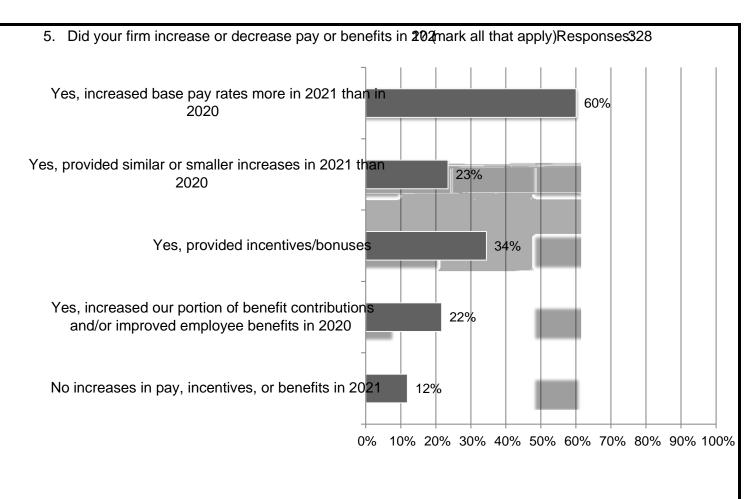


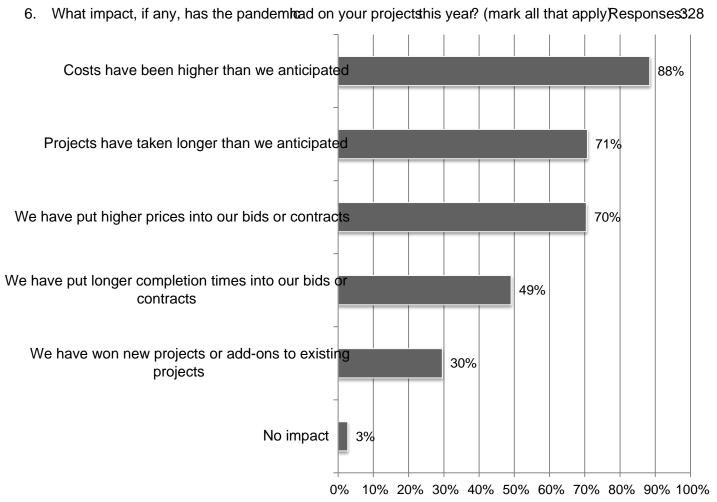
Total Responses: 82Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

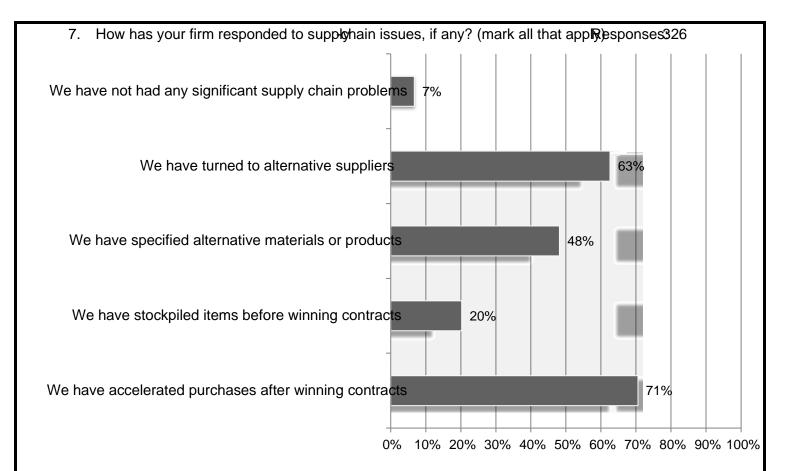
1. Compared to 202, do you expect the available dollar value of projects you compete for in 2202 be higher/lower/about the same (answer for all market areas in which your business operates):

R	esponse	: 326								
Market	n 650% 10.	1 15804%1	-0414(2	1610.2653 -0	0 10.H)-6.igh.5	587552.94	(r)t n0 0	10.1184 1	-0418	8.148.2.2
40%	51%	41%				,				
29%	38%	32%								
38%	42%	41%								
34%	35%	27%								
42%	39%	37%3	13%	6%						
33%	30%	37%	2%	-8%						

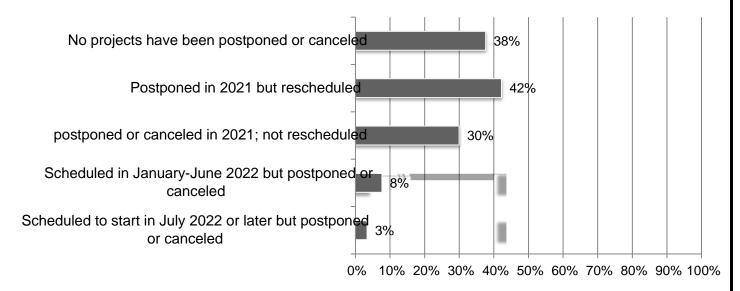
2.	2. What percent changedo you expect in youheadcount in 2022 Responses327									
3.	How would you describe your current situation in filling salaried and hourly craft positions? Responses325									
4.	Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months?Responses327									







8. Did an owner postpone or cancel any projects that were scheduled to sta@0@1or 2022? (mark all that apply) Responses327



9.	. If projects were postponed or canceled, what was the main reas@esponses204									
10.	When do you expect your firm's volume of business Responses328									

12.	What challenges, if any, do you see regarding the safety a apply)?Responses300	and health	of your firn	n's wor knears k(a	all that
40	Commenced to 200 will your firms? 2000 investment in the fall			h a a	II 4l4
13.	3. Compared to 202, will your firm's 202 investment in the folloapply) Responses318	owing tecr	inologies c	nangemark a	II that
		Increase 32%	Decrease 1 1%	No chang 68%	
		32% 31%	1% 1%	67%	
		0.70	. , .	J. / U	

31%

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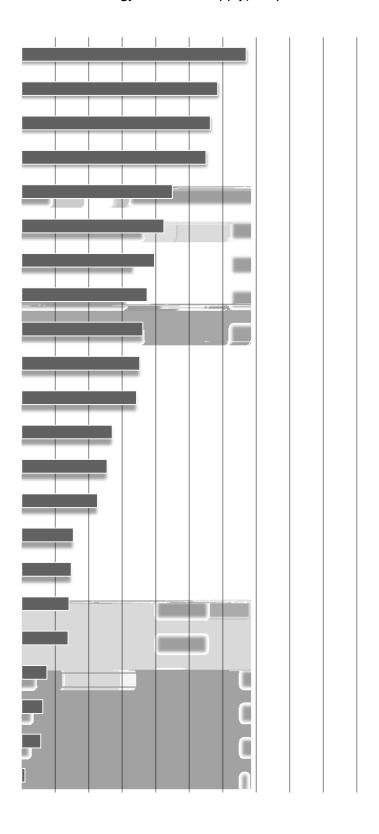
82%

85%

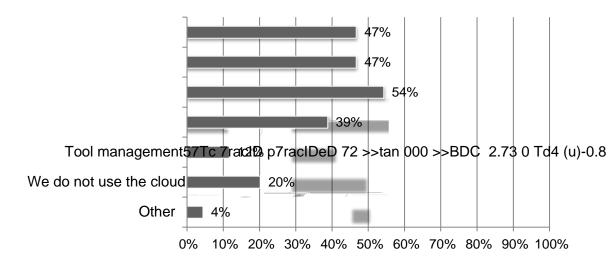
85%

87%

14. How does your company plan to use mobile software technol@ flark all that apply) Responses 318



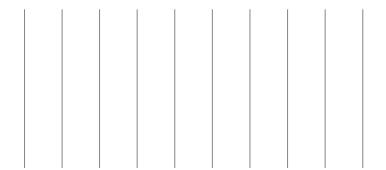
17. Does your firm use cloudosted technology in any of the following ways (mark all that apply)? Responses317



18. What best describes your firm Response \$26

19. When you selfperform construction work, do you operate as a uniomontractor or an opershop contractor? Responses320

20. Estimate the total dollar amount of work your firm performed in 202Responses319



21. How many total employees does your firm employ at allits locations? Response \$21

