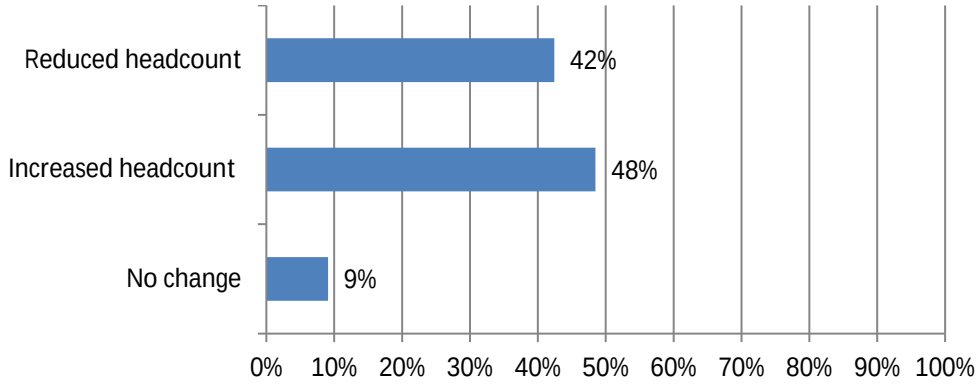
2023 Workforce Survey Results

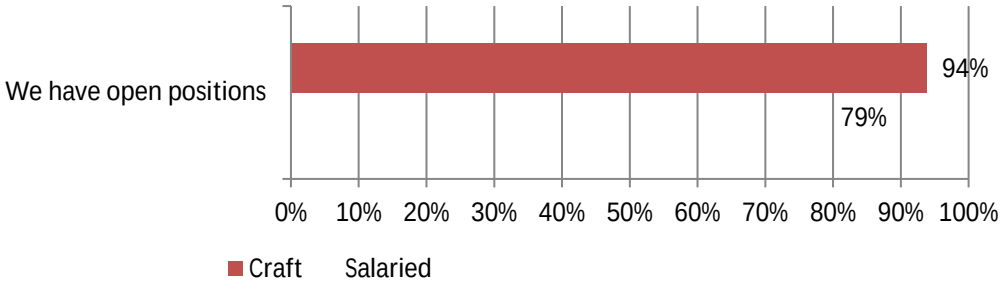
Pennsylvania Results

Total responses 33, but number varies by question.

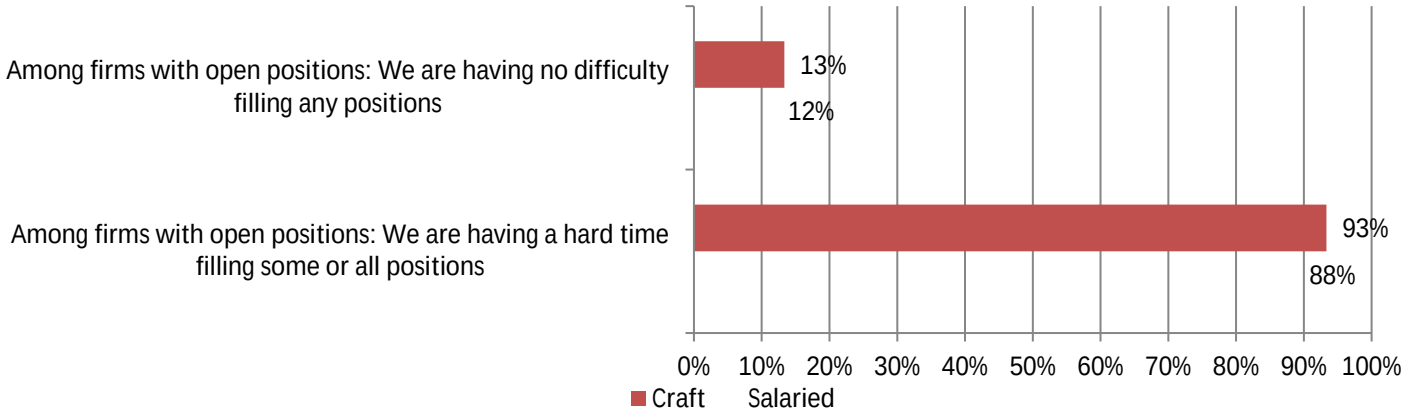
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 33



2. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 33 Salaried; 32 Craft



3. Describe your difficulty in filling open positions: Responses: 33 Salaried; 32 Craft



4. **How many unfilled hourly craft or salaried positions did you have on June 30, 2023? Responses: 33 Salaried; 32 Craft**

5. **If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 33**

11. Is your firm experiencing project delays due to any of the following? (Mark all that apply) Responses: 33

12.

13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 31

14. Has your firm's office-work policy changed in the past 12 months? Responses: 32

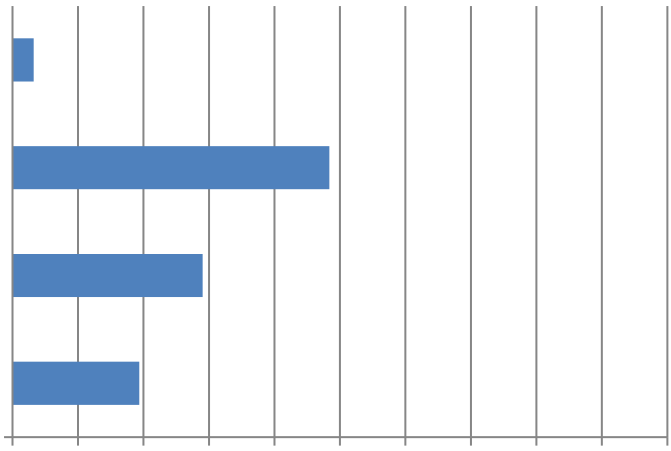
15.

16. **Regarding AI and robotics, which statements do you believe when it comes to construction jobs in the next 5 years? (Mark all that apply). Responses: 29**

17. **Do you agree or disagree that employees at my firm increasingly need digital technology skills to be successful in their roles? Responses: 31**

18. **Do you agree or disagree that diversifying the current workforce at my**

19. **What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses: 31**

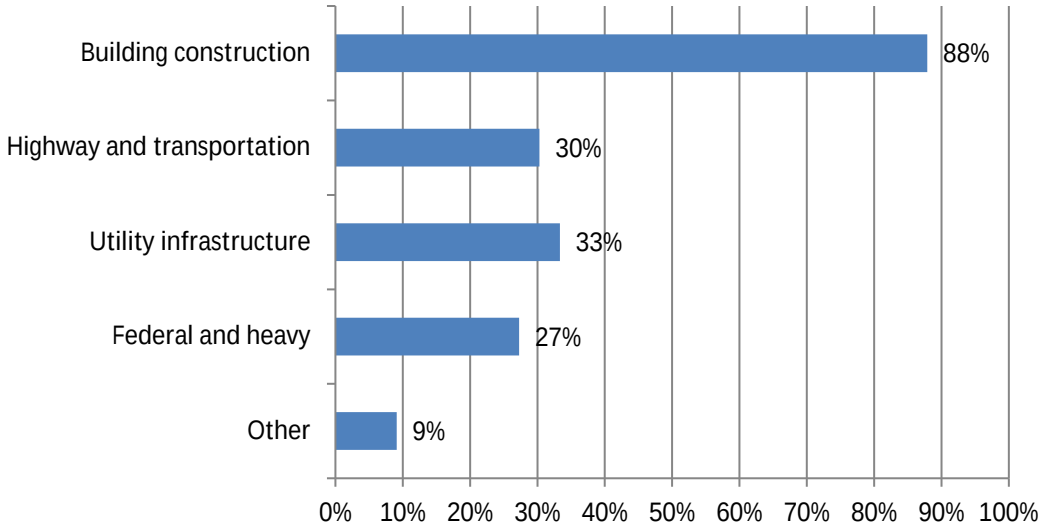
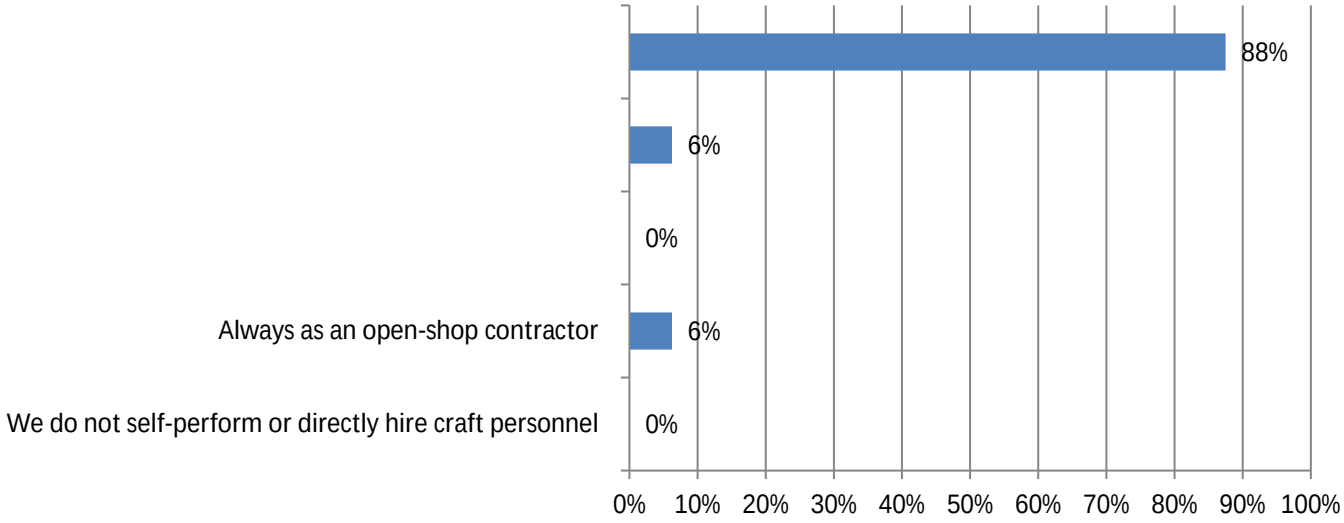


20. **Do you agree or disagree that the use of cutting-edge technology helps me recruit talent into my firm? Responses: 31**

21. **How many total employees did your firm employ at all of its locations as of June 30, 2023? Responses: 33**

22.

25. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)
Responses: 33



26. **When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?**
Responses: 32