Virginia Results

Category	Value 1	Value 2
	71%	52%
	19%	25%
No change	10%	22%
It will continue to be easy to hire	0%	0%
It will become easier to hire	0%	2%

Axis: 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Yes, to other construction firms: 62% (Hourly craft), 49% (Salaried)

Yes, to other industries: 23% (Hourly craft), 11% (Salaried)

No: 32% (Hourly craft)

0% 10% 20% 30% 40%

■ Hourly craft ▨ Salaried

Methods to reduce onsite worktime (e.g., lean construction, virtual constructions such as BIM, offsite fabrication) (please specify)	32%
Labor saving equipment (e.g., drones, robots, 3D printers, laser or GPS guided equipment) (please specify)	23%
Added specialists (e.g., architects, BIM or lean construction personnel, drone or other equipment operators, data or IT personnel) (please specify)	11%
No changes	55%

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%