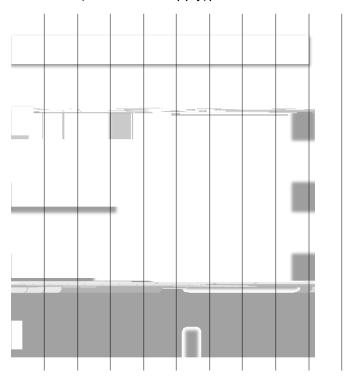
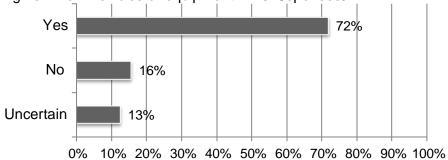
## 2023 Construction Outlook ColoradoSurveyResults

5. What changes did your firm make in pay or benefits in 2022? (mark all that aphs) ponses30

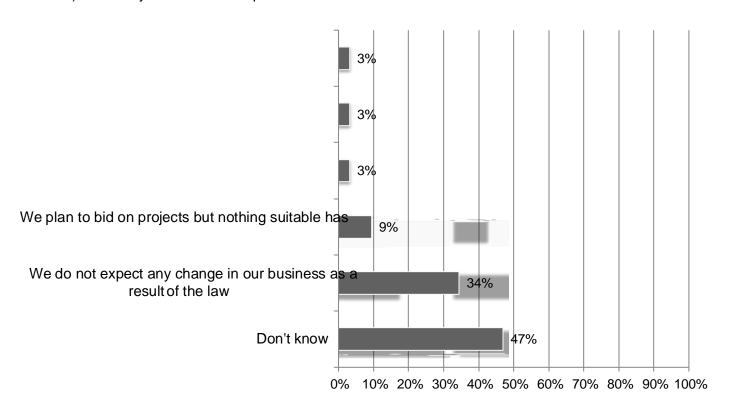


6. How has your firm responded to supplyhain issues in 2022, if any? (mark all that apply)sponses31

7. Do you anticipate purchasing/leasing new work vehicles or equipment in 2023ponses32

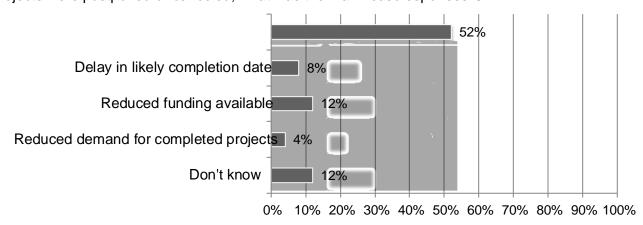


8. What difference, if any, has the Infrastructure Investment and Jobs Act of 2021 (the "Bipartisan Infrastructure Law") made to your business Responses 32

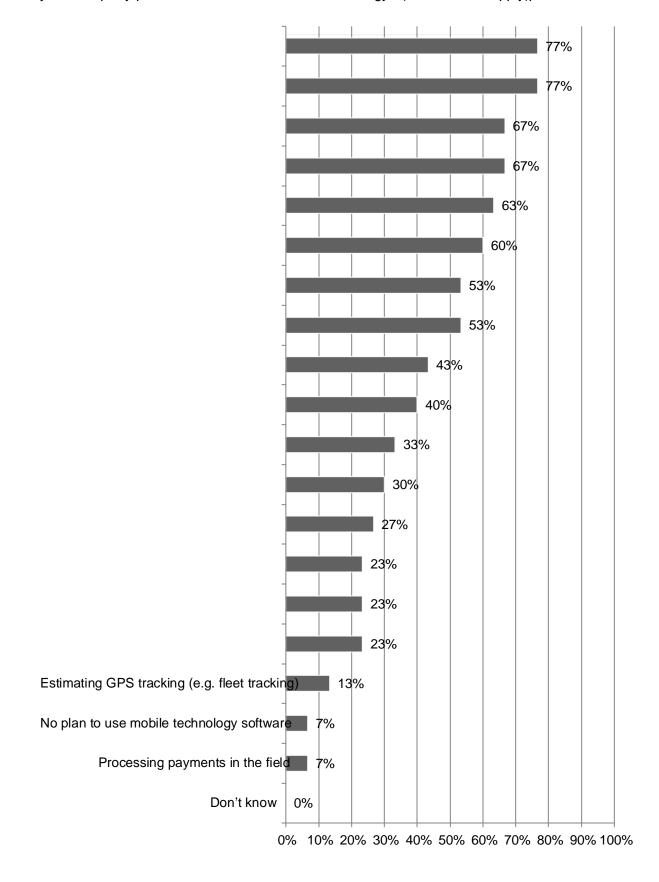


9. Did an owner postpone or cancel any projects that were scheduled to start in 2022 or 2023? (mark all that apply) Responses31

10. If projects were postponed or canceled, what was the main reas&esponses25

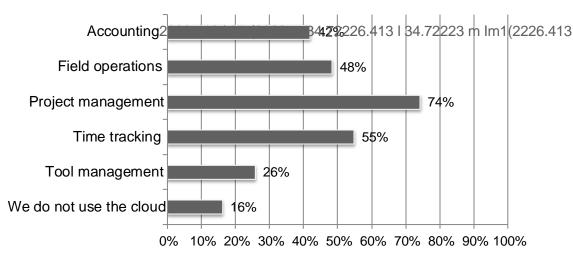


11. What are your biggest concerns for 2023? (markthat apply)Responses32

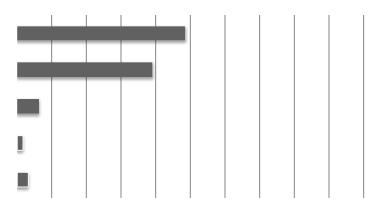


15. Does y	your firm curre	ently have a for	rmal IT plan to	o support yda <b>u</b>	rsiness objectiv	vesResponses30
16.						

17. Does your firm use cloudhosted technology in any of the following ways(mark all that apply) Responses31

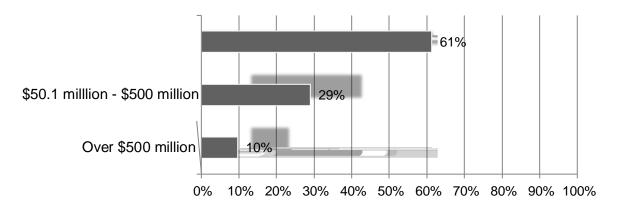


18. What best describes your firm Responses: 31



19. When you selfperform construction work, do you operate as a union contractor or an operator? Responses 32

## 20. Estimate the total dollar amount of work your firm performed in 2022Responses31



21. How many total employees does your firm employ at all of its locations? Resports: