

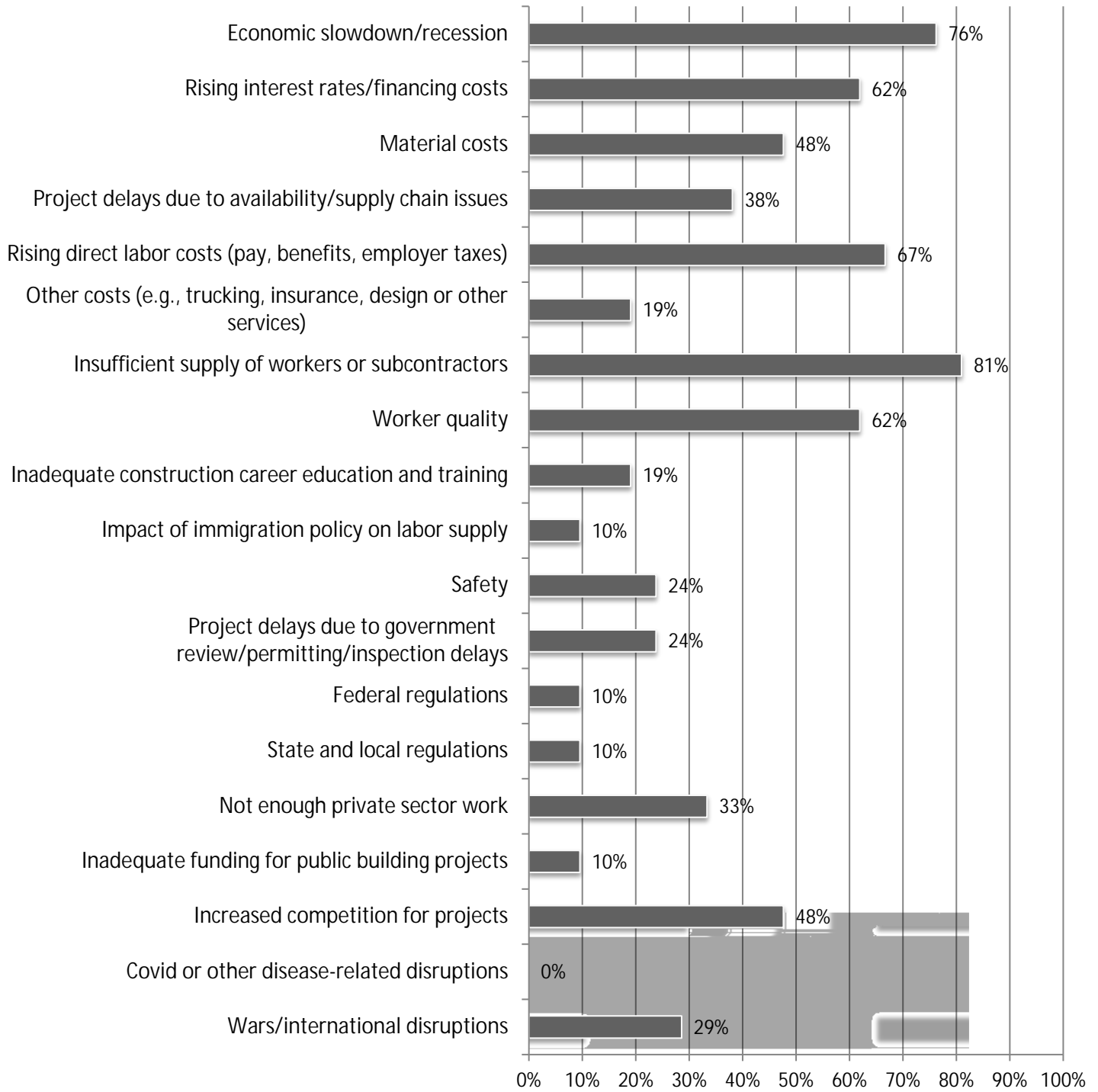


5. What changes did your firm make in pay or benefits in 2023? (mark all that apply) Responses: 21

6. How has your firm responded to supply-chain issues, if any? (mark all that apply) Responses: 21

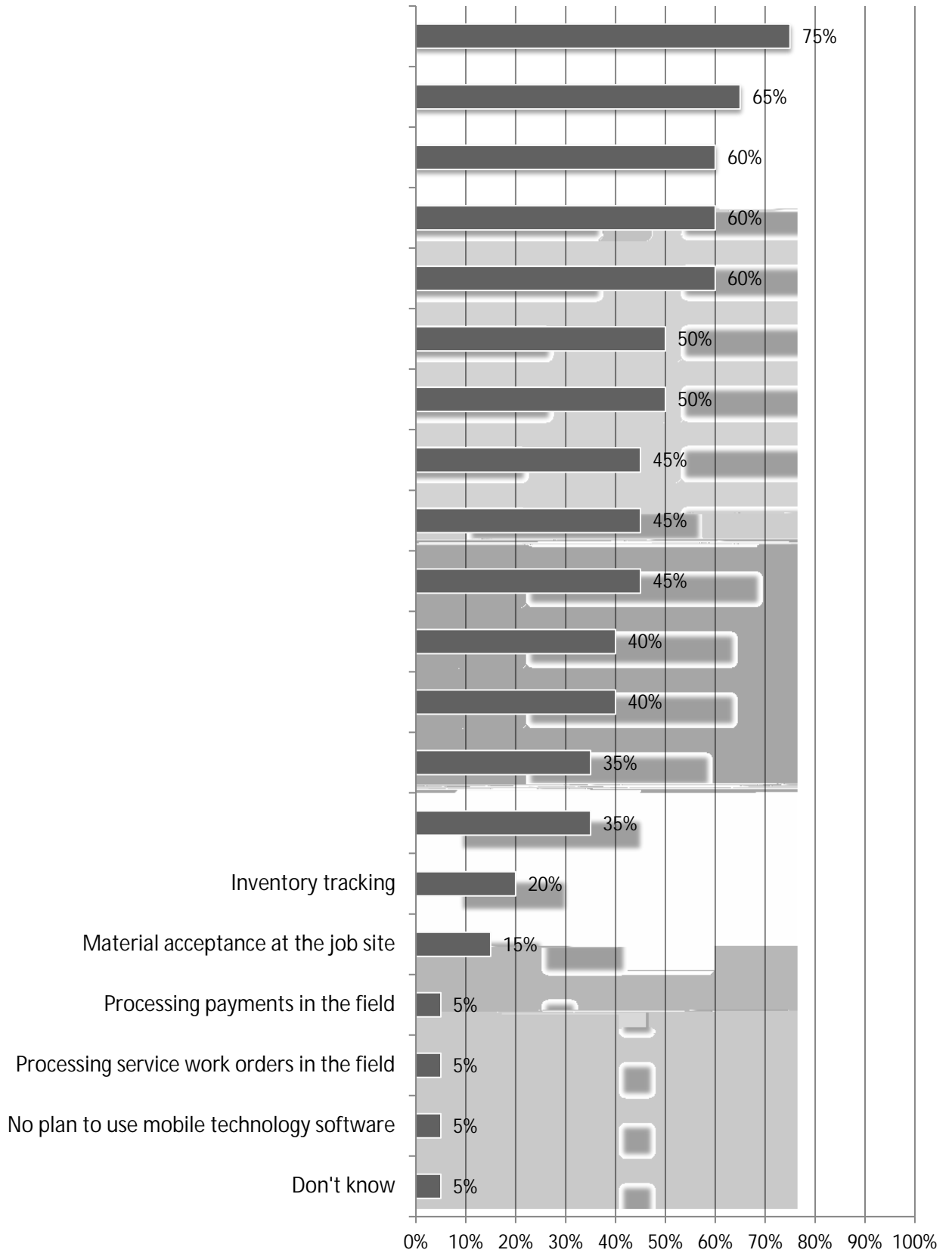
7.

10. What are your biggest concerns for 2024? (mark all that apply) Responses: 21





14. How does your company plan to use mobile software technology? (mark all that apply) Responses: 20

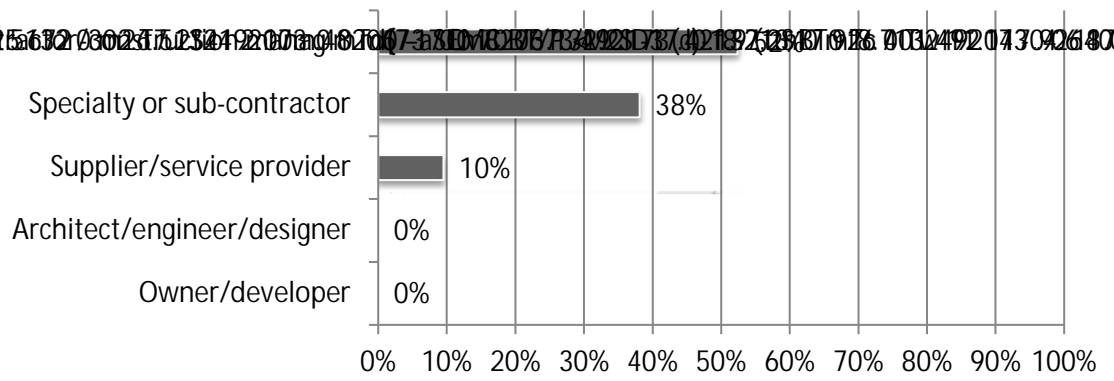


15. What are your biggest IT challenges (mark all that apply)? Responses: 20

16. Does your firm use cloud-



17. What best describes your firm? Responses: 21



18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 21

19. Estimate the total dollar amount of work your firm performed in 2023. Responses: 21

20. How many total employees does your firm employ at all of its locations? Responses: 21