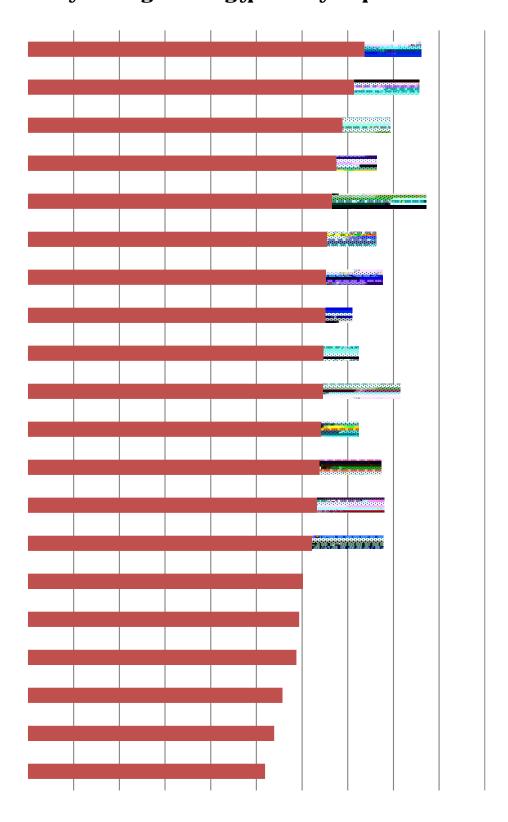
2018Waldarce Survey Results

Firms Performing \$10.1 Millian to \$50 Millian in Work Results

3. What has been your firm is experience this year in filling the following types of salaried positions?

${\it 4. What has been your firm is {\it experience this year in filling the following types of hourly or although th$



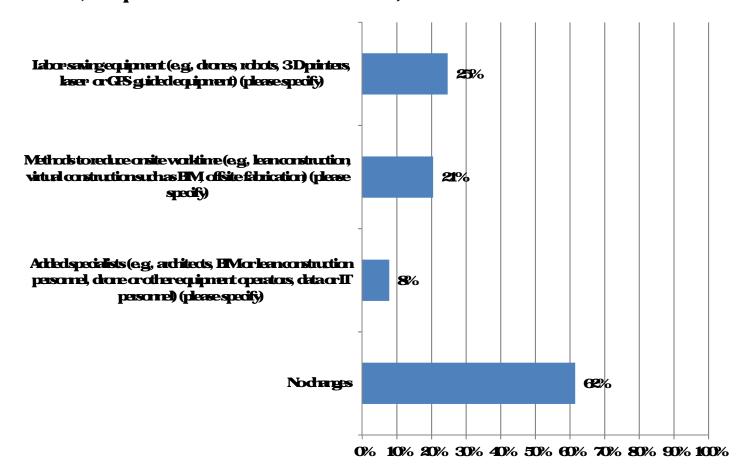
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6. Hwwo.ldyouatetheadsquayofthelocal pipelineforsupplying oaft personnel who are

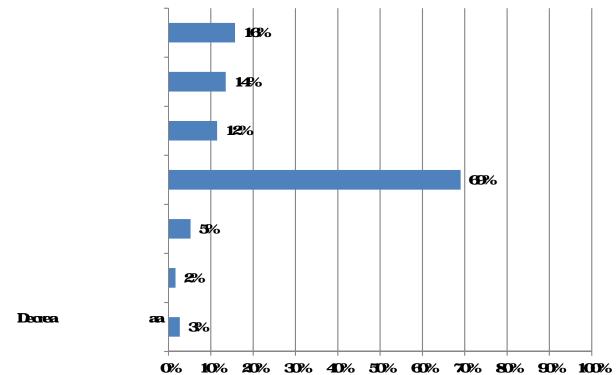
. His your firm achtedor in neased use of the following to provide workers in the past year? (Totals may add to more han 100% as respondents could mark more than one answer.)
(. His your firm made dranges in hiring training created ding to address worker credit shortages in the past year? Totals may add to more than 100% as respondents could mark more than one answer.)
C. Hsycurfirmmaded args inhing training creded ling to addess worker or skill shortages in the past year? Totals may add to more than 100% as respondents could mark more than one answer.)
C. His your firm made dranges in hiring training created. ling to address worker credit shortages in the past year? Totals may add to more than 100% as respondents could mark more than one answer.)
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C. His your firm made charges in hiring training cristred ling to achiess worker or skill shortages in the past year? Ectals may achit to more than 100% as respondents could mark more than one answer.)
C. His your firm made draigs in hiring training ars decling to address worker or skill shortages in the past year? Potalism your firm made draigs in the past year? Potalism and the manuscript of the manuscrip
C. His your firm made changes in hiring training credited ling to ach less worker or skill shortages in the past year? Retals may ach thom me than 100% as respondents could mark more than one answer.)
C. Hisyourfinmaded angs in hing training or shedding to address worker or shill shortages in the past year? Et also nay add to more than 100% as respondents could make more than one answer)

11. His your firm adopted or increased use of the following to replace workers crakills? (Totals may add to more than 100% as respondents could mark more than one answer.)



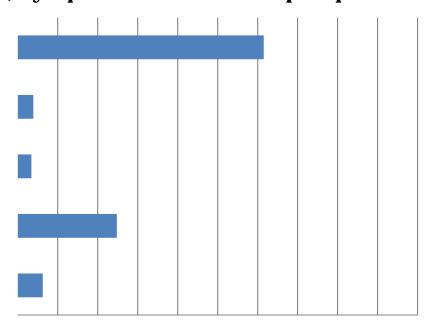
12 If your firm is experiencing staffing drallenges, how would you describe the impact on your projects? (Totals may add to more than 100% as respondents could mark more than one answer.)

15. If your firm is experiencing staffing drallenges, how would you describe the impact on your company's safety and health program or performance? (Totals may add to more than 100% as respondents could mark more than one answer.)



14 Hease indicate which of the following types of construction projects your firm performs: (Totals may add to more than 100% as respondents could mark more than one answer)

15. Wrenyouself-performenstructionwork, doyouquerate as aurion contractor or an open-shop contractor?



16 Hwmanytotal employees does your firm employ at all of its locations?

17. Estimate the total dollar amount of workyour firm performed during the past 12 months

