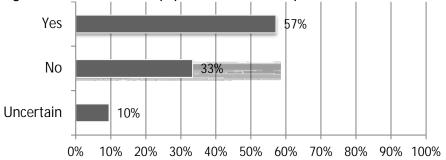
2023 Construction Outlook South CarolinaSurvey Results

South Carolin& Survey Results Total Responses: 26td 7oesal Rme qsed f m (8.76C /P <</MCID 3 >>BDC /TT241 Tf 0.084 54 16.484 54)1062Tc 0 /P < 2. What percent changedo you expect in youheadcount in 202? Responses21

3. How would you describe your current situation in filling salaried and hourly cra81.84 .9 (81.84 .91 (E8 (s

5. What changes did your firm make in pay or benefits in 2022? (mark all that apply)

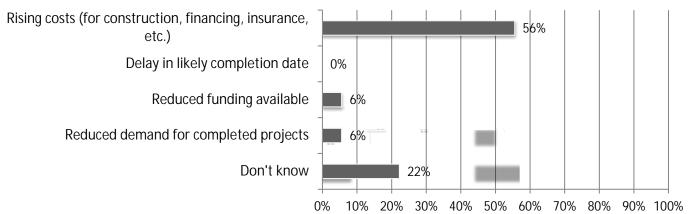
7. Do you anticipate purchasing/leasing new work vehes/lor equipment in 2023 Responses21



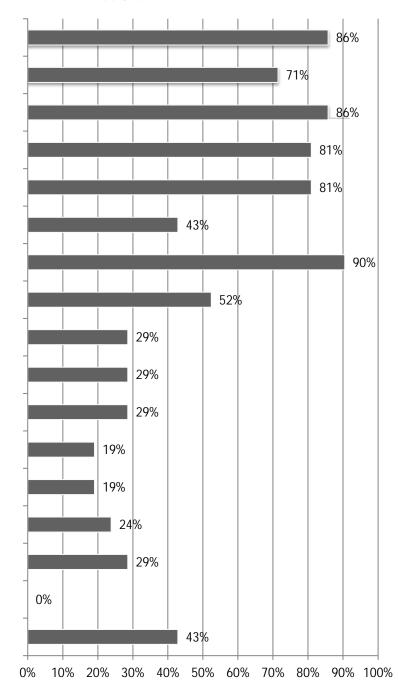
8. What difference, if any, has the Infrastructure Investment and Jobs Act of 2021 (the "Bipartisan Infrastructure Law") made to your business Responses 21

9. Did an owner postpone or cancel any projects there scheduled to start in 2022 or 2023? (mark all that apply) Responses 21

10. If projects were postponed or canceled, what was the main reas responses 18



11. What are your biggest concerns for 2023? (mark all that apply ponses 21



12. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply)Responses20

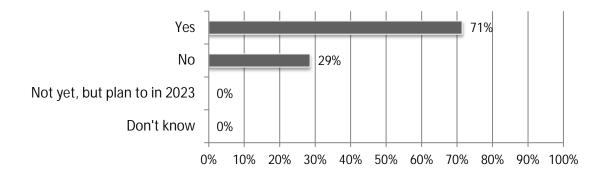
Inexperienced skilled labor/workforce shortage Lack of cooperation from government agencies or regulators Low quality of available safety and health training Poor subcontractor safety and health performance Safety hazards created by 3rd parties (e.g., motorist crashes into work zones) 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

13. Compared to 2022, will your firm's 2023 investment in the following technologies change ark all that apply)Responses20

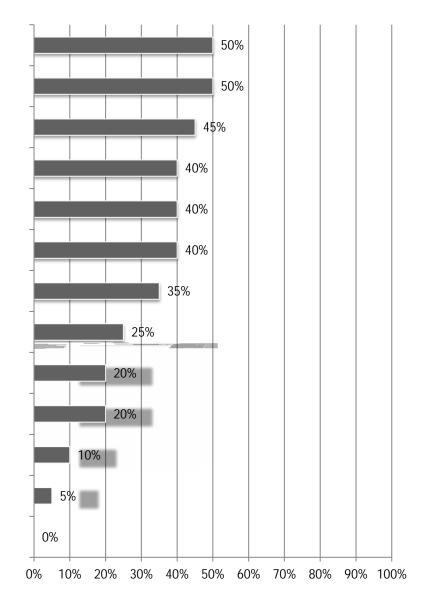
| | Increase | Decrease | No change |
|--|----------------|----------|-----------|
| Human resources (HR) software | 37% | 0% | 63% |
| Fleet tracking/management software | 31% | 0% | 69% |
| Document management software | 29% | 0% | 71% |
| Payroll software | 28% | 0% | 72% |
| Client relationship management (CRM) s | oft 2a% | 0% | 76% |
| Estimating software | 22% | 6% | 72% |
| Accounting software | 21% | 5% | 74% |
| Scheduling software | 19% | 0% | 81% |
| Building Information Modeling (BIM) | 18% | 0% | 82% |
| Tool/asset management/tracking | 17% | 0% | 83% |
| Project collaboration software | 13% | 0% | 88% |
| Service management software | 13% | 0% | 88% |
| Project management software | 12% | 6% | 82% |
| Prequalification software | 0% | 0% | 100% |
| Subcontractor bid management/ITB softw | vare0% | 0% | 100% |

14. How does your company plan to use mobile software technology? (mark all that applyponses21

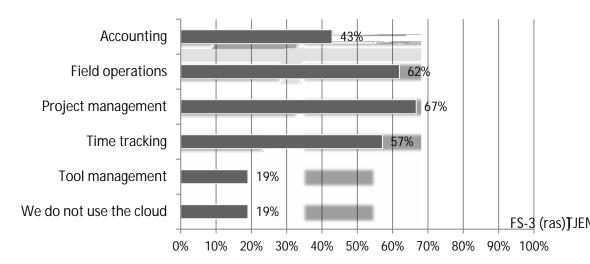
15. Does your firm currently have a formal IT plan to support your business objectivess?ponses21



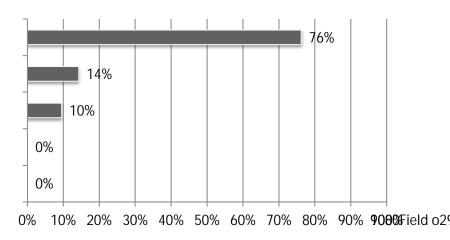
16. What are your biggest IT challenges (mark all that apply)? Respones



17. Does your firm use clouddosted technology in any of the following ways (mark all that apply)? Responses21

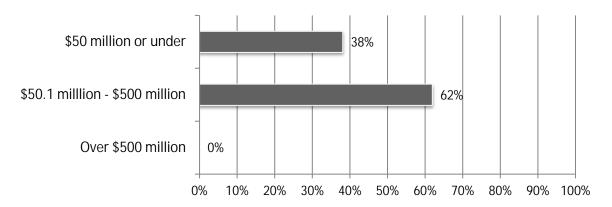


18. What best describes your firm Response 21



19. When you selfperform construction work, do you operate as a union contractor or an operate operator? Responses 21

20. Estimate the total dollar amount of work your firm performed in 202Responses21



21. How many total employees does your firm employ at all of its locations? Responses:

