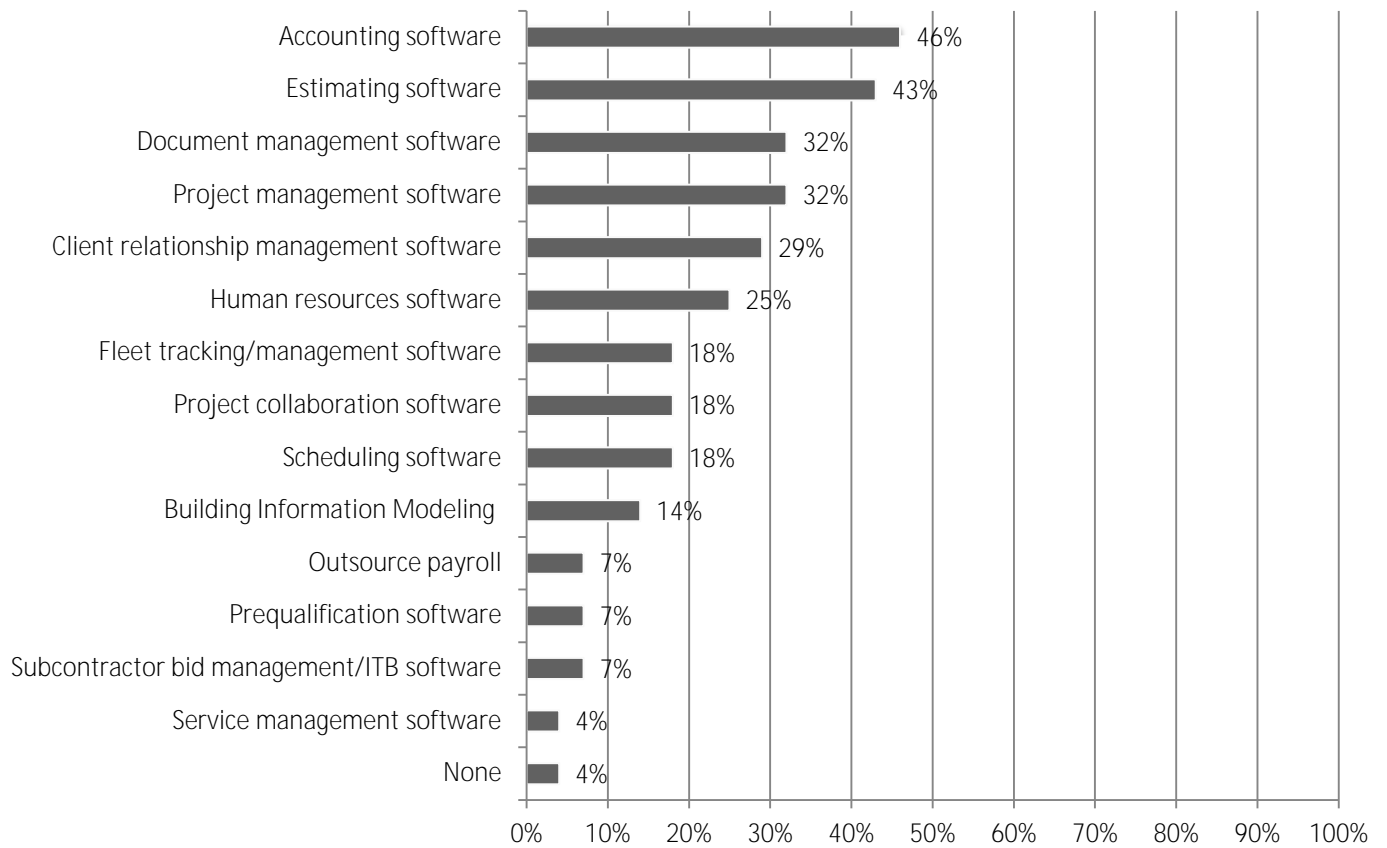
21. What is the size of your in-house IT staff?

22. Do you use an outsourced service for IT?

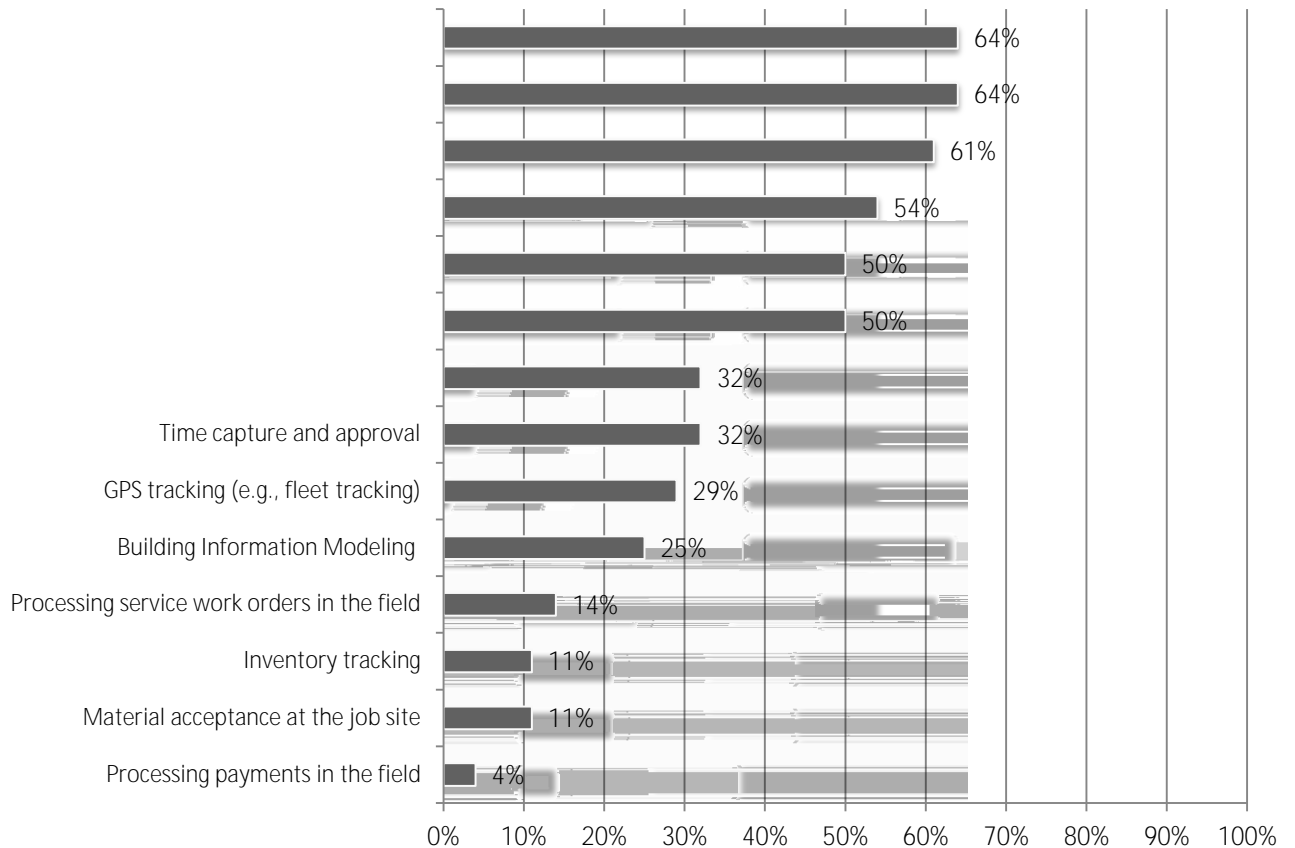
23. Approximately what percent of your gross annual revenue do you spend on IT?

24. Compared to 2016, how will your 2017 investment in IT change?

25. What software technology do you plan to invest in during 2017?



26. How does your company plan to use mobile software technology?



32. What are