

2023 Workforce Survey Results

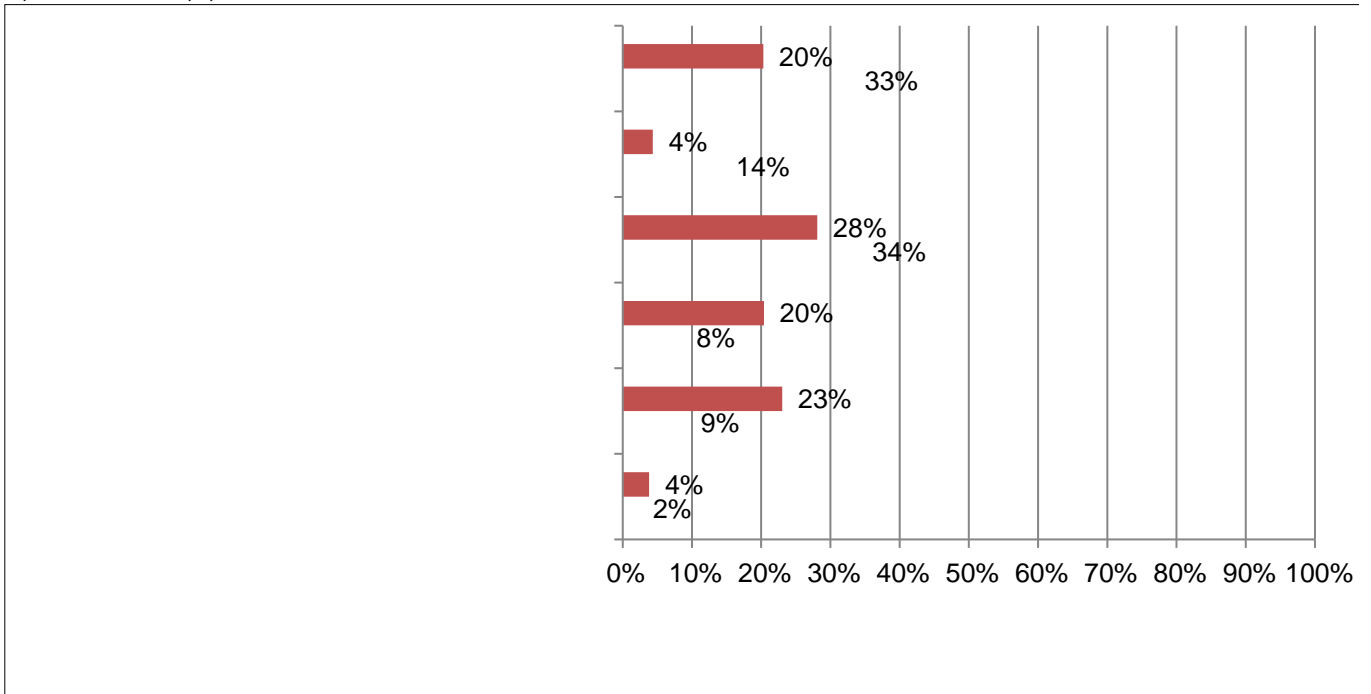
National Results

Total responses 1,401, but number varies by question.

1. By what percentage has your firm's headcount changed in the past 12 months? Responses 1,399

Responses:

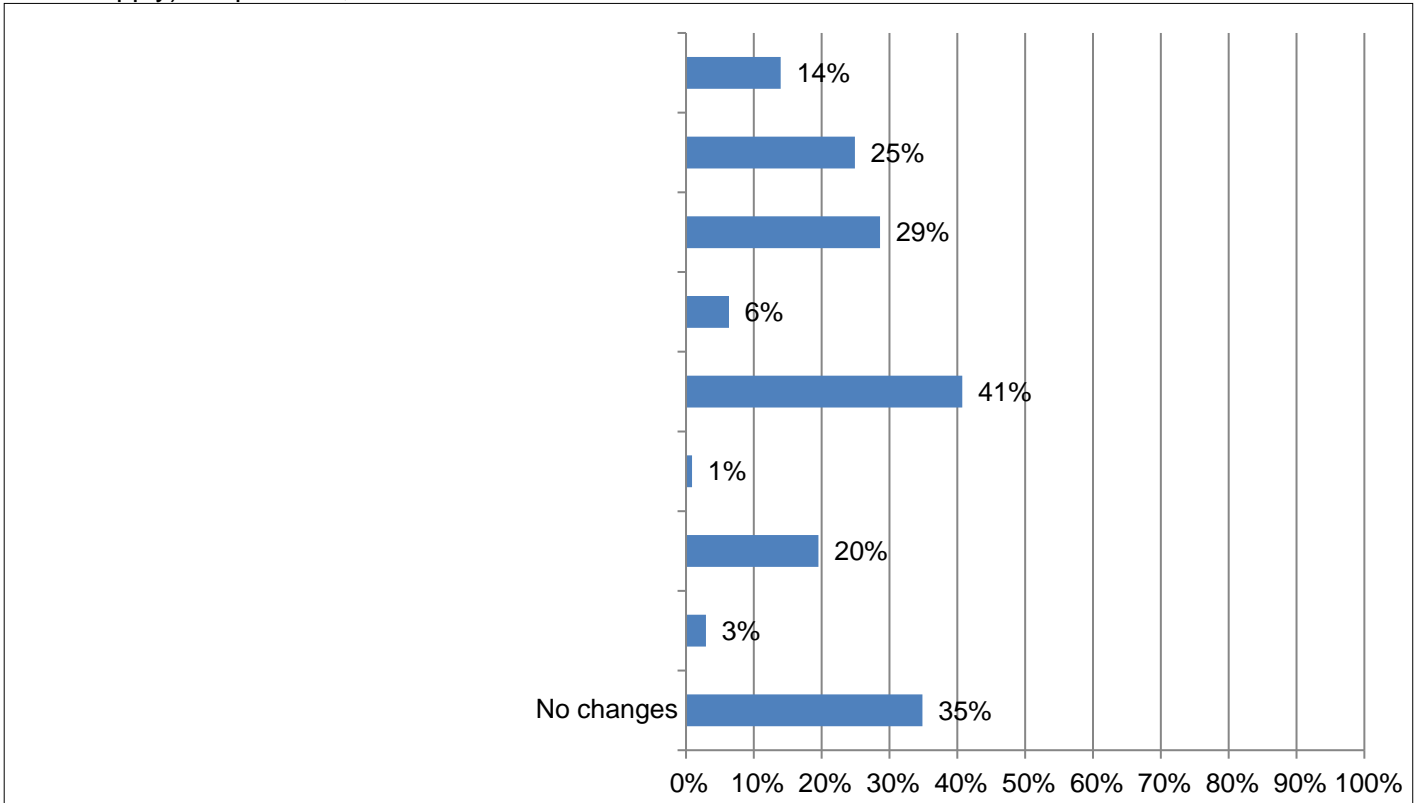
4. How many unfilled hourly craft or salaried positions did you have on June 30, 2023? Responses: 1,157 Salaried; 1,103 Craft



5. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 1,110

6.

9. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses 1,024



10. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses 1,045

16. Regarding AI and robotics, which statements do you believe when it comes to construction jobs in the next 5 years? (Mark all that apply). Responses: 966

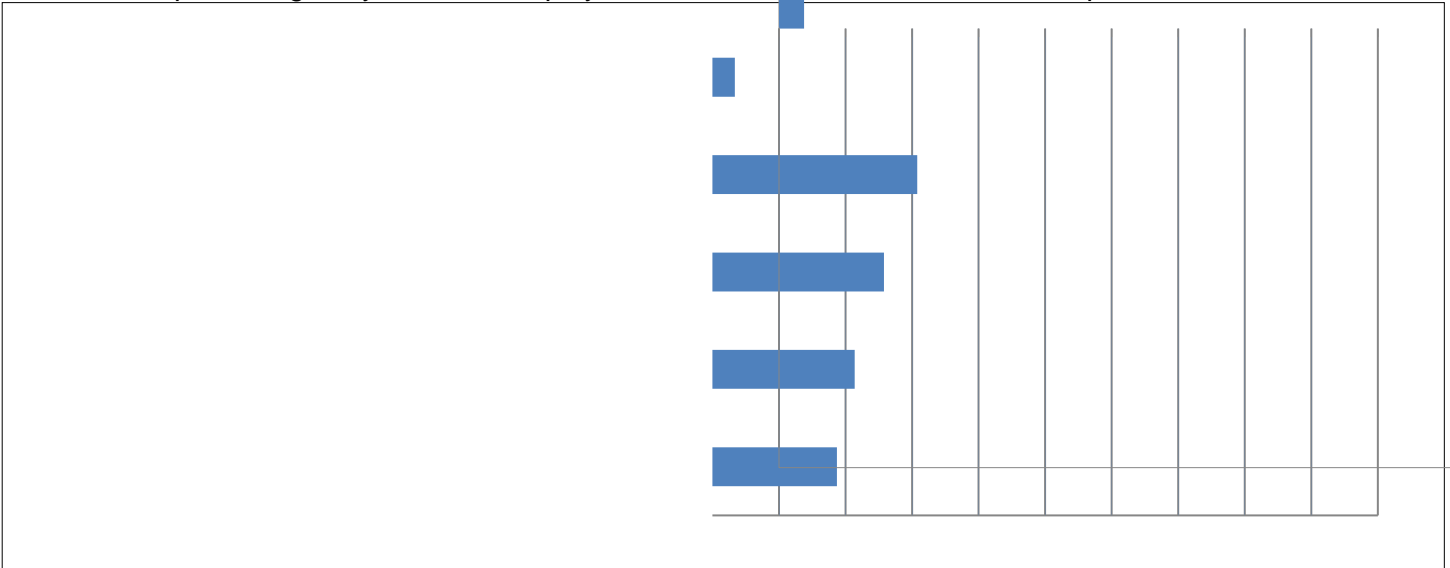
17. Do you agree or disagree that employees at my firm increasingly need digital technology skills to be successful in their roles? Responses: 1,008

18. Do you agree or disagree that diversifying the current workforce at my firm is critical to strengthening our future business? Responses: 1,002

19. What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses 1,001

20.

22. What percentage of your firm's employees as of June 30, 2023 were female? Responses: 978



23. What percentage of your firm's current workforce do you expect will retire in the next 10 years? Responses: 982

24. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 991

25. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)
Responses991

26. When you self