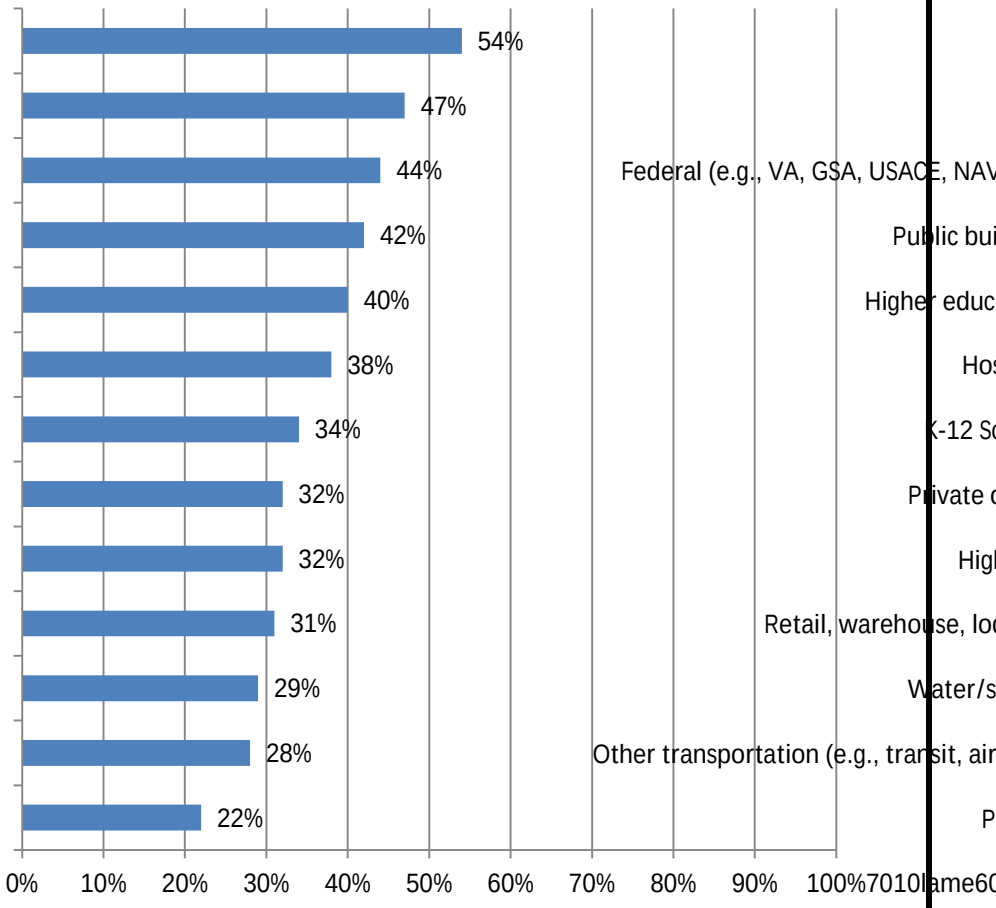
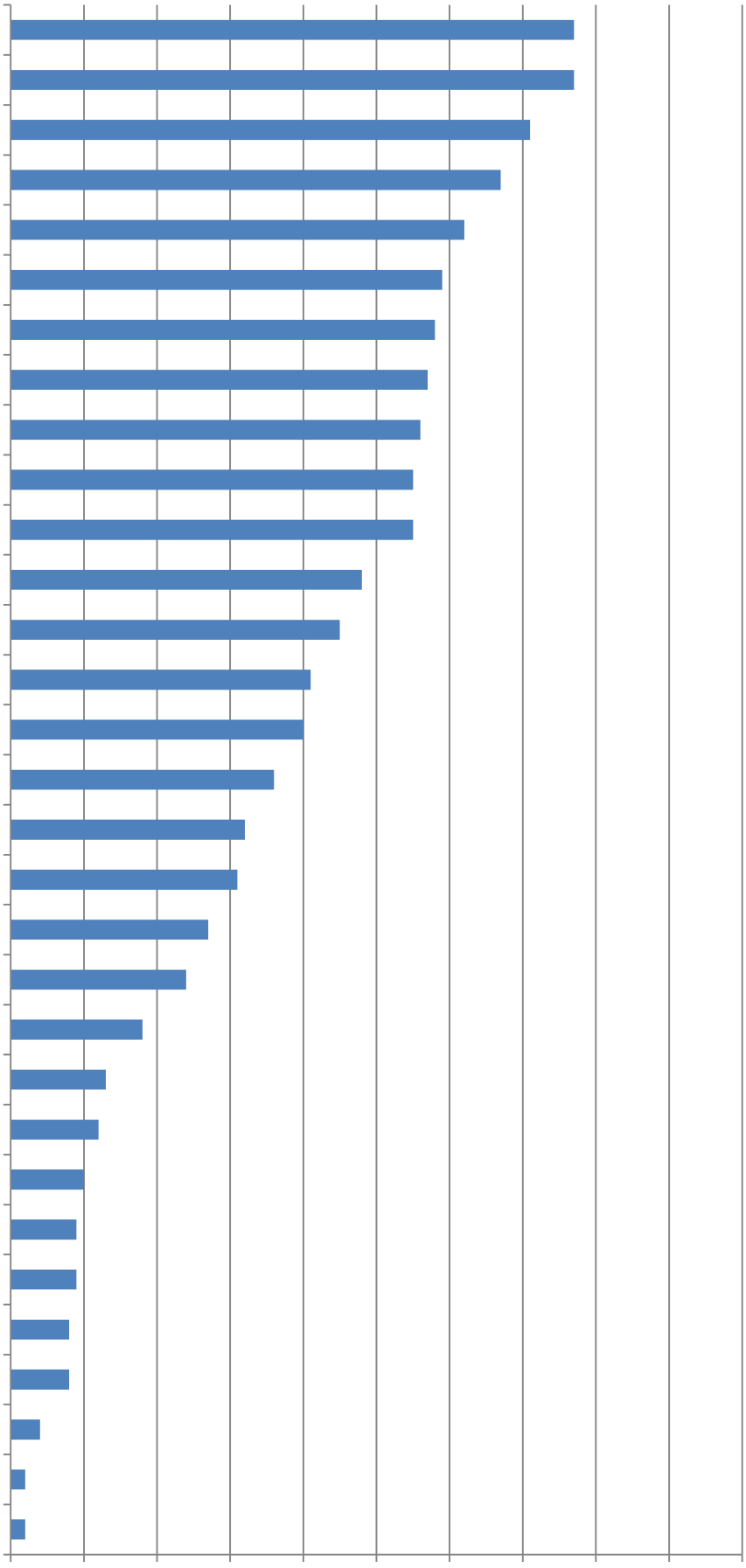
# 2017 Workforce Survey Results

## California Results

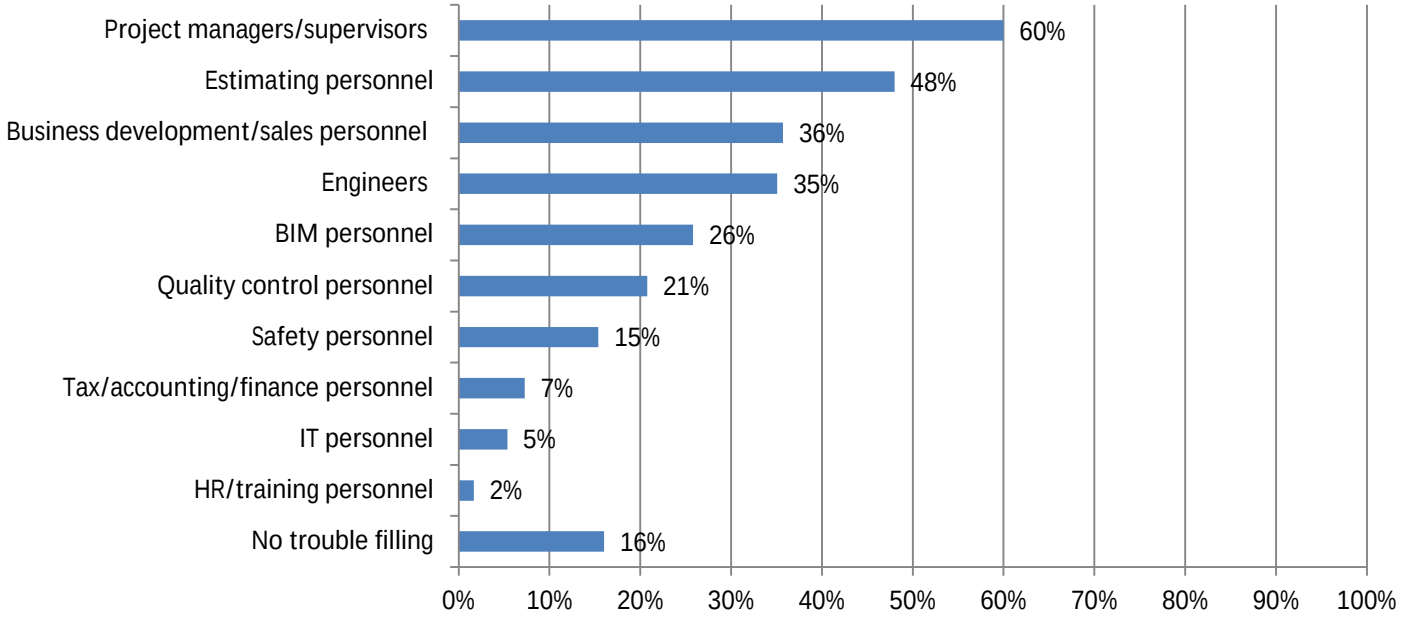
of the following types of construction projects your firm performs (mark all that apply)



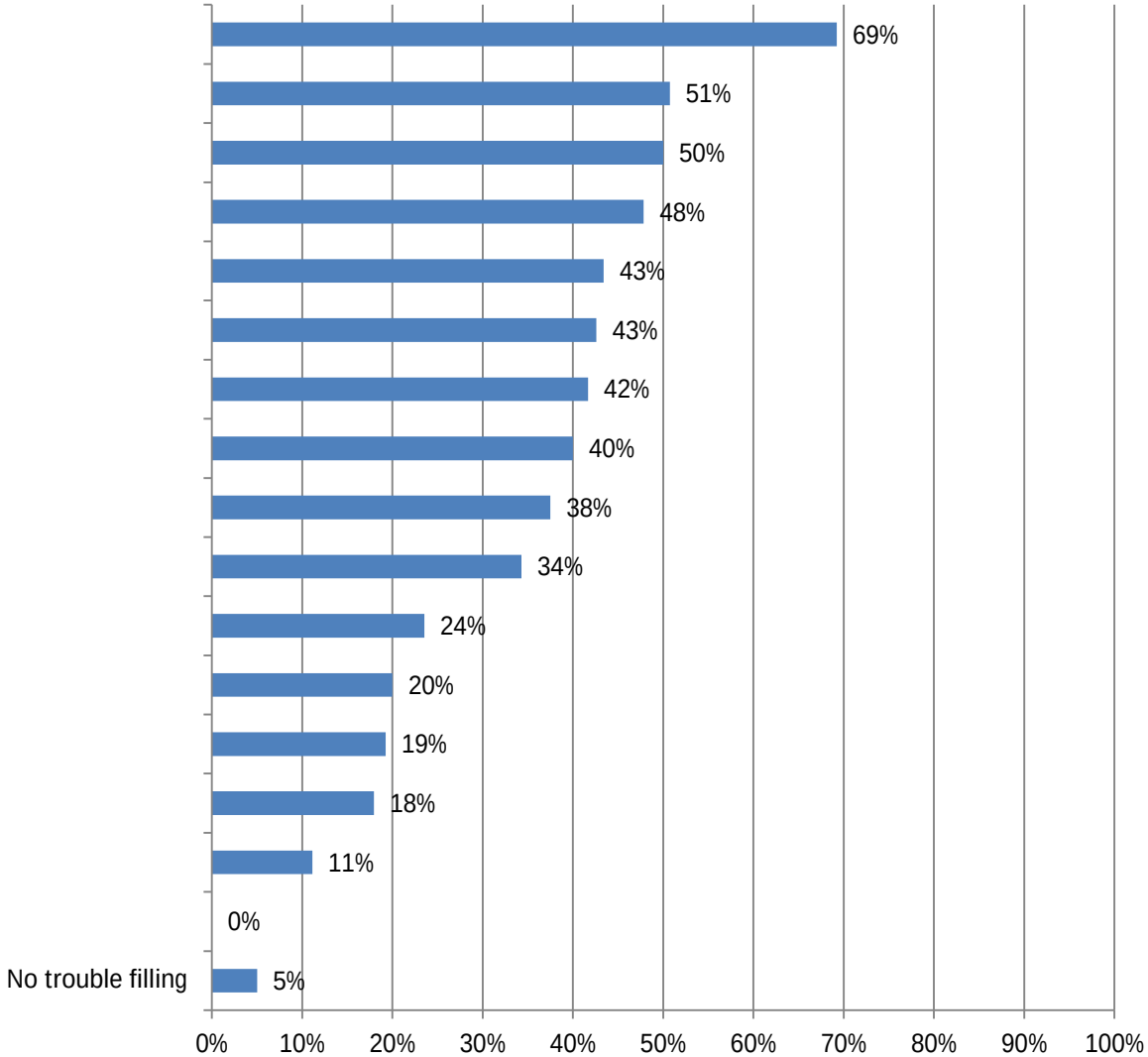
**2. What types of employees does your firm employ (mark all that apply)?**



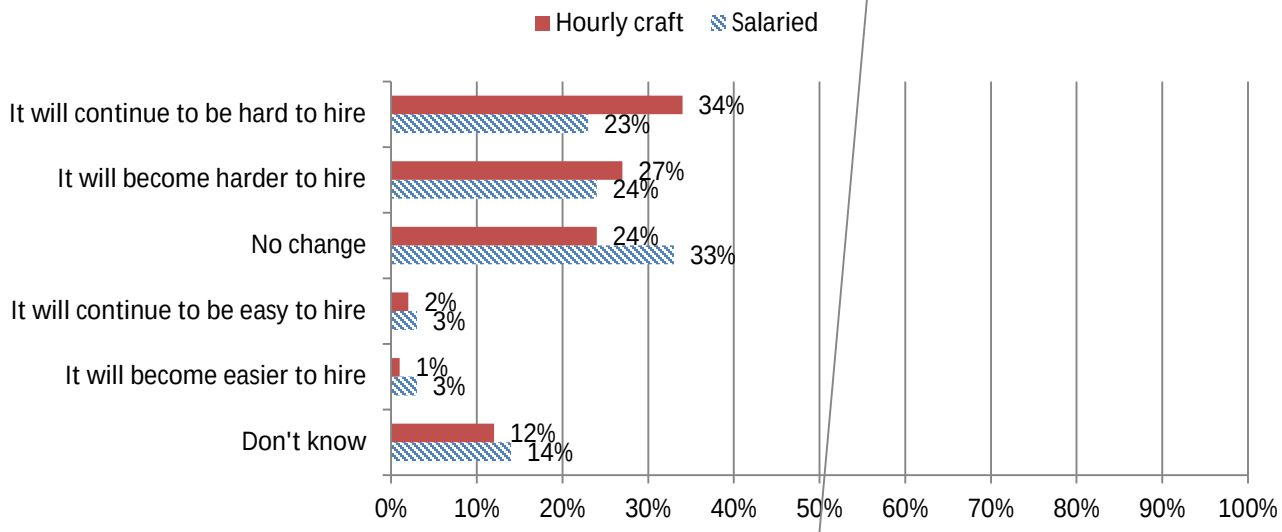
**5. If your firm is having trouble filling salaried positions, please indicate the position types you are having trouble filling (responses shown for positions types employed by 10 or more respondents):**



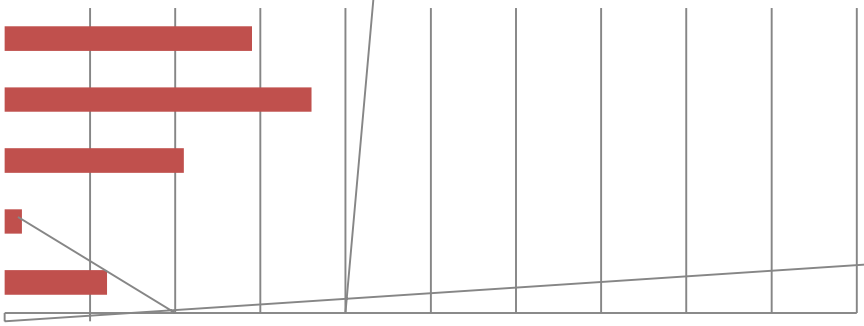

**6. If your firm is having trouble filling craft professional positions, please indicate the position types you are having trouble filling (responses shown for positions types employed by 10 or more respondents):**



**7. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months?**




**8. How would you rate the adequacy of the local pipeline for supplying well-trained craft personnel?**



**9. How would you rate the adequacy of the local pipeline for supplying craft personnel who are:**

**13. Is your firm losing hourly craft or salaried personnel to other employers (mark all that apply)?**

**14**

**17. When you self-perform construction work, do you operate as a union contractor or an open-shop?**

**18. Would/ do you encourage your children to pursue careers in construction?**

**19. How many total employees does your firm employ at all of its locations?**

**20. Estimate the tot T 1 Tf(i)2.8 (m)-6.2 (a)0.9 220(m)-6.2 (a)0t5 yt el (t)-4.8 6.2 4.8un (l)2.9 ( 0 Tf[.)-83.8 ( w-2 (e))12.3 (r)-7.7 k)89 (**