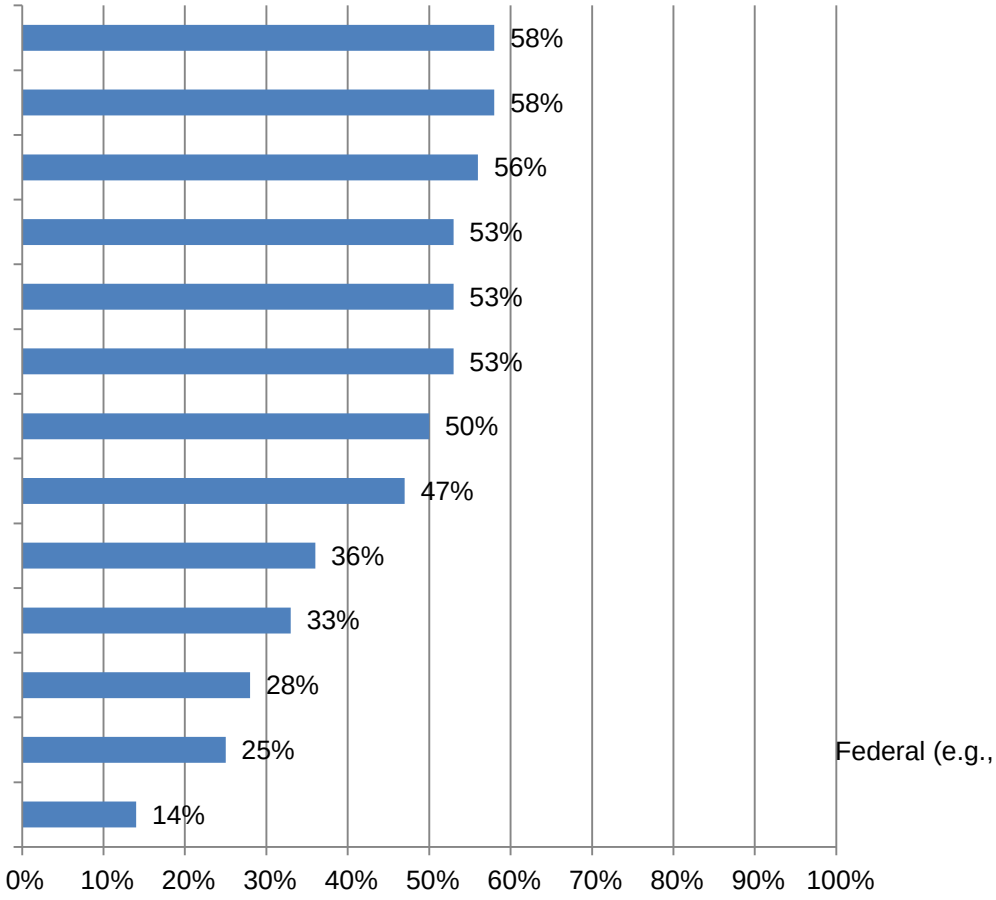
2017 Workforce Survey Results

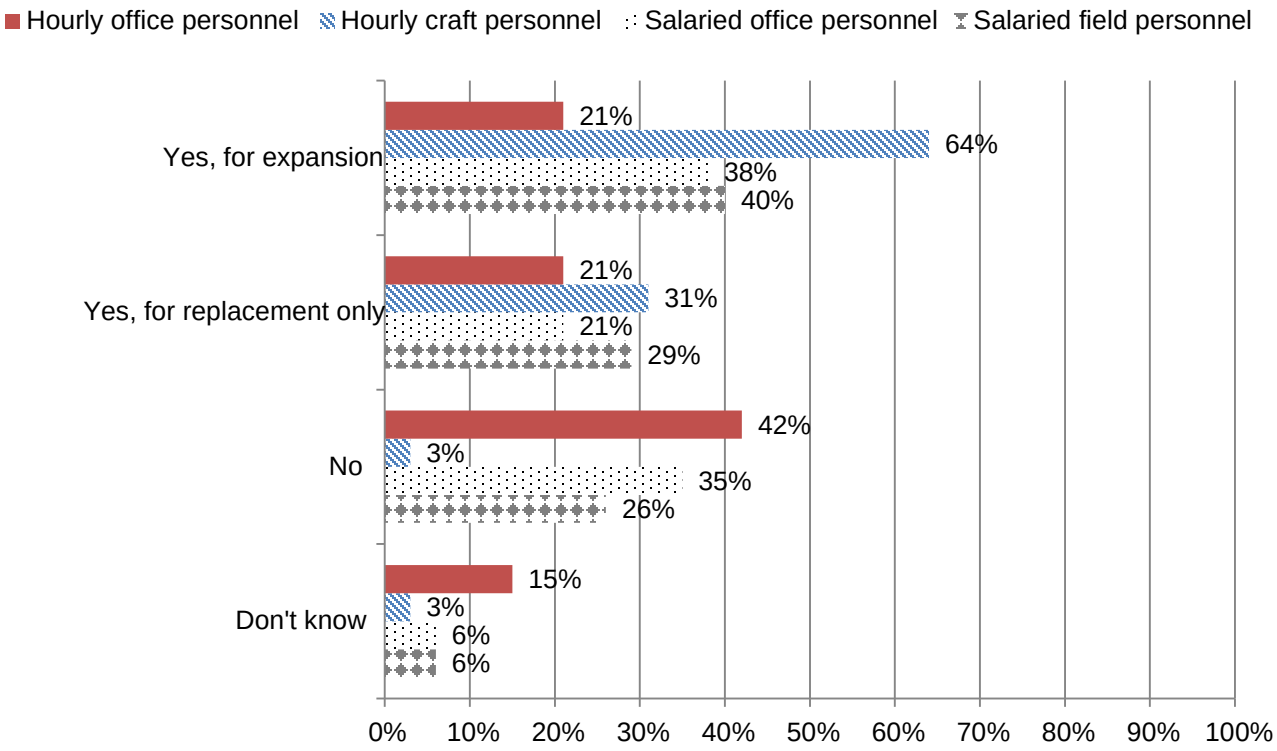
Iowa Results

Total responses: 36 Responses varied for some questions.

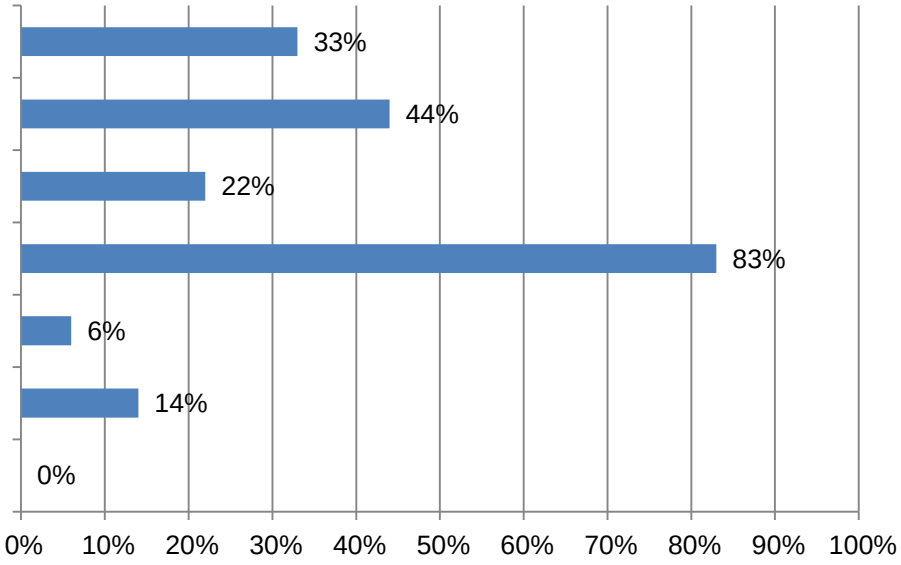
1. Please indicate which of the following types of construction projects your firm performs (mark all that apply) 2



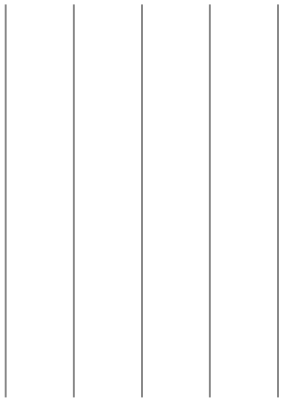
3. In the next 12 months, do you expect your firm will hire additional or replacement:



4. How would you describe your current recruitment situation?



12. What methods does your firm use to retain these categories of workers (mark all that apply)?

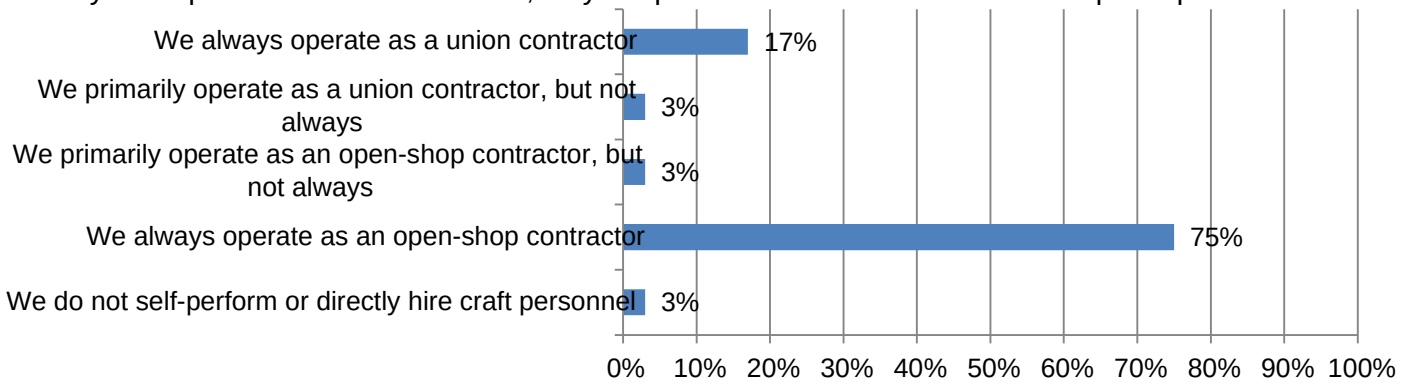


13. Is your firm losing hourly craft or salaried personnel to other employers (mark all that apply)?

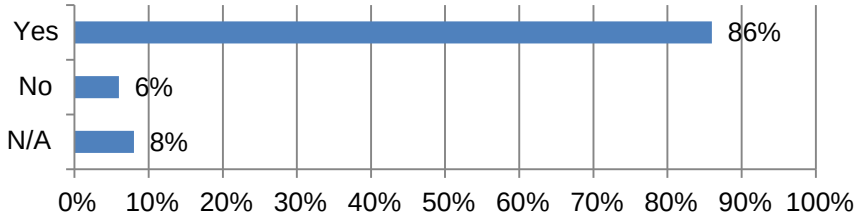
14. Has your firm increased pay and/or benefits for hourly craft or salaried personnel in the last year because of difficulty in filling positions (mark all that apply)?

15. Haveyou increased your use of any ofthe following during the past year because of difficulty in filling positions (mark all that apply)?

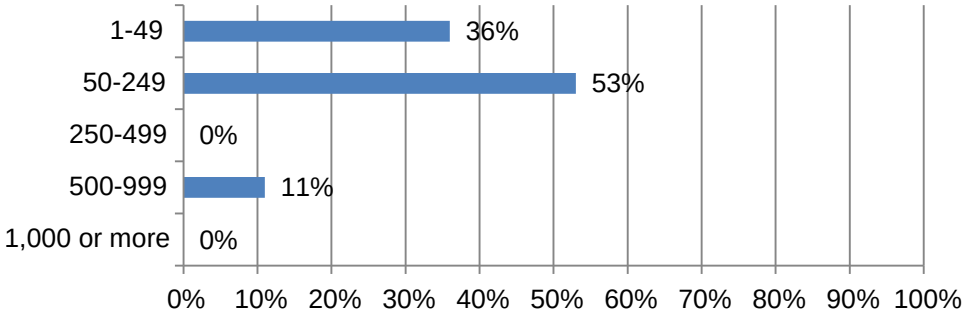
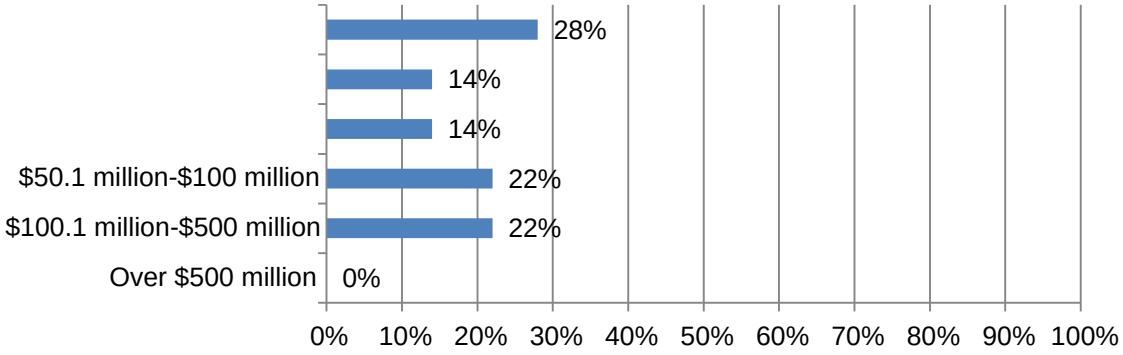
17. When you self-perform construction work, do you operate as a union contractor or an open-shop?



18. Would/ do you encourage your children to pursue careers in construction?



19. How many total employees does your firm employ at all of its locations?



20. Estimate the total dollar amount of work your firm performed during the past 12 months.