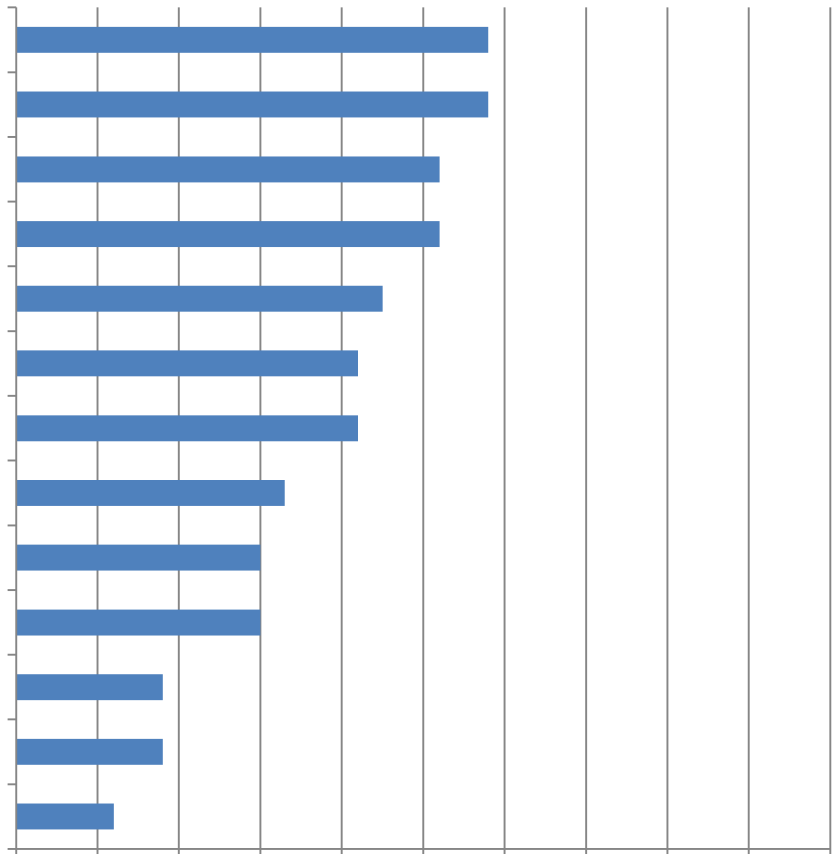
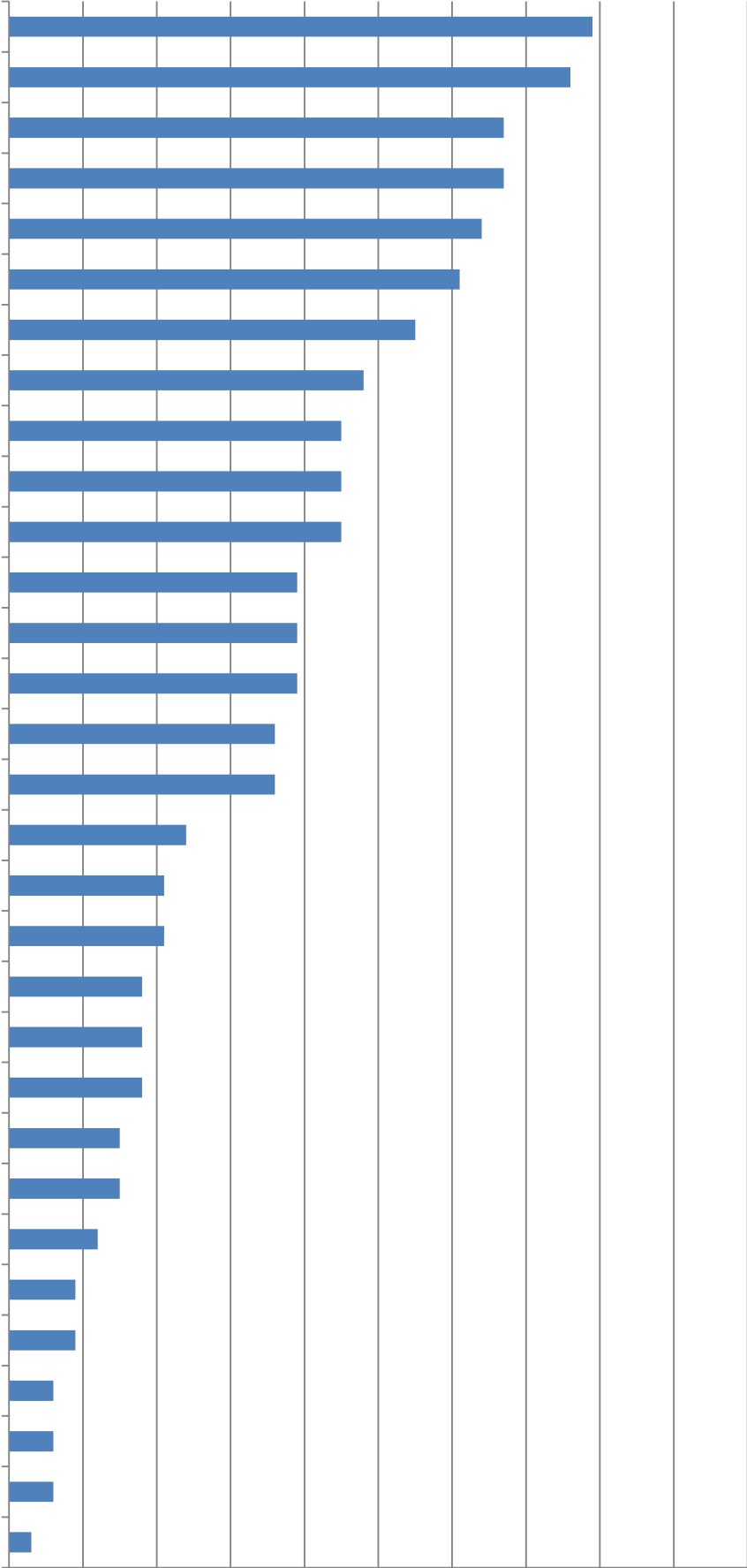


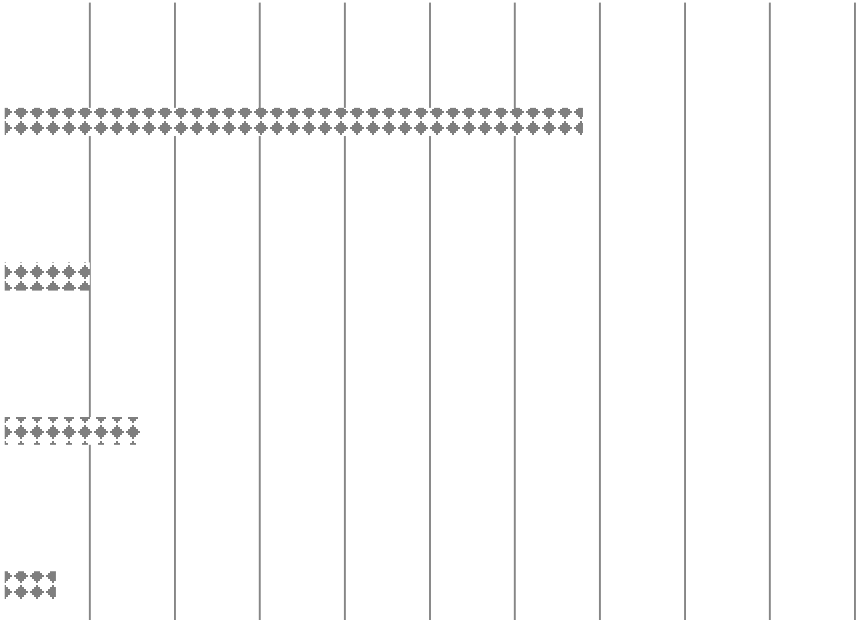
## 2017 Workforce Survey Results North Carolina



2. What types of employees does your firm employ (mark all that apply)?



3. In the next 12 months, do you expect your firm will hire additional or replacement:



4. How would you describe your current recruitment situation?



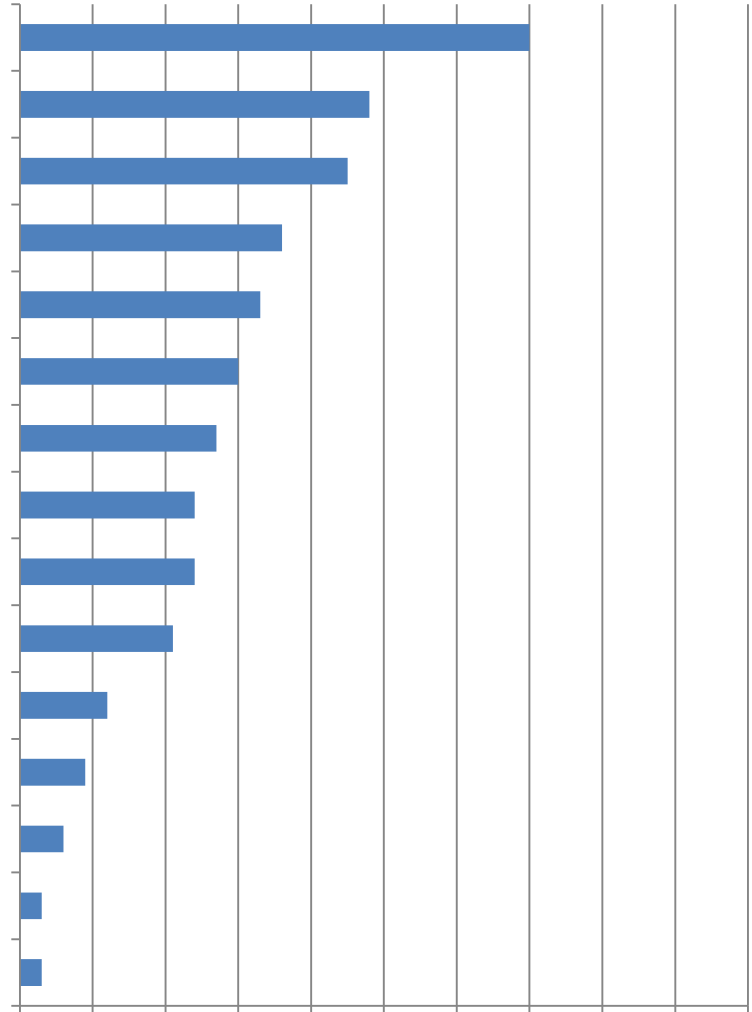
8. How would you rate the adequacy of the local pipeline for supplying well-trained craft personnel?

9. How would you rate the adequacy of the local pipeline for supplying well-trained craft personnel?

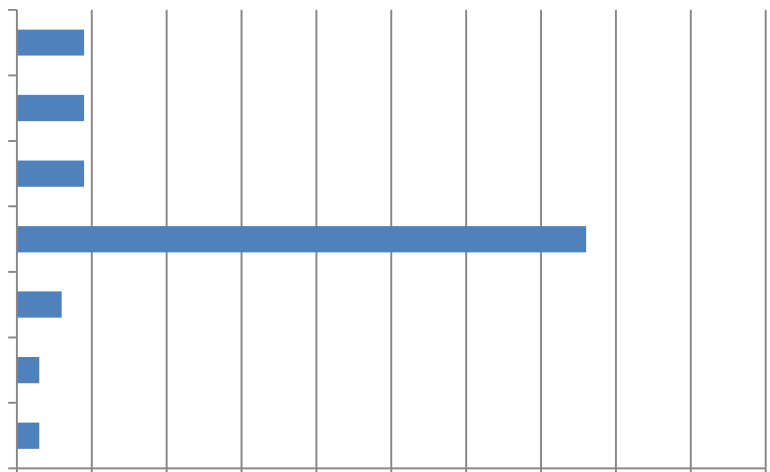
12. What methods does your firm use to retain these categories of workers (mark all that apply)?

13.

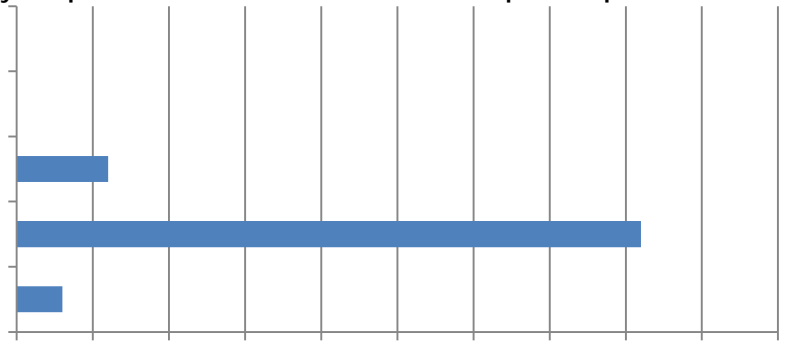
15. Have you increased your use of any of the following during the past year because of difficulty in filling positions (mark all that apply)?



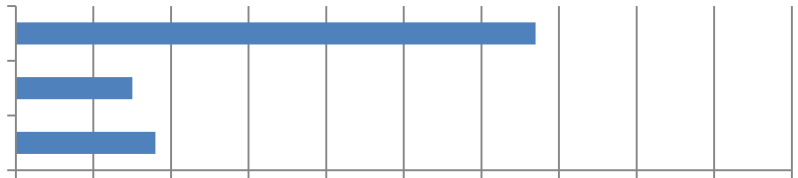
16. If your firm is experiencing staffing challenges, how would you describe the impact on your company's safety and health program or performance?



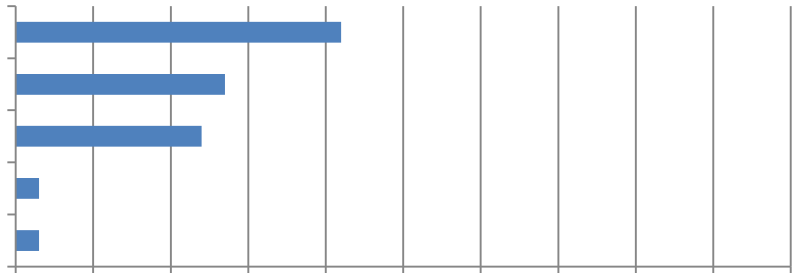
17. When you self-perform construction work, do you operate as a union contractor or an open-shop?



18. Would/ do you encourage your children to pursue careers in construction?



19. How many total employees does your firm employ at all of its locations?



20. Estimate the total dollar amount of work your firm performed during the past 12 months.

