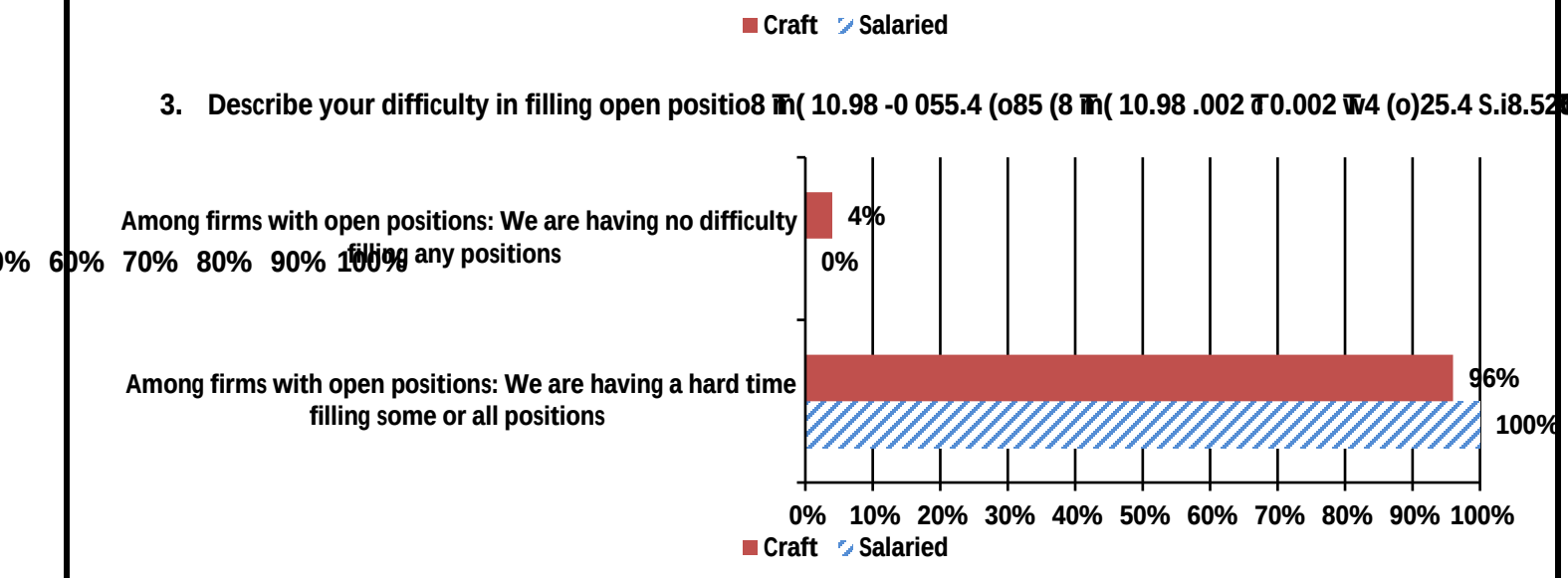
2023 Workforce Survey Results

Total responses: 34, but number varies by question.

1. **By what percentage has your firm's headcount changed in the past 12 months? Responses: 34**

2. **How would you describe your current situation in filling hourly craft or salaried positions? Responses: 32 Salaried; 33 Craft**



3. **Describe your difficulty in filling open positio8 Tm(10.98 -0 055.4 (o85 (8 Tm(10.98 .002 T 0.002 Tw4 (o)25.4 S.i8.52 Q4 (o**

4. **How many unfilled hourly craft or salaried positions did you have on June 30, 2023? Responses: 34 Salaried; 33 Craft**

5. **If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 33**

13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 33

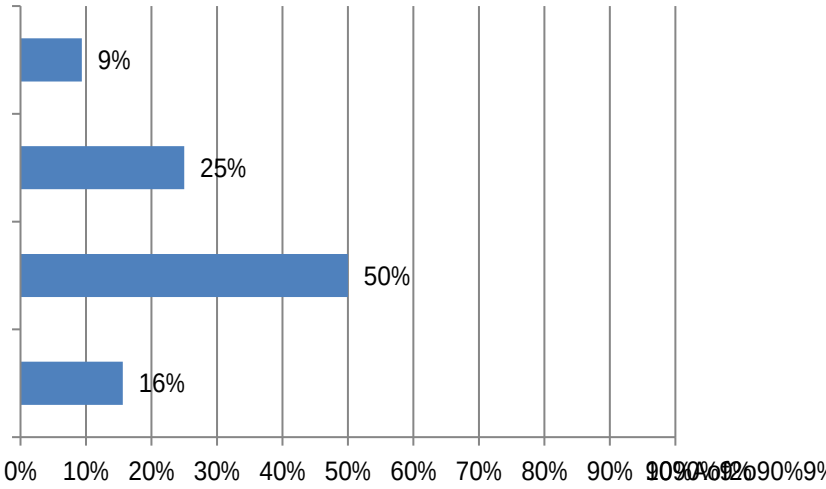
14.

16. **Regarding AI and robotics, which statements do you believe when it comes to construction jobs in the next 5 years? (Mark all that apply). Responses: 32**

17. **Do you agree or disagree that employees at my firm increasingly need digital technology skills to be successful in their roles? Responses: 33**

18. **Do you agree or disagree that diversifying the current workforce at my**

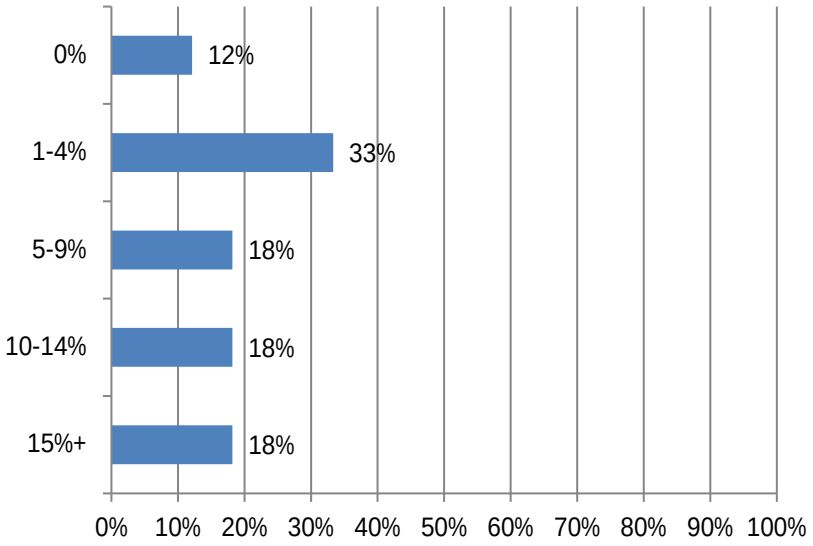
19. **What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses: 32**



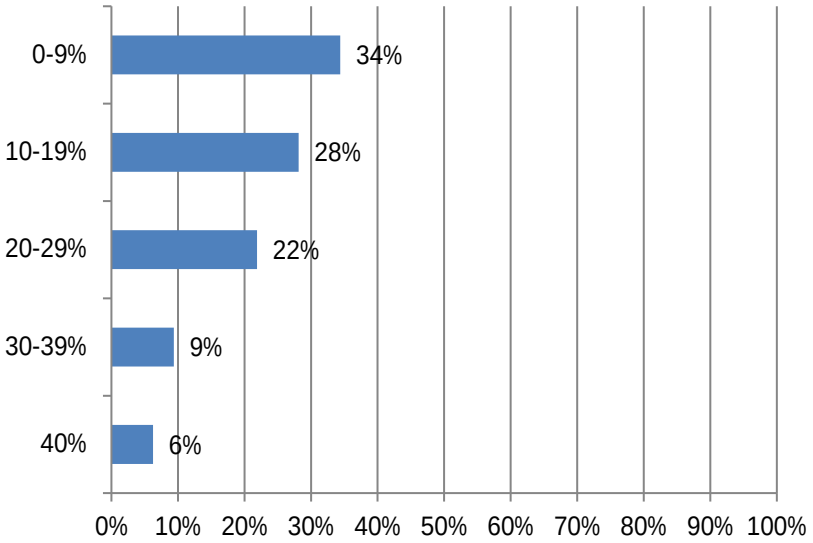
20. **Do you agree or disagree that the use of cutting-edge technology helps me recruit talent into my firm? Responses: 33**

21. **How many total employees did your firm employ at all of its locations as of June 30, 2023? Responses: 34**

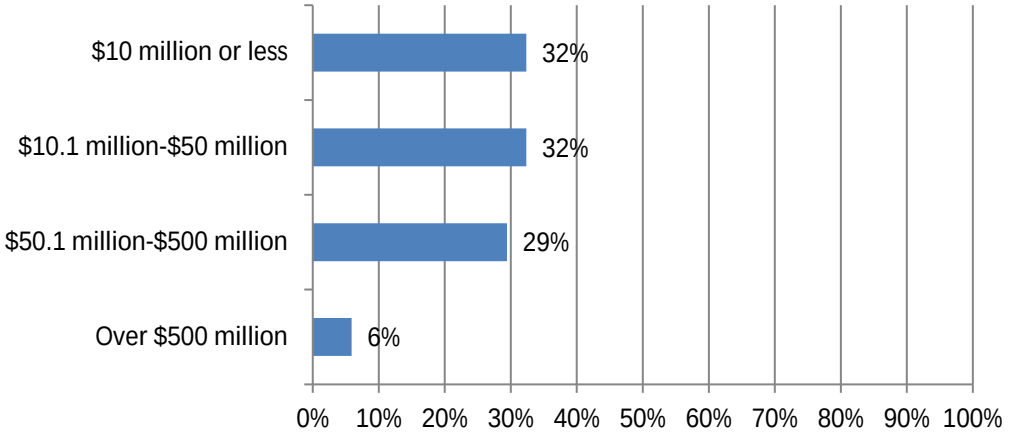
22. What percentage of your firm's employees as of June 30, 2023 were female? Responses: 33



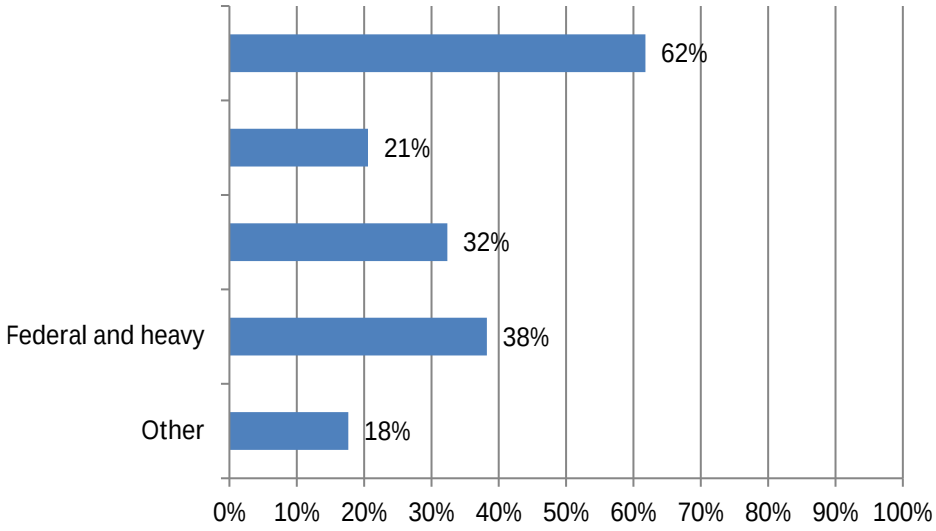
23. What percentage of your firm's current workforce do you expect will retire in the next 10 years? Responses: 32



24. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 34



25. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)
Responses: 34



26. **When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?**
Responses: 34