

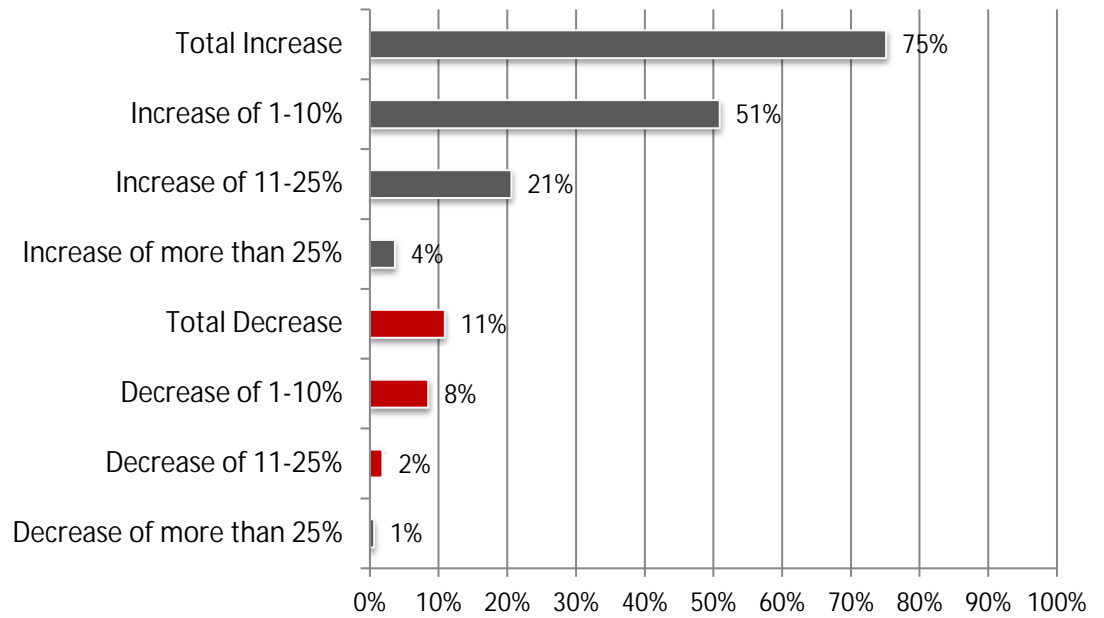
2025 Construction Outlook \$50.1 Million - \$500 Million Survey Results

Total Responses: 330. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

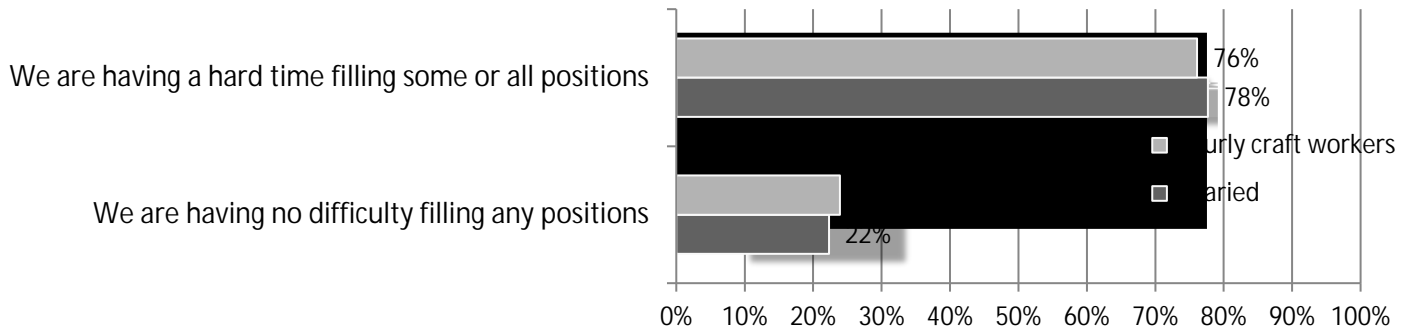
1. Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates)
Responses: 329

**Net equals difference between number of "Higher" and "Lower" responses as percent of total.*

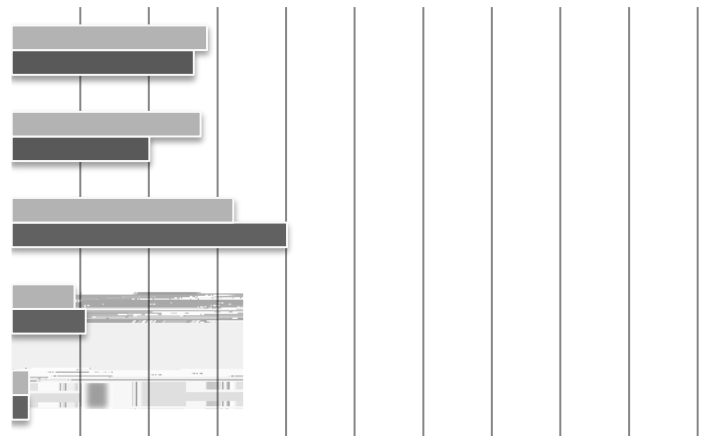
2. What percentage change do you expect in your headcount in 2025? Responses: 330



3. Describe your difficulty in filling open positions: Responses: 329



4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 327



5. What changes did your firm make in pay or benefits in 2024? (mark all that apply) Responses: 330

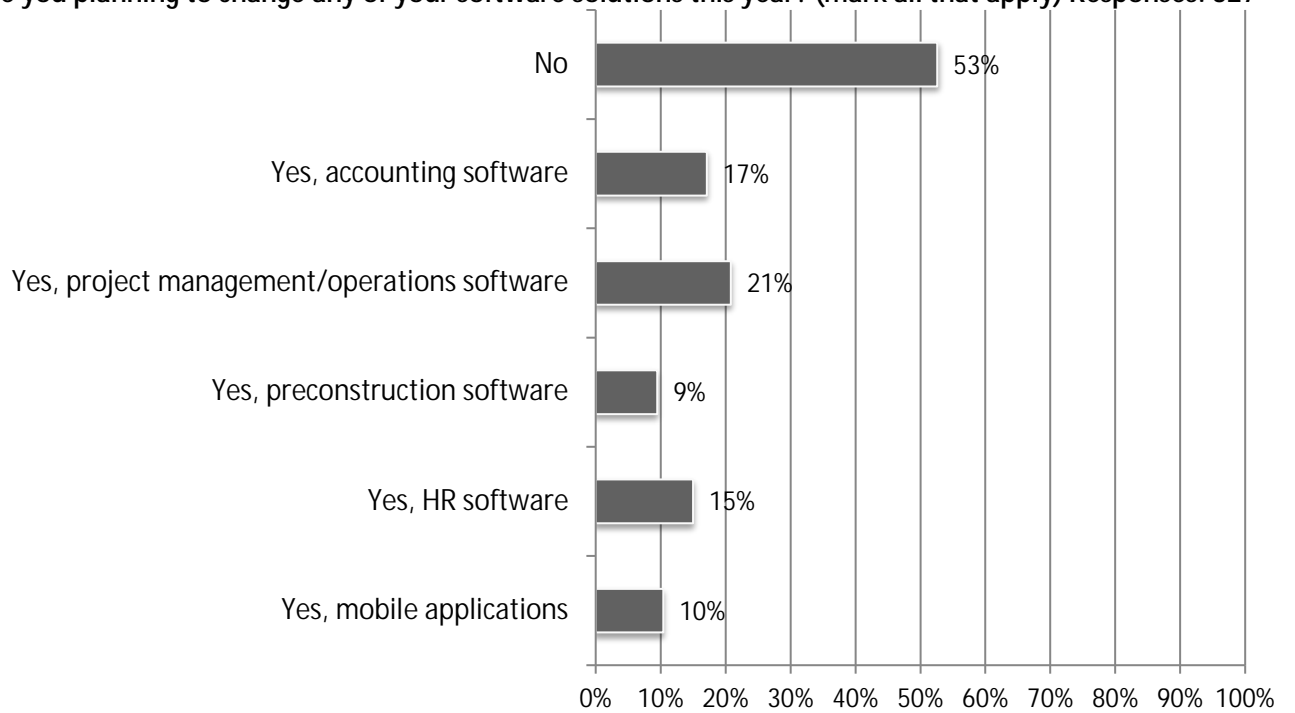
6. How has your firm responded to supply-chain issues in 2024, if any? (mark all that apply) Responses: 323

7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 328

8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 329

9. If projects were postponed or crp.9 (t)-4.9 (s)3.7 (w)69.88 549 495.79.28 74o4hd o 0 v4.2 (6041 (e)-1 ne)24 (s)-7.2 (t

13. Are you planning to change any of your software solutions this year? (mark all that apply) Responses: 327

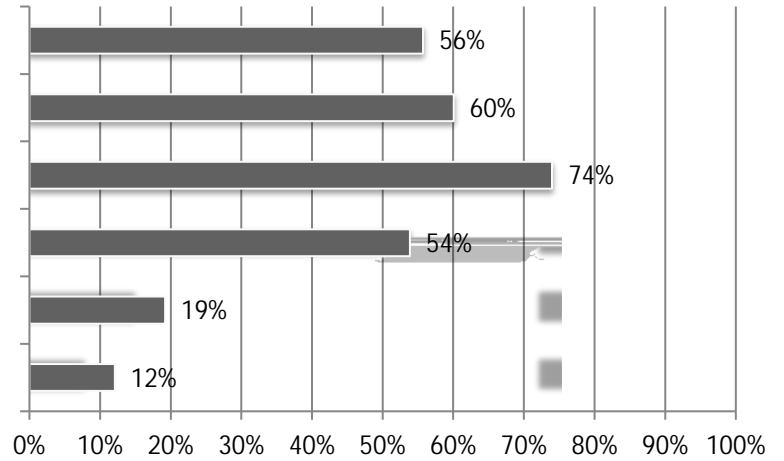


14. What are your biggest IT challenges (mark all that apply)? Responses: 327

15. How does your company plan to use mobile software technology? (mark all that apply) Responses: 323

16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?

Responses: 323



17. What best describes your firm? Responses: 328

18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 326

19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 330