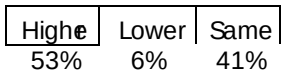

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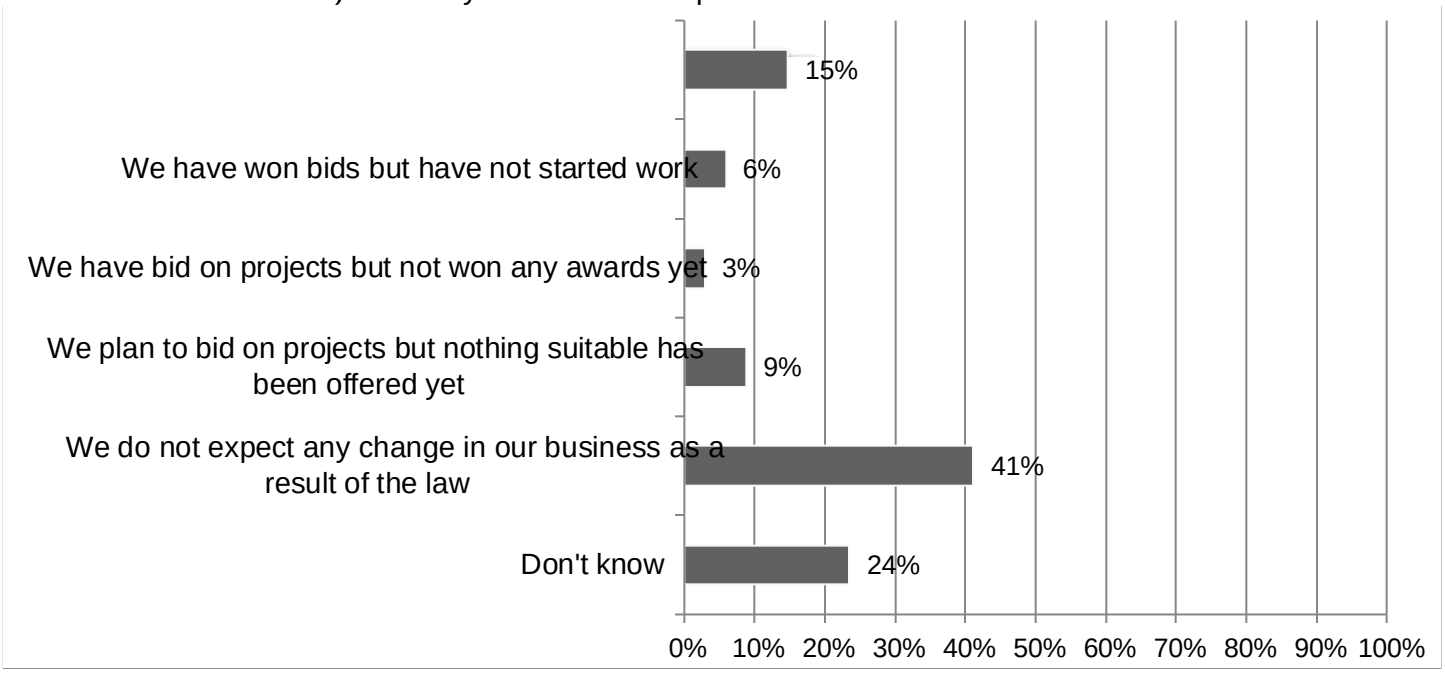
5. What changes did your firm make in pay or benefits in 2023? (mark all that apply) Responses 34

6. How has your firm responded to supply chain issues, if any? (mark all that apply) Responses 33

7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law) made to your business? Responses 34

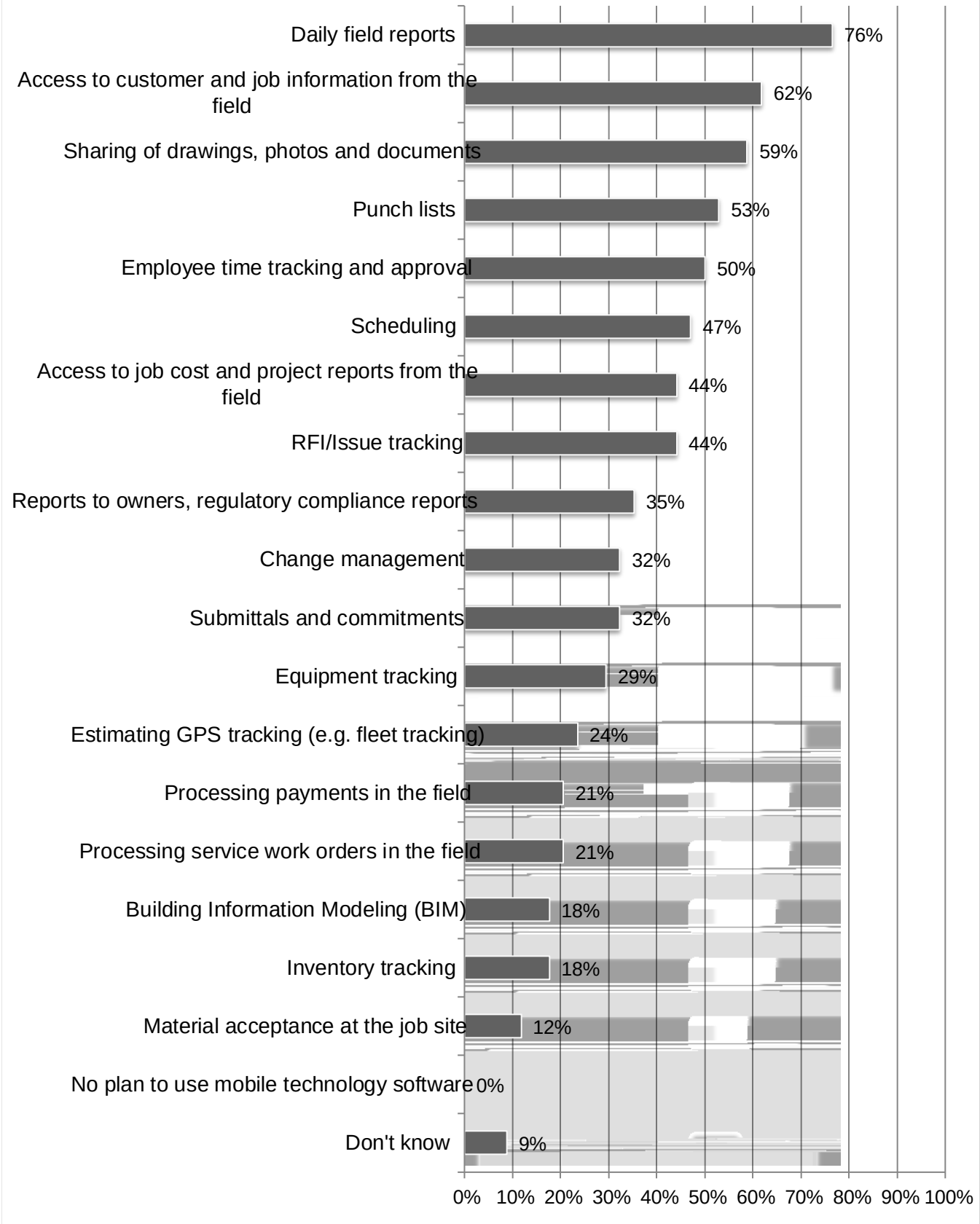


8. Did an owner postpone or cancel any projects that were scheduled to start in 2023 or 2024? (mark all that apply) Responses 34

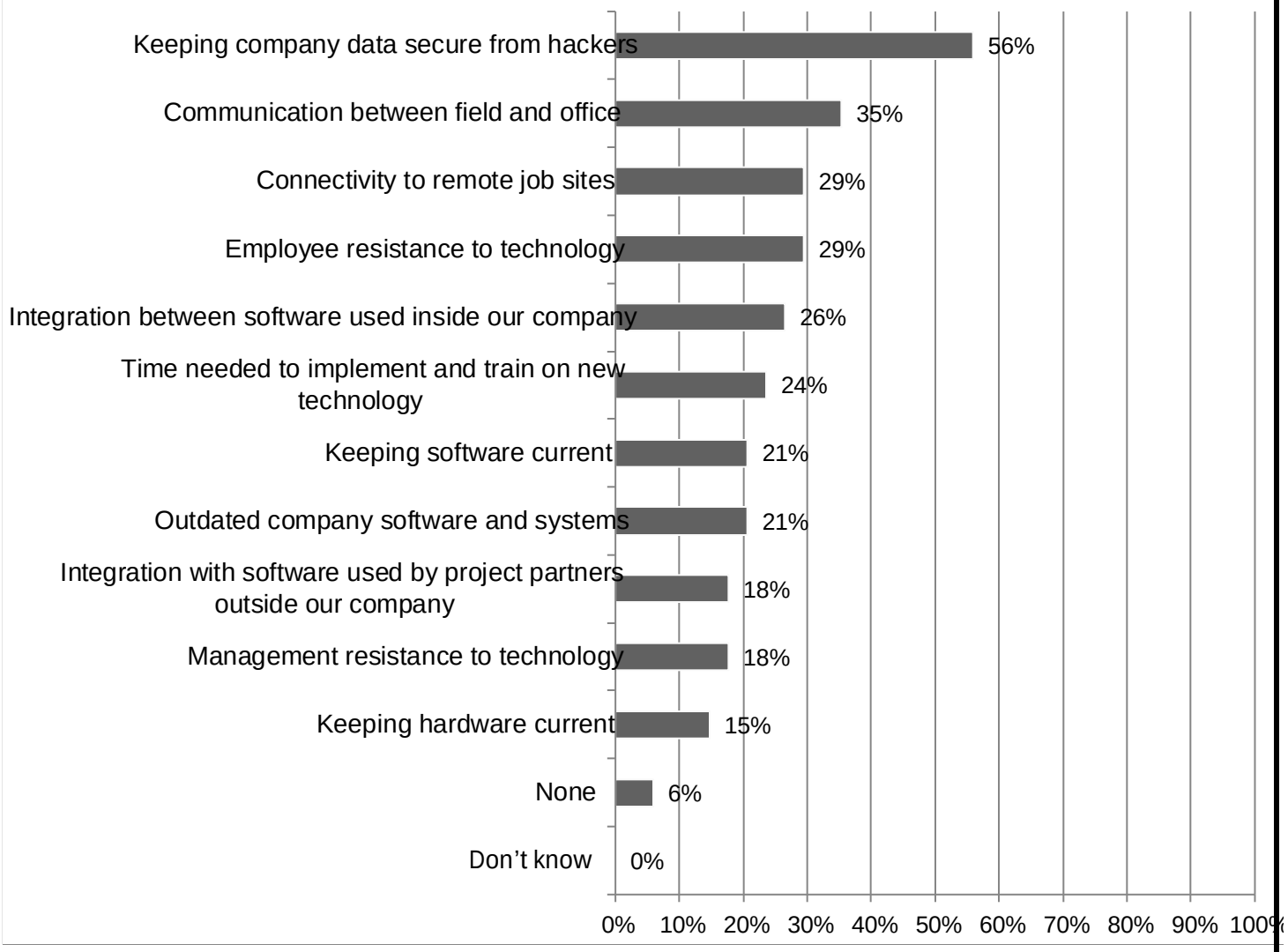
9. If projects were postponed or canceled, what was the main reason? Responses: 30

10. What are your biggest concerns for 2022 (mark all that apply)? Responses: 34

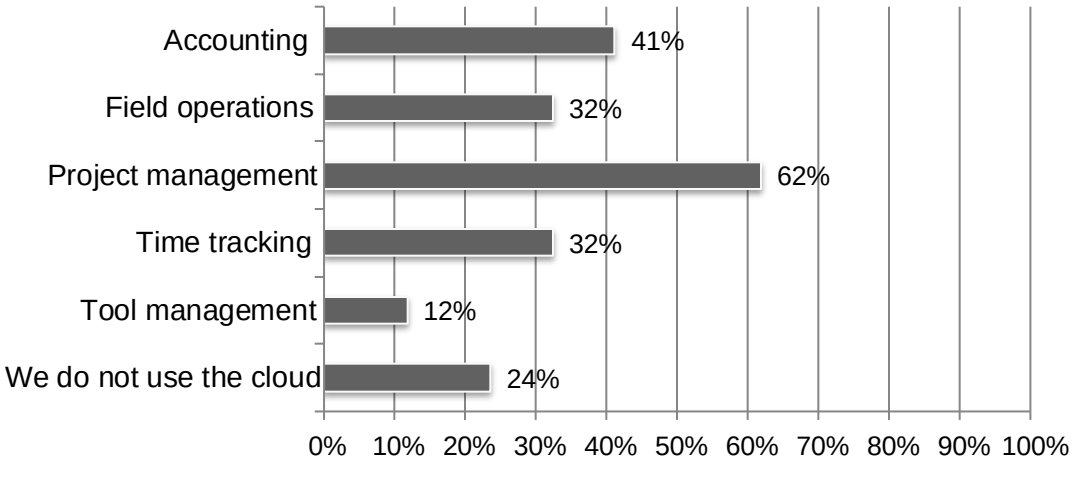
14. How does your company plan to use mobile software technology? (mark all that apply) Responses 34



15. What are your biggest IT challenges (mark all that apply)? Responses 34



16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses 34



17. What best describes your firm? Responses: