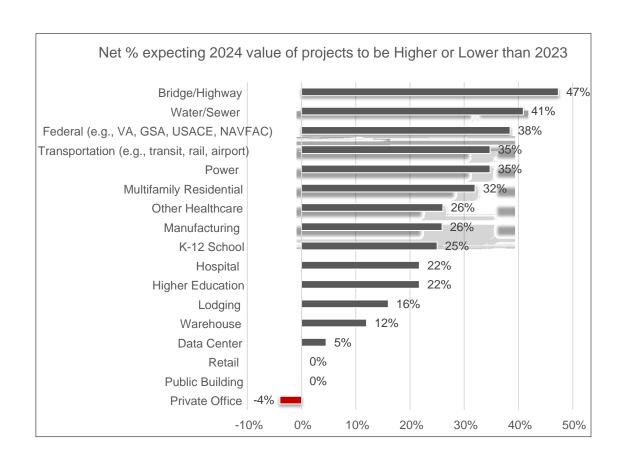
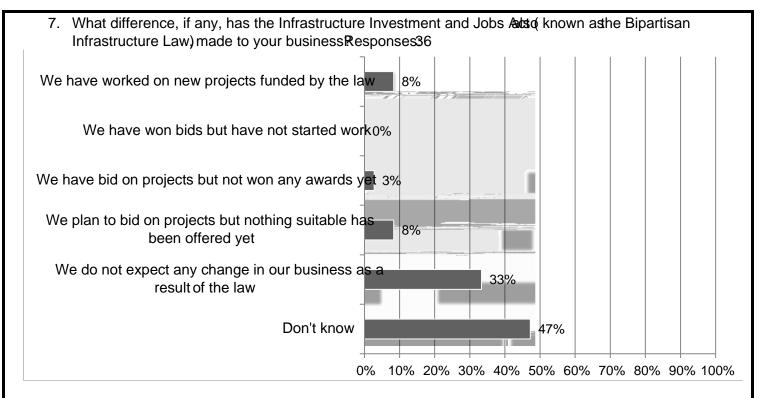
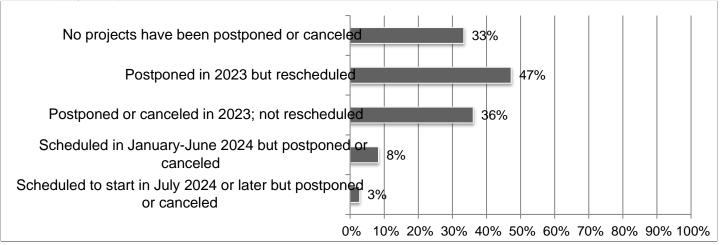
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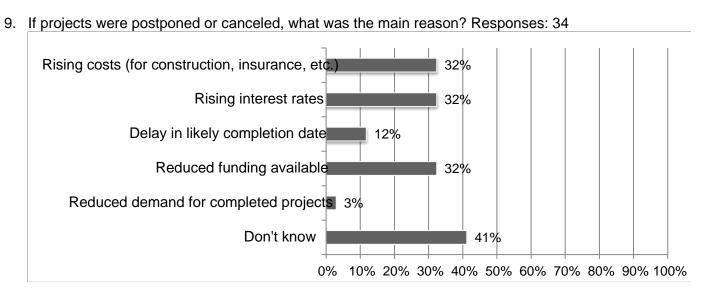


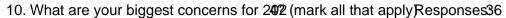
5.	What changes did your firm make in pay or benefits in 2023? (mark all that appear) ponses 36
6.	How has your firm responded to supplyhain issues, if any? (mark all that apply)esponses36

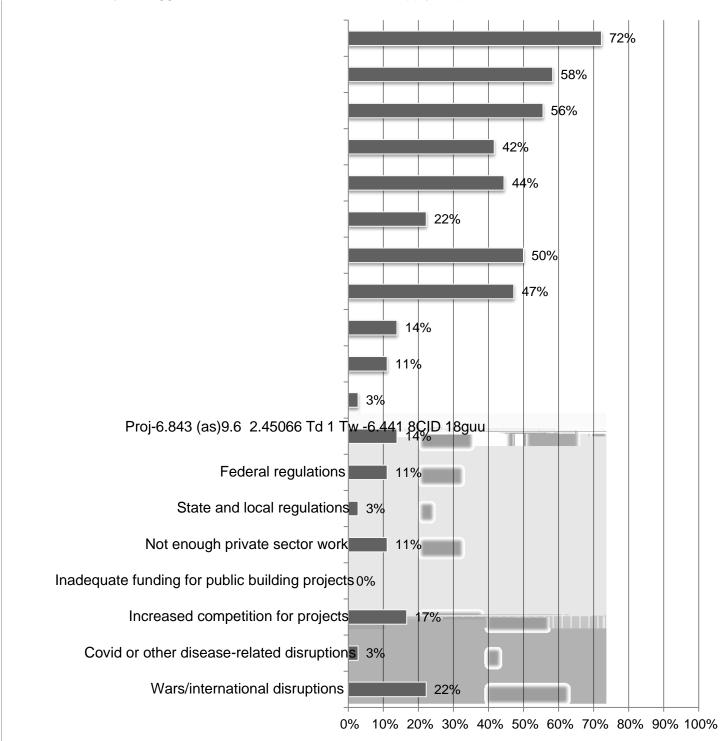


8. Did an owner postpone or cancel any projects that were scheduled to start in 320/22024? (mark all that apply) Responses 36

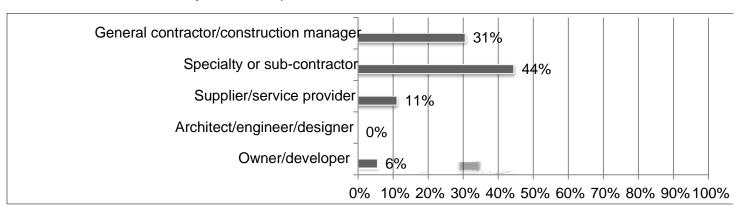






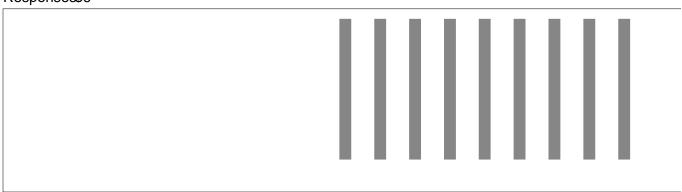


17. What best describes your firm Responses36



18. When you selfperform construction work, do you operate as a union contractor or an operator?

Responses 36



19. Estimate the total dollar amount of work your firm performed in 232Responses36

20. How many total employees does your firm employ at all of its locations? Resports:

