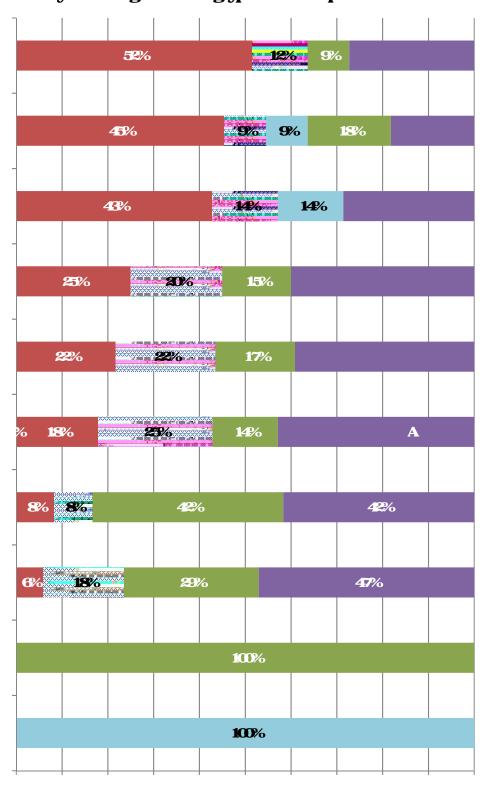
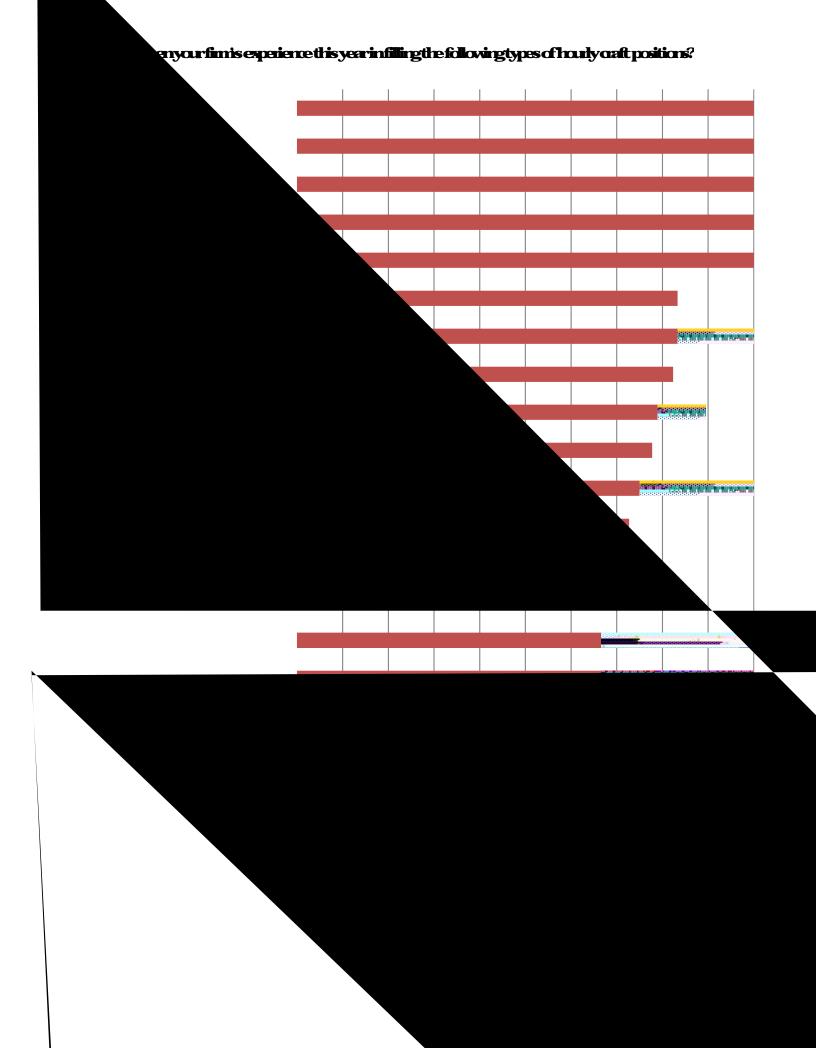
## 2018WaldarceSurveyResults

Florida Results

Total responses 34 but number varies by question Percentages are based on responses other than "Durit know"

## ${\bf 3. What has been your firm is {\it experience} this year in filling the following types of {\it salaried positions?}$





7. Is your firm losing hourly coaft or salaried personnel to other employers? (Totals may add to more than 100% a respondents could mark more than one answer.)								

S. His your firm added ar increased use of the following to provide workers in the past year? (								

11. His your firm adopted or in reased use of the following to replace workers or skills? (Totals may add to more than 100% as respondents could mark more than one answer.)										
12 If your firm is experiencing staffing drallenges, how would add to more than 100% as respondents could make more than				inpa	tany	ourp	roject	s?(Tc	talsn	Œ

## 18 What percent of your employees are in each of these categories?

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