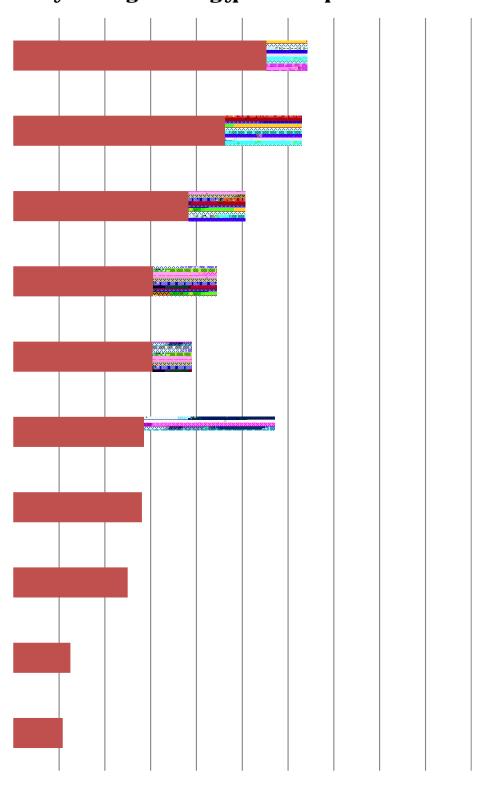
## 2018WalfarceSurveyResults

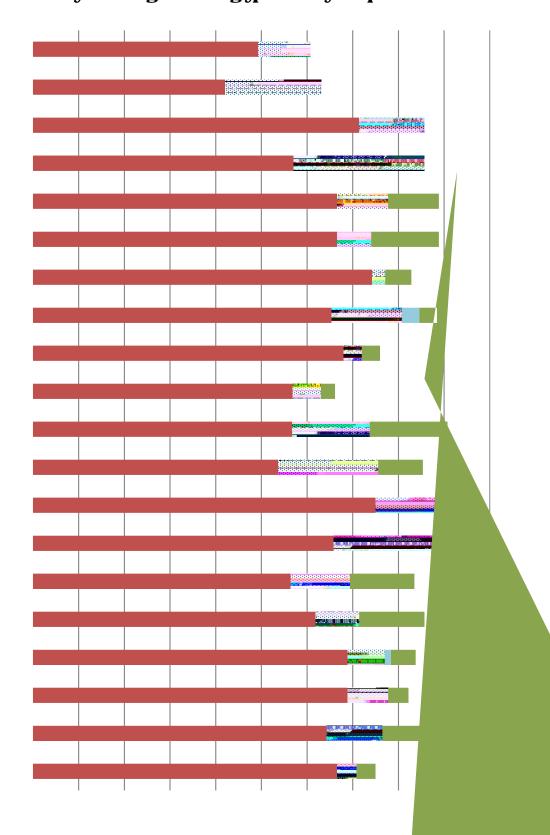
Northeast Results



### ${\tt 3. What has been your firm is {\it experience} this year in filling the following types of {\it salaried positions?}$



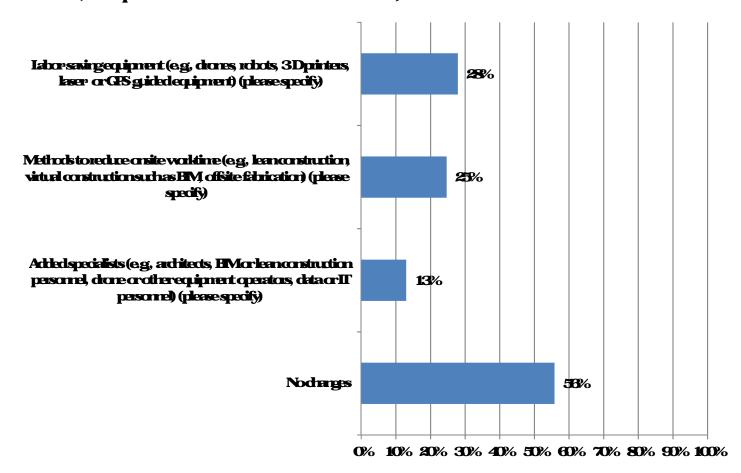
### ${\it 4. What has been your firm is {\it experience this year in filling the following types of hourly or after positions?}$



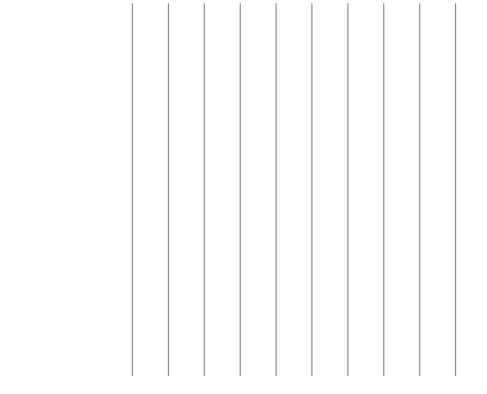
7. Is your firm losing hourly cast or salaried personnel to other employers? (Totals may add to more than 100% as respondents could mark more than one answer)						
8 His your firm in neased pay and/or benefits for hourly craft or salaried personnel in the last year because of						

### **E. Hisycurfirmadded**

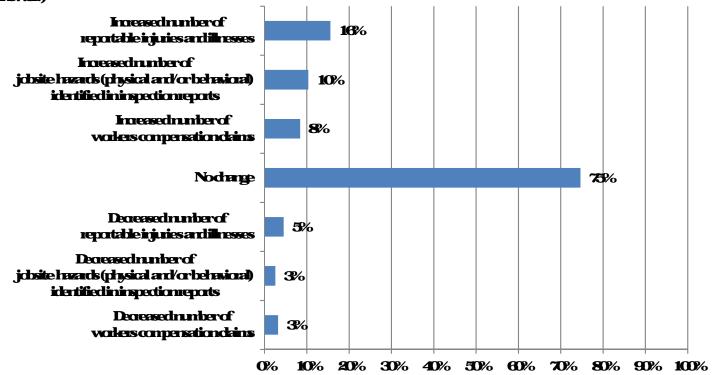
# 11. His your firmad pted or increased use of the following to replace workers crakills? (Totals may add to more than 100% as respondents could mark more than one answer.)



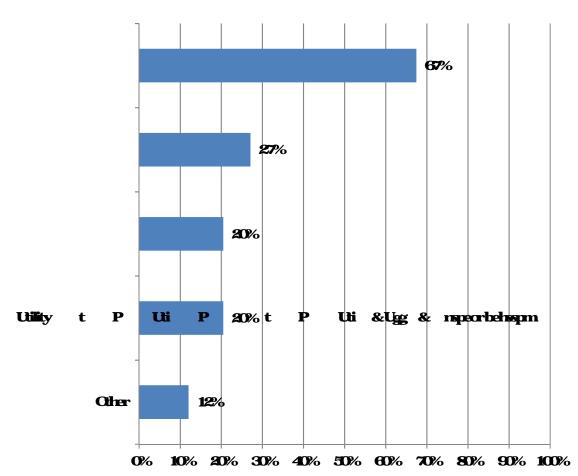
12 If your firm is experiencing staffing drallenges, how would you describe the impact on your projects? (Totals may add to more than 100% as respondents could mark more than one answer.)



13. If your firm is experiencing staffing drallenges, how would you describe the impact on your company's safety and health program or performance? (Totals may add to more than 100% as respondents could mark more than one answer.)



14 Please indicate which of the following types of construction projects your firm performs: (Totals may add to more than 100% as respondents could mark more than one answer.)



15. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
16 Hownenytotal employees does your firm employat all of its locations?
17. Estimate the total dollar amount of workyour firm performed during the past 12 months