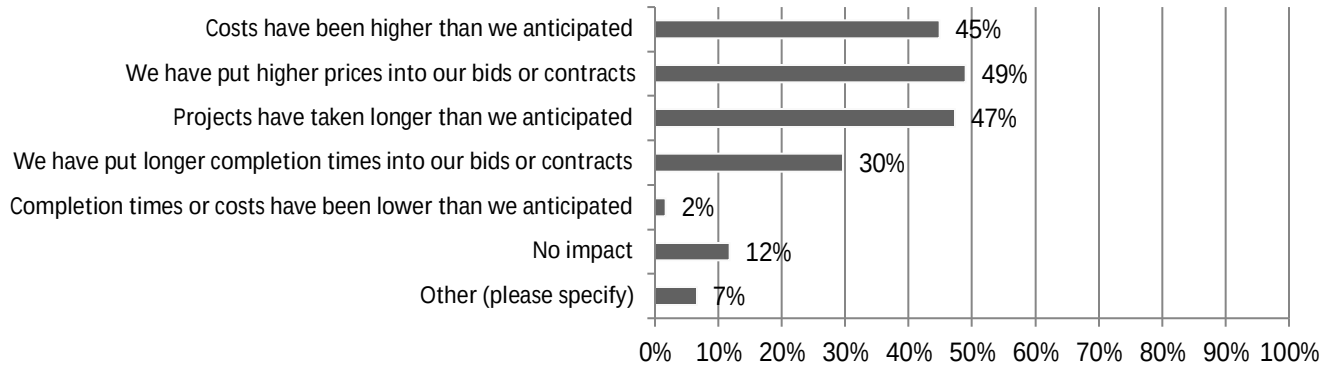
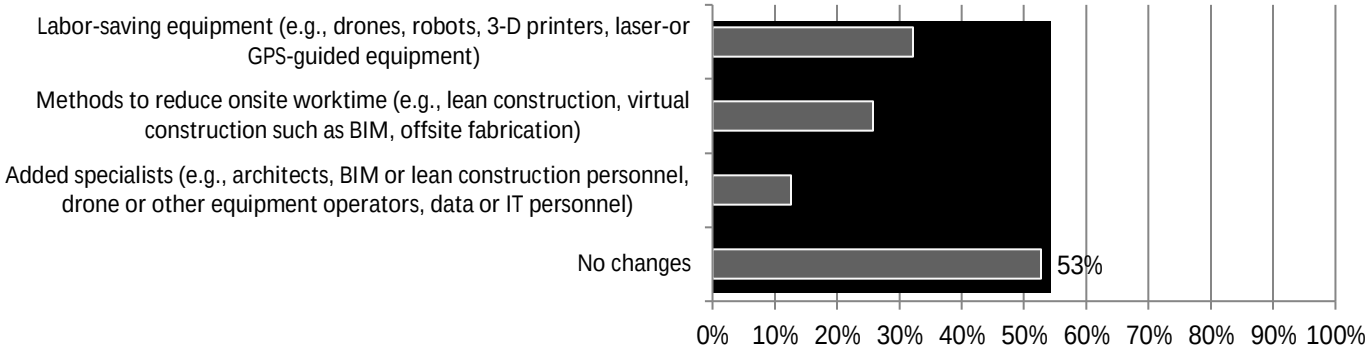
4.

7. If your firm is experiencing staffing challenges, how would you describe the impact on your projects? (mark all that apply)



8. In the last year, what has your firm done to invest in the training and development of skilled labor/qualified workers?

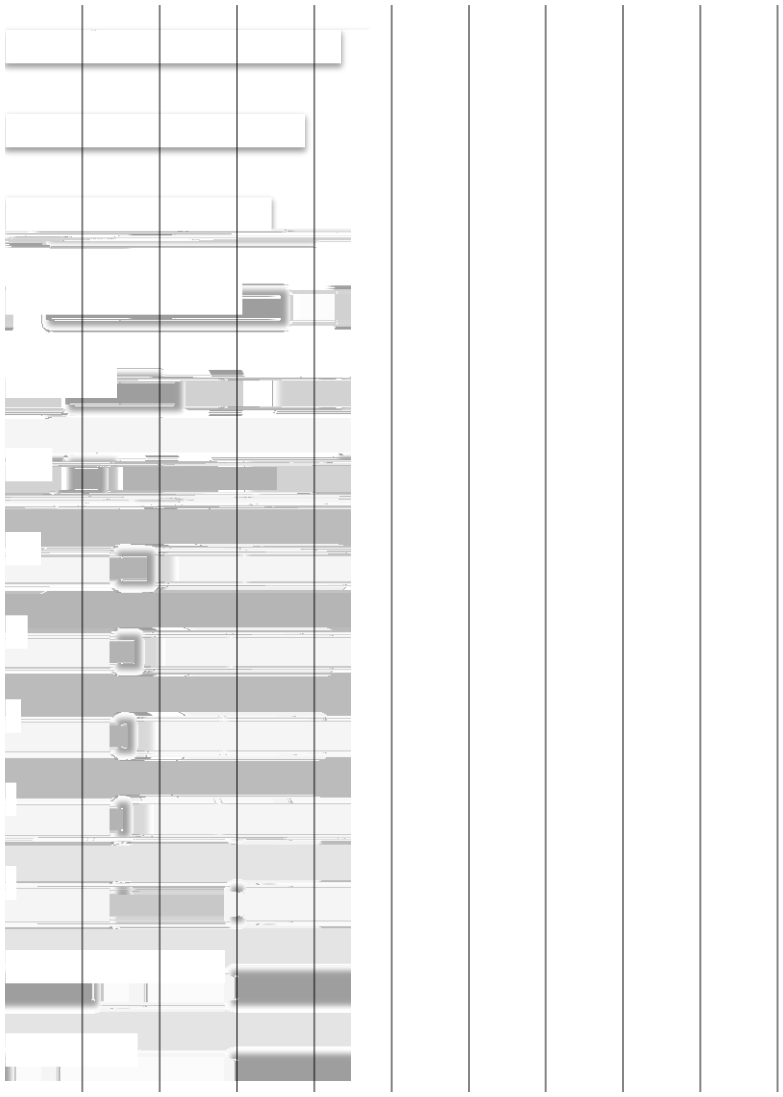
9. Has your firm adopted or increased use of the following to replace workers or skills? (mark all that apply)



10. What are your biggest concerns for 2020 (mark all that apply)?

11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply)

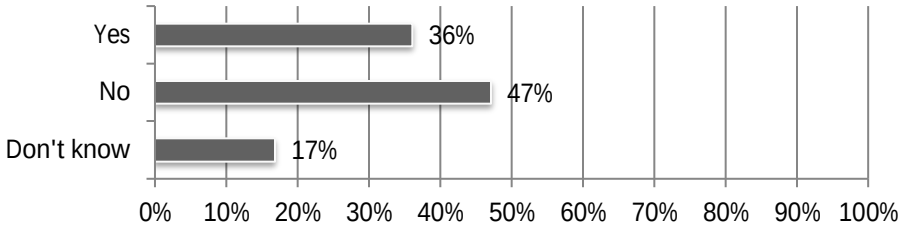
15. What business or IT functions does your firm outsource or plan to outsource to a technology provider? (mark a
that apply)



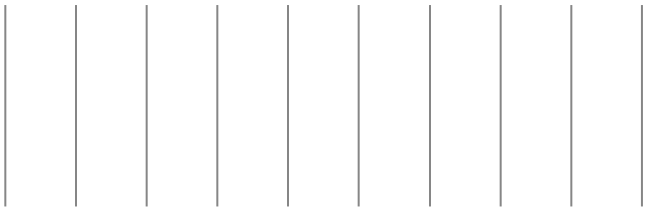
16. Approximately what percent of your firm's gross annual revenue is spent on IT?

19. How does your company plan to use mobile software technology? (mark all that apply)

20. Does your firm currently have a mobile security plan in place?



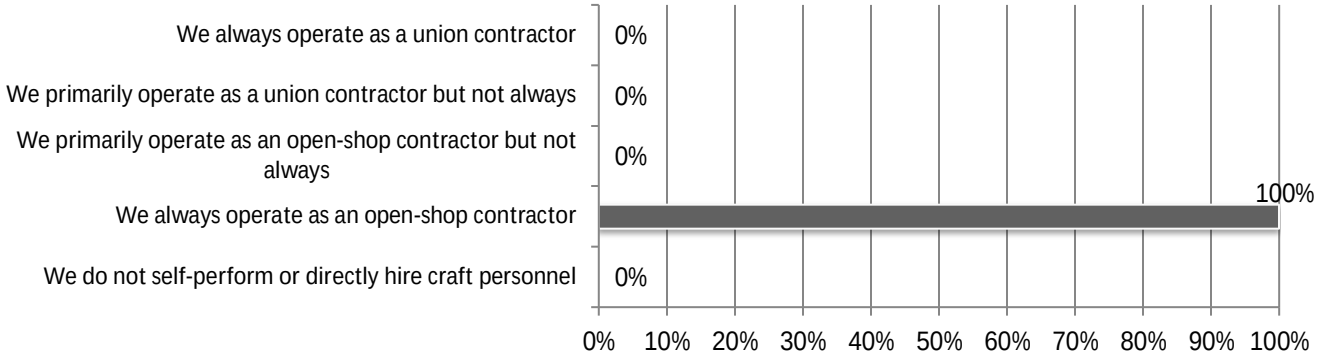
21. Does your firm currently have a formal IT plan to support your business objectives?



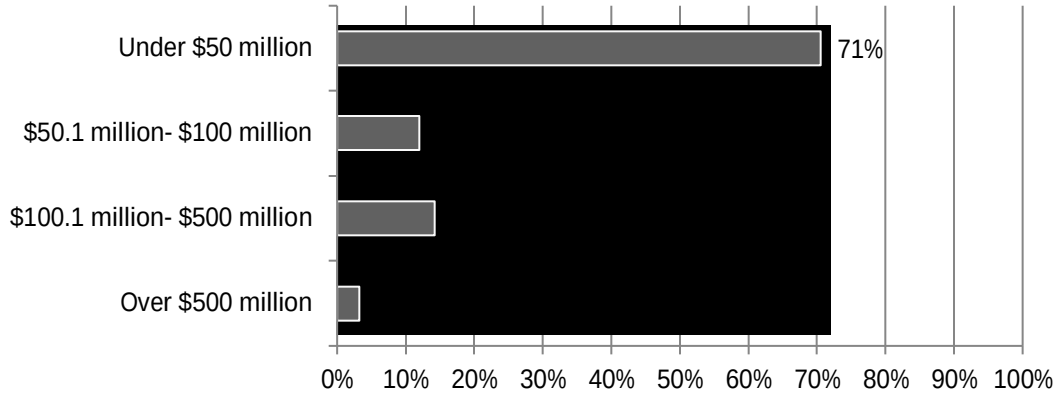
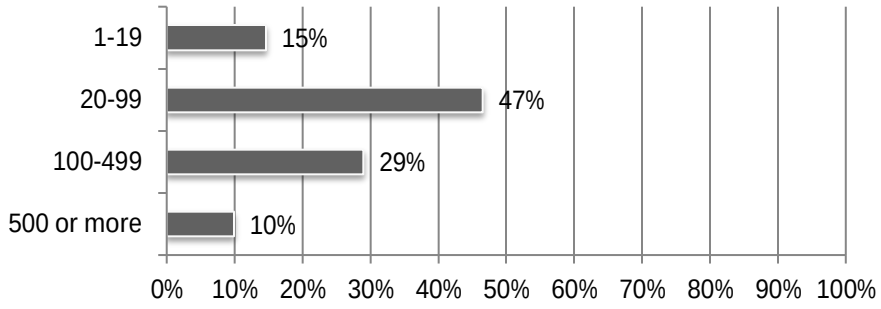
22. What are your biggest IT challenges? (mark all that apply)

23. Does your firm use cloud-

25. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?



26. Estimate the total dollar amount of work your firm performed in 2019:



27. How many total employees does your firm employ at all of its locations?