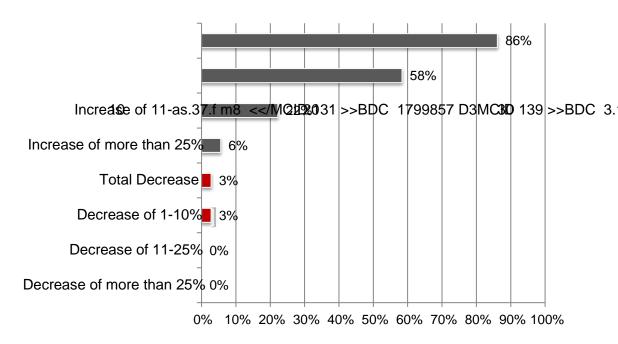
2. What percentage change do youxpect in your headcount in 2024Responses: 36

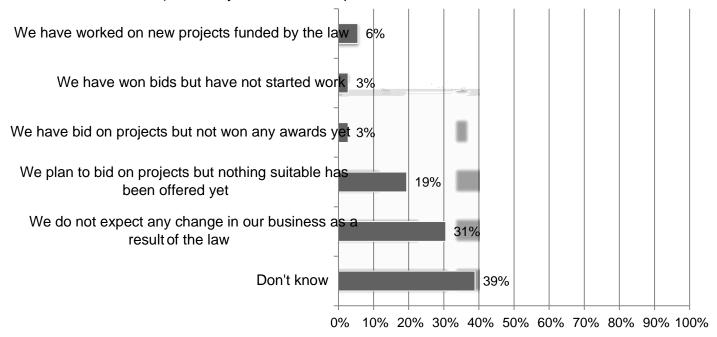


3. How would you describe your current situation in filling salaried and hourly craft positions? Responses35

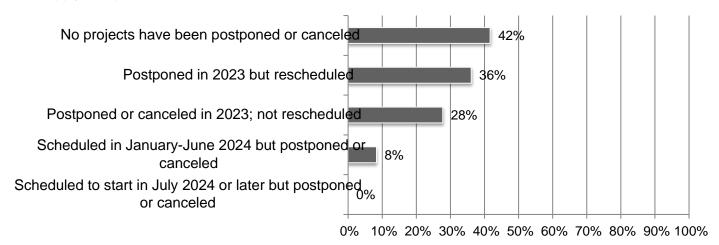
4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses 36

5.	What changes did your firm make in pay or benefits in 2023? (mark all that aphy)ponses36
6.	

7. What difference, if any, has the Infrastructure Investment and Jobs Add known as the Bipartisan Infrastructure Law) made to your business Responses 36

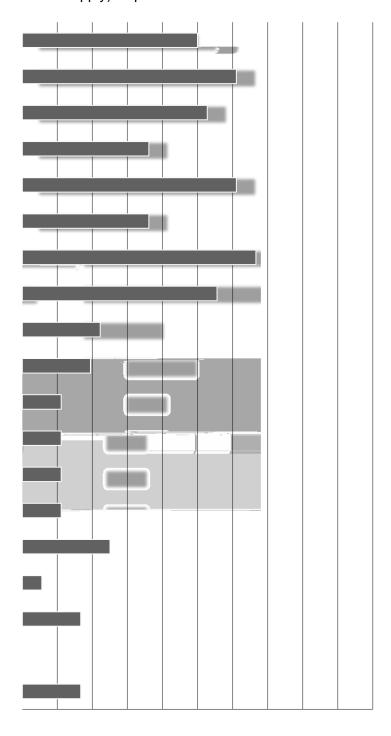


8. Did an owner postpone or cancel any projects that were scheduled to start in 320/22024? (mark all that apply) Responses 36

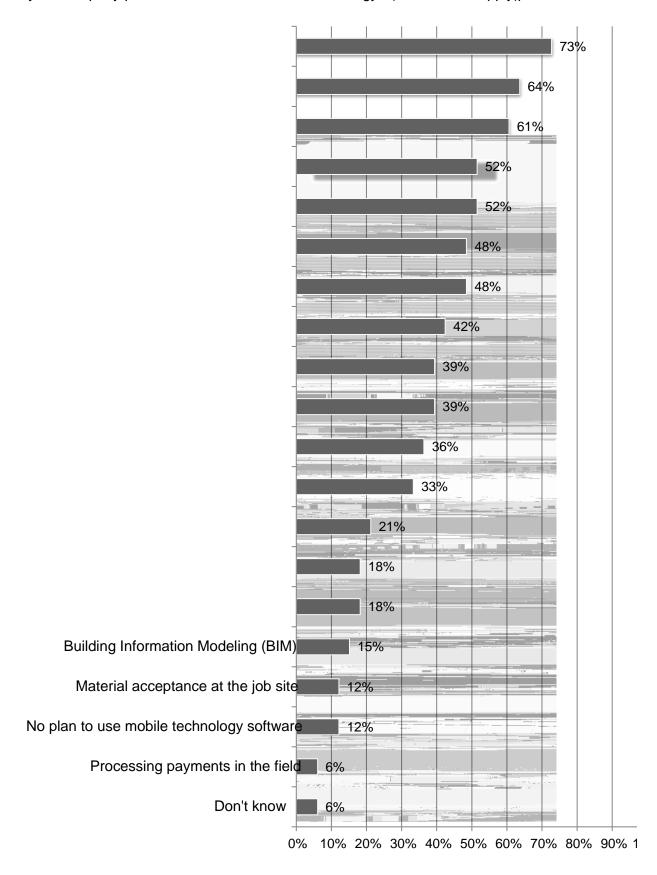


9. If projects were postponed or canceled, what was the main reason? Responses: 26

10. What are your biggest concerns for 24/2 (mark all that apply Responses 36



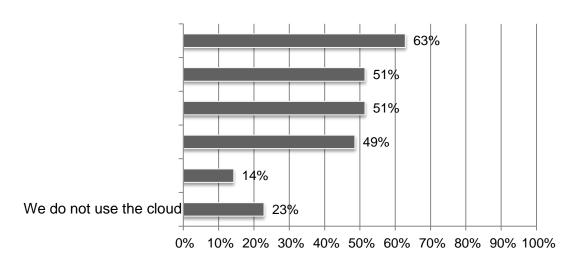
14. How does your company plan to use mobile software technology? (mark all that appear) ponses33



15. What are your biggest IT challenges (mark all that apply)? Responses



16. Does your firm use cloudosted technology in any of the following ways (mark all that apply)? Responses35



17.	What best describes your firm Response	\$ 5							
18.	When you selfperform construction work, Responses36	do you ope	rate as a	a union	contracto	or or ar	opsehno	p con	tractor?
19.	Estimate the total dollar amount of work	your firm pe	rformed	in 2 6 2F	Respons	e\$36			
20.	How many total employees does your firm	m employ at	all of its	location	ns? Res	pon 35 es	:		