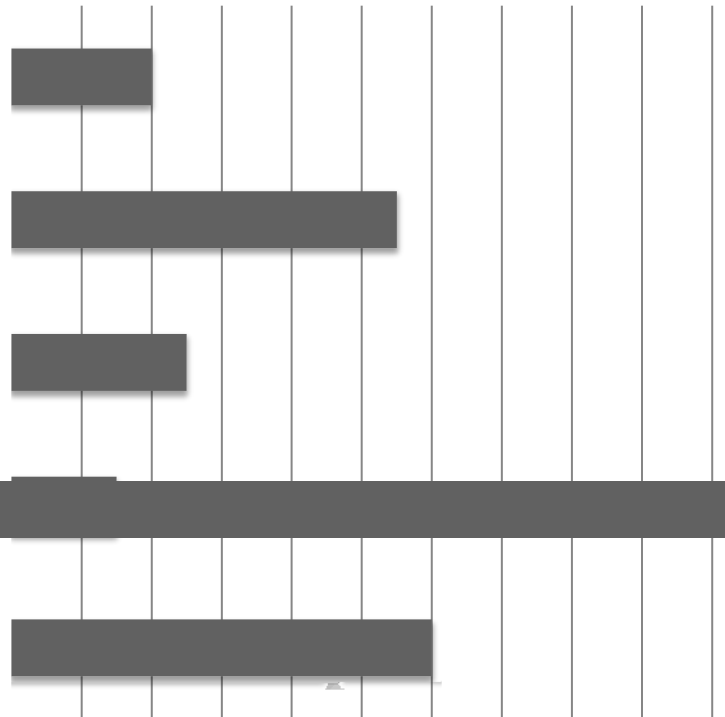


5. Did your firm increase or decrease pay or benefits in 2021 (mark all that apply) Responses 20

6.

7. How has your firm responded to supply-chain issues, if any? (mark all that apply) Responses 20

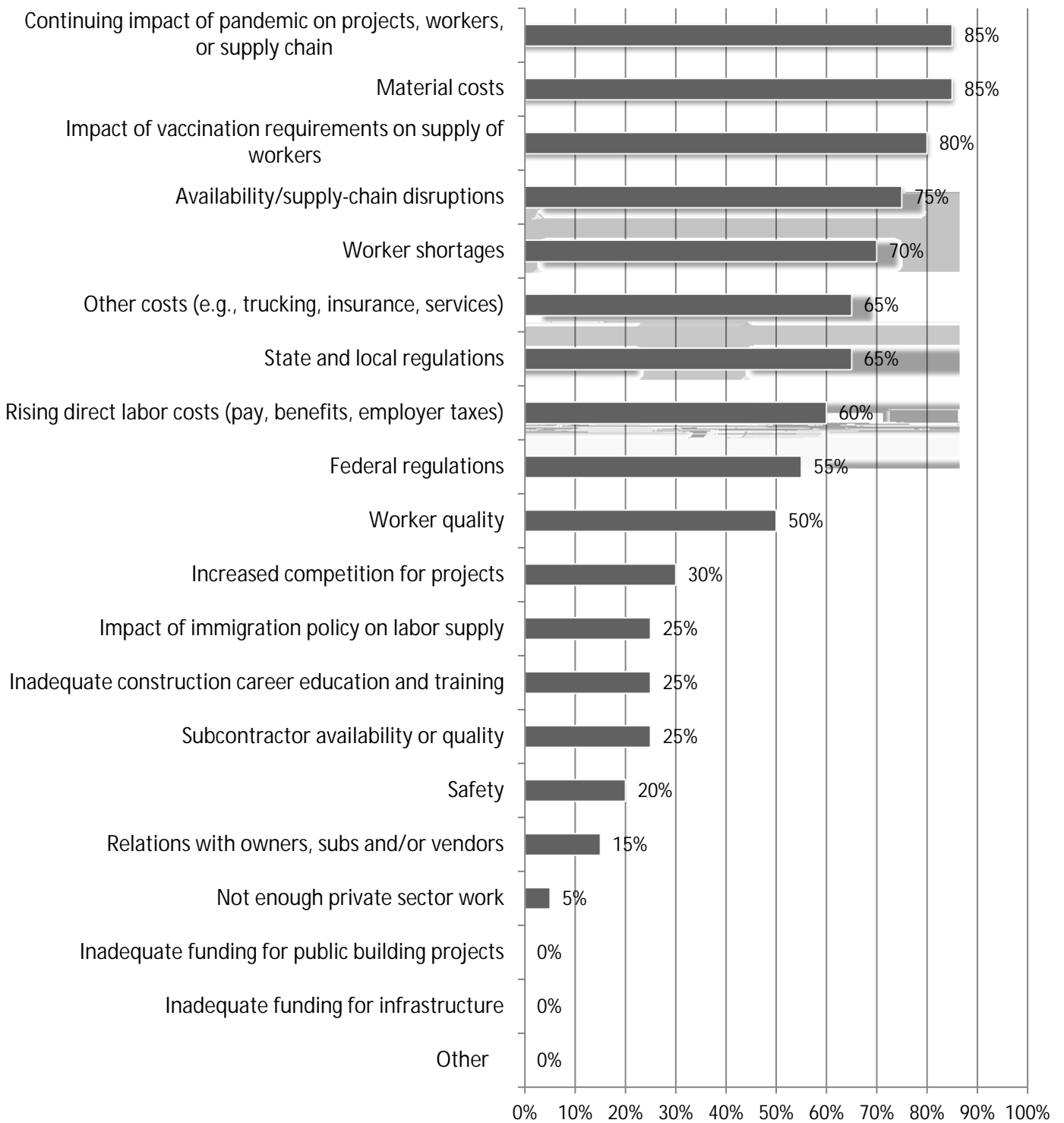


8. Did an owner postpone or cancel any projects that were scheduled to start in 2022? (mark all that apply) Responses 20

9. If projects were postponed or canceled, what was the main reason? Responses 13

10. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses 20

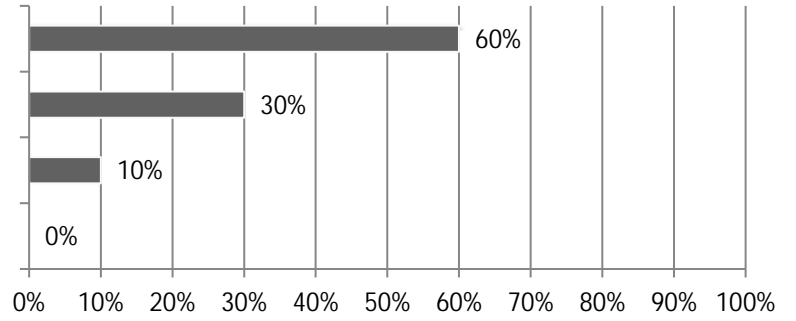
11. What are your biggest concerns for 2022 (mark all that apply) Responses 20



12. What challenges, if any, do you see regarding the safety and health of your firm's workers (all that apply)? Responses 20

13. Compared to 2021, will your firm's 2022

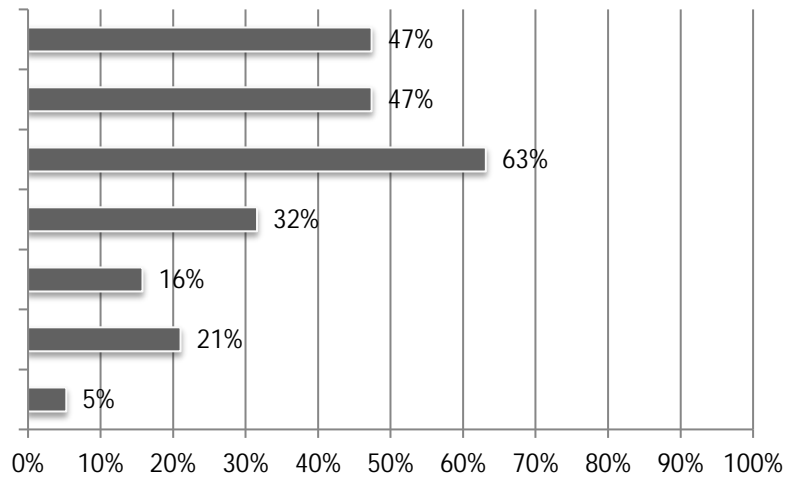
15. Does your firm currently have a formal IT plan to support your business objectives? Responses: 20



16. What are your biggest IT challenges (mark all that apply)? Responses: 20

17. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?

Responses19



18. What best describes your firm?

Responses20

19. When you self-perform construction work, do you operate as a union contractor or open-shop contractor?

Responses20

20. Estimate the total dollar amount of wa 1 (1 ()-6T09 TT.28 119.76 r9 TTy0.9 1.8 (r)-541.08 5.TT.28 11 f

