



2023 AGC Diversity & Inclusion Roundtable Report

On September 20, 2023, AGC convened industry leaders to address pivotal aspects of fostering diversity and inclusion. The following detailed report captures the key takeaways from the roundtable event.

1. The Importance of Leadership Commitment to D&I:

Strong leadership involvement is critical for the development of strategic programs and ongoing efforts to build an inclusive workplace. Key themes included strong leadership involvement in the development of strategic programs and ongoing efforts to build an inclusive workplace.

Leadership commitment is essential for creating a culture of diversity and inclusion. This includes ensuring that all employees have access to opportunities for growth and development, and that the organization is committed to ongoing learning and improvement. Leaders should also be visible in their support of D&I initiatives, and should encourage all employees to do the same.

2. Key Takeaways from the Roundtable:

One of the key takeaways from the roundtable was the importance of ongoing communication and education. Organizations should regularly communicate the value of diversity and inclusion, and provide ongoing training and education for all employees. This helps to create a shared understanding of the importance of D&I and ensures that everyone is on the same page.

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